



# Country-level gender inequality is associated with structural differences in the brains of women and men

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Gender inequality across the world has been associated with a higher risk to mental health problems and lower academic achievement in women compared to men. We also know that the brain is shaped by nurturing and adverse socio-environmental experiences. Therefore, unequal exposure to harsher conditions for women compared to men in gender-unequal countries might be reflected in differences in their brain structure, and this could be the neural mechanism partly explaining women's worse outcomes in gender-unequal countries. We examined this through a random-effects meta-analysis on cortical thickness and surface area differences between adult healthy men and women, including a meta-regression in which country-level gender inequality acted as an explanatory variable for the observed differences. A total of 139 samples from 29 different countries, totaling 7,876 MRI scans, were included. Thickness of the right hemisphere, and particularly the right caudal anterior cingulate, right medial orbitofrontal, and left lateral occipital cortex, presented no differences or even thicker regional cortices in women compared to men in gender-equal countries, reversing to thinner cortices in countries with greater gender inequality. These results point to the potentially hazardous effect of gender inequality on women's brains and provide initial evidence for neuroscience-informed policies for gender equality.

gender inequality | structural brain MRI | sex differences

Gender inequality profoundly impacts the society by creating an environment that significantly harms women. Women experience discrimination across many domains, including in education, the workplace, and in public office, and are disproportionately impacted by unpaid care work (1). However, gender inequality varies across countries as quantified using measures related to health, political representation, educational attainment, and labor market participation (2, 3). Such metrics have allowed to uncover country-level gender inequality associations with women's worse mental health (4) and lower educational attainment (5).

Research on gender differences in brain structure could clarify possible reasons for gender differences in mental health problems (6). This would extend prior studies focused on endocrine or genetic contributions to gender differences in mental health problems (7, 8). Many studies find larger total intracranial volume in men, but other results are less consistent. This includes features of specific brain areas and findings for multiple morphometric properties such as thickness or surface area (9). Other work links brain structure to social and environmental factors. Such factors could differentially relate to brain structures across genders, contributing to inconsistency in studies of gender differences in brain structure. For example, exposure to early stimulation might increase gray matter cortical volumes in ways that persist in adulthood (10). Similarly, adverse childhood experiences could influence cortical surface area, thickness, and hippocampal volumes (11). Such adverse experiences might include exposure to hostile environments associated with stigma directed toward minority groups (12) or exposure to poverty (13). Leading hypotheses link these associations to stress physiology (14), accelerated aging process (15, 16), levels

## Significance

Gender inequality is associated with worse mental health and academic achievement in women. Using a dataset of 7,876 MRI scans from healthy adults living in 29 different countries, we here show that gender inequality is associated with differences between the brains of men and women: cortical thickness of the right hemisphere, especially in limbic regions such as the right caudal anterior cingulate and right medial orbitofrontal, as well as the left lateral occipital, present thinner cortices in women compared to men only in gender-unequal countries. These results suggest a potential neural mechanism underlying the worse outcome of women in gender-unequal settings, as well as highlight the role of the environment in the brain differences between women and men.

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of environmental enrichment (17), and nutrition and health care (18). Women living in countries with high levels of gender inequality experience many of these same factors that are linked in prior research to brain structure. These adverse experiences include exposure to violence (19) as well as insufficient exposure to education and appropriate health care, both of which are considered indicators of gender inequality (2, 3). Therefore, it is also possible that brain structure is vulnerable to gender inequality: Women living in societies with high levels of gender inequality experience greater adversity, and this could negatively impact their brain development. Consistent with this perspective, a previous study based in 17 states in the United States found a trend-level association between hippocampal volume in 10-y-old girls and views on gender within the state (12). An international approach with increased variance in gender inequality could have more power to examine a potential effect. Gender inequality as an aggregate of these adverse factors, if presenting associations with brain structure, would link an important social determinant of health to the brain, which in turn might help explain gender-related differences in psychopathology (20). Such a study might also inform public policy in similar ways to studies examining other social correlates of brain structure (21).

To examine this possibility, differences in brain structure between healthy adult men and women from samples obtained in 29 countries were entered into a random-effects meta-analysis including a meta-regression, in which country-level gender inequality acted as an explanatory variable for the observed differences. Based on the findings from previous imaging studies on environmental factors, we explored associations with hemispheric and regional cortical thickness and surface area, as well as hippocampal volume, all measured using MRI. Cortical thickness and surface area have been widely used in previous multicenter studies (22). They are genetically and developmentally distinct (23, 24), and arguably provide a cleaner metric than volume, which is a composite of the two. Moreover, they relate in different ways to psychopathology across age groups and distinct forms of diagnosis (25, 26). For our metric of gender inequality, we combined the two most widely used national-level gender inequality metrics: the Gender Gap Index (2) and the Gender Inequality Index (3). We hypothesized that we would observe few structural differences in the brains of men and women in gender-equal countries, with differences appearing with higher levels of gender inequality.

## Results

This study included 139 samples from 29 different countries, totaling 7,876 MRI scans from 4,078 women and 3,798 men (Figs. 1 and 2 and [Dataset S1](#)). Nearly 35.26% of the participants lived in low- and middle-income countries. The median mean age across samples was 24.19 y (range 18.83 to 31.69 y). To account for a potential effect of age within samples, we regressed the linear effect of age in each sample.

Analyses of hemisphere-wide average cortical thickness revealed a significant association with gender inequality in the right (Fig. 3A, beta 0.012 (95% CI 0.0033 to 0.020),  $P = 0.006$ , with an  $R^2 = 4.34\%$ ), but not left hemisphere (beta 0.008 (95% CI  $-0.001$  to 0.0155),  $P = 0.07$ ; [SI Appendix, Fig. S1](#)). Countries with greater gender equality showed practically no differences in cortical thickness in the right hemisphere between the sexes. Sex differences emerged in countries with greater gender inequality, with men having thicker cortices than women. Reliability analyses showed that this result was not driven by a single sample ([SI Appendix, Fig. S2](#)). National gender inequality indices are

associated with economic development (27). Our result remained significant after controlling for the logarithm of the per capita gross domestic product [beta 0.015 (95% CI 0.004 to 0.026),  $P = 0.0065$ ]. Analyses looking at the association between cortical thickness with gender inequality in women only found that cortical thickness in the right hemisphere tended to decrease with higher gender inequality, albeit not significantly [[SI Appendix, Fig. S3](#), beta  $-0.022$  (95% CI  $-0.047$  to 0.0036),  $P = 0.093$ ]. We found no evidence of an association in men [beta  $-0.0075$  (95% CI  $-0.036$  to 0.021),  $P = 0.6$ ].

Analyses on brain regions of interest (68 subregions tested) showed that cortical thickness differences in three brain regions correlated significantly with gender inequality after correcting for multiple testing using false-discovery rate: right caudal anterior cingulate gyrus [beta 0.036 (95% CI 0.014 to 0.058),  $P_{FDR} = 0.040$ ], right orbitofrontal gyrus [beta 0.028 (95% CI 0.014 to 0.043),  $P_{FDR} = 0.012$ ], and left lateral occipital cortex [beta 0.017 (95% CI 0.006 to 0.028),  $P_{FDR} = 0.0495$ ; Fig. 3 B–D]. These three areas shared the same pattern: There were no differences (or even thicker regional cortices in the case of the caudal anterior cingulate gyrus) in women in countries with greater gender equality, reversing to thinner cortices in countries with greater gender inequality. The association with the right caudal anterior cingulate gyrus also remained significant after controlling for economic development [beta 0.055 (95% CI 0.027 to 0.084),  $P_{FDR} = 0.0098$ ], but was no longer significant for the right medial orbitofrontal gyrus ( $P_{FDR} = 0.064$ ) or the left lateral occipital cortex ( $P_{FDR} = 0.13$ ).

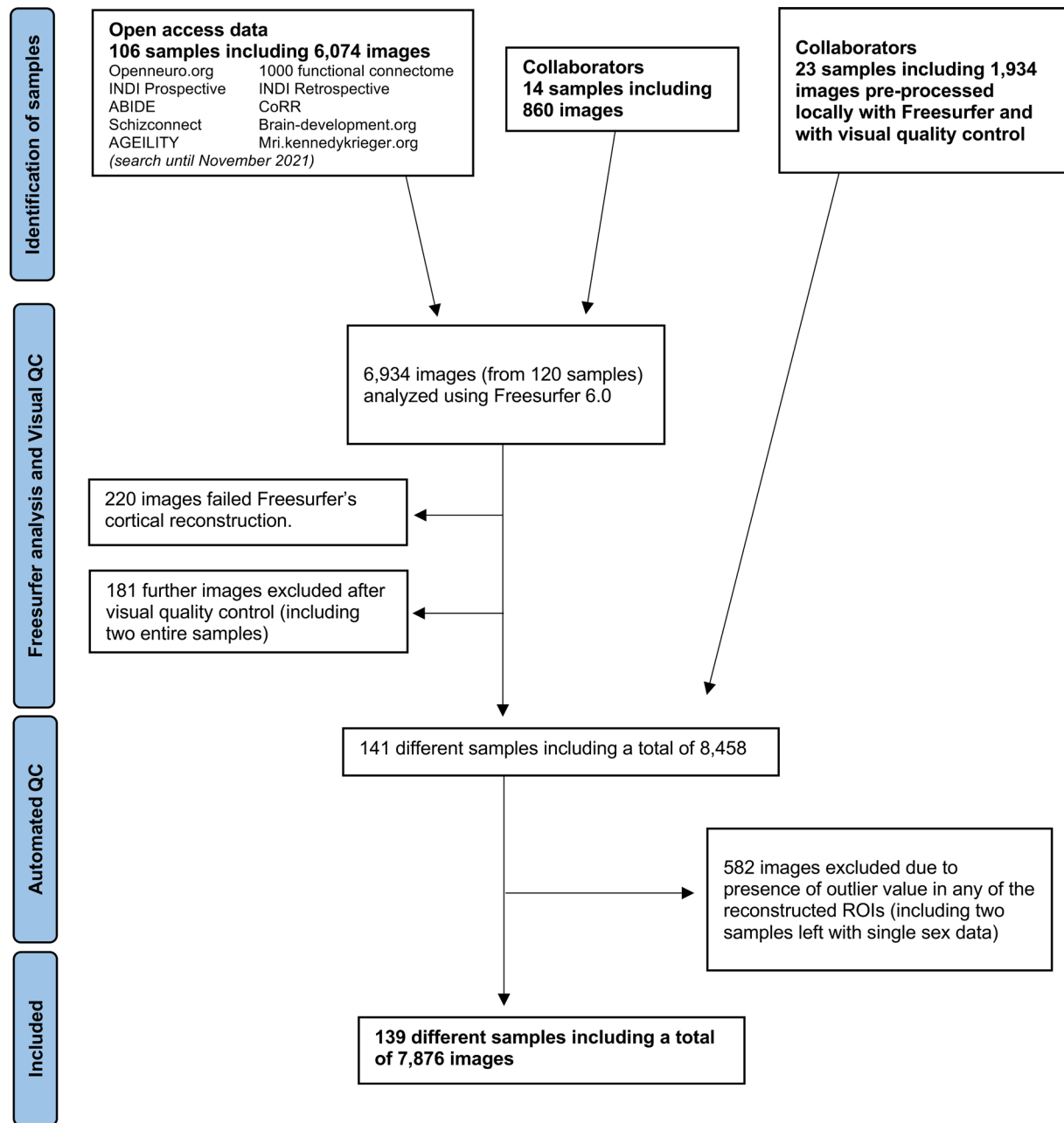
Further analyses demonstrated that our cortical thickness results were consistent across several methodological variations. One could hypothesize that the association was driven by samples from China and the United States, the two countries that contributed the greatest number of images. Our results were not modified substantially when we excluded studies from those two countries ([SI Appendix, Fig. S4](#)). The results were also consistent when considering the individual noncombined inequality indices ([SI Appendix, Fig. S5](#)), including only studies performed on 3T MRI scanners ([SI Appendix, Fig. S6](#)), excluding very small studies ([SI Appendix, Fig. S7](#)), or exclusively analyzing those with visual quality checks performed by the same two researchers ([SI Appendix, Fig. S8](#)).

There were no significant associations between gender inequality and hemispheric or regional surface area ([SI Appendix, Fig. S9](#)), hippocampal volumes ([SI Appendix, Fig. S10](#)), or with total intracranial volume ([SI Appendix, Fig. S11](#)).

## Discussion

The results show that country-level gender inequality is related to the average structural brain differences between women and men in cortical thickness. The effect seen was a global one, significant in the cortical thickness of the right hemisphere.

Gender inequality indices are composite measures that incorporate diverse experiences that might be mediating their effect on the brain through different biological mechanisms. However, we could hypothesize about the predominant underlying mechanisms based on the localized brain regions in which a significant association was found, namely, the anterior cingulate gyrus and orbitofrontal gyrus. These regions have been related to several aspects of emotional control, including resilience to adversity (28), responses to inequity (29), or negative social comparisons (30). Changes in these regions have also been found in pathological conditions where stress is considered a central mechanism, including thinning in depression (25), or reduced volume in posttraumatic stress disorder (31). Stress would lead to these macroscopic changes

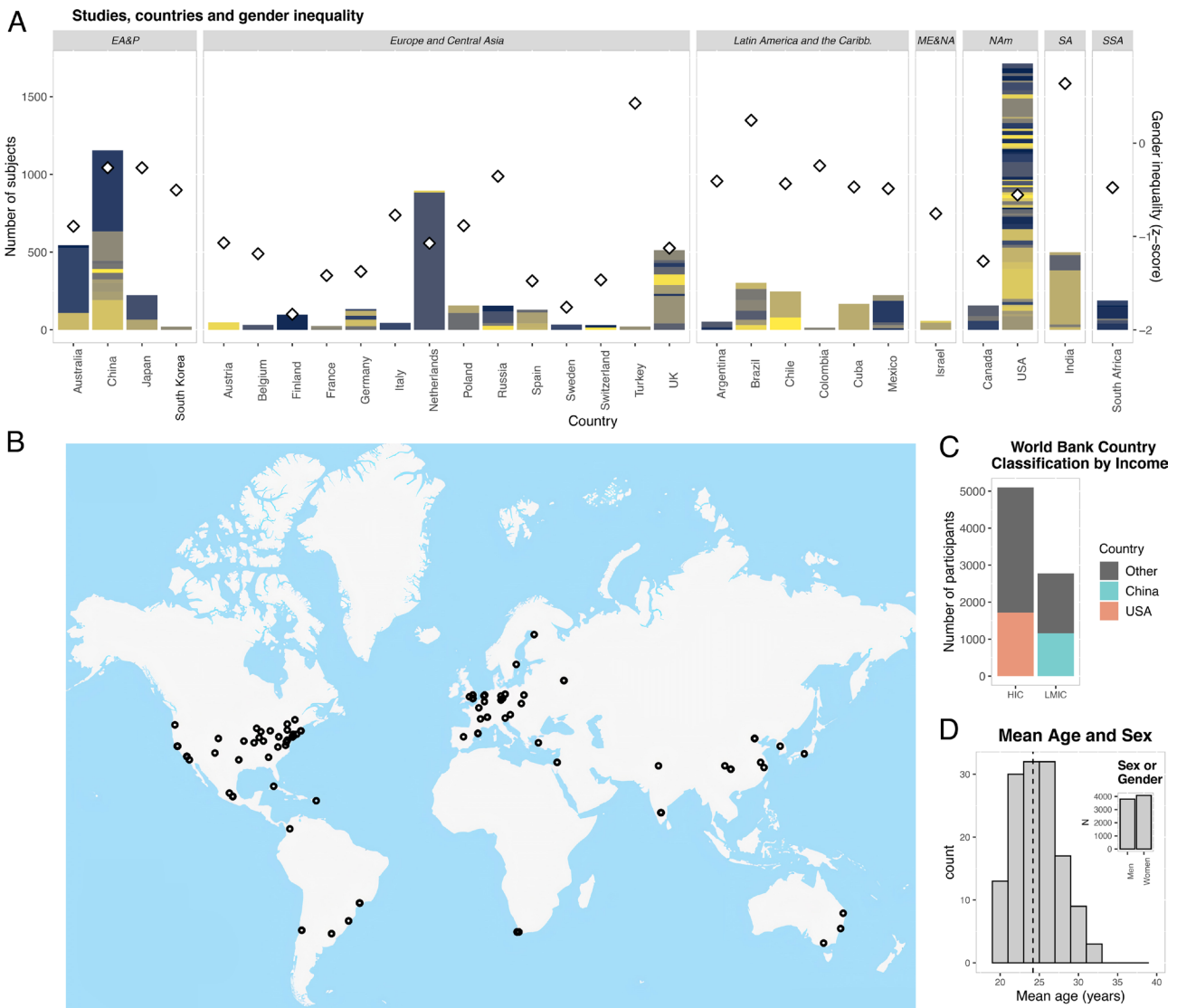


**Fig. 1.** Flowchart of sample selection.

through dendritic remodeling and synaptic pruning, possibly mediated by stress hormones (32). Overall, the observed association may result from exposure to an adverse environment and subsequent stress response throughout life. This would imply that sex differences in the thickness of those regions would be smaller in early development and increase during aging. This resonates with evidence highlighting the role of gender inequality in the higher prevalence of depression in girls which appears in adolescence (33). Other data support this hypothesis about the timing of the observed changes. For example, stress in the adult brain seems to correlate most consistently with cortical thickness rather than cortical surface area (34, 35); similarly, hippocampal volume relates most consistently to early life stress (32). However, other mechanisms could contribute to such changes. Women could have lower access to beneficial, enriched environments, which could alter their brain structure through higher dendritic branching and increased synapse formation (17). Indeed, the composite indices

of gender inequality incorporate the lower educational opportunities of women compared to men. The observed associations could also relate to very early disturbances in development, particularly since cortical thickness peaks early in brain maturation (23). Our study could not examine further which of these mechanisms were involved, since many types of adverse experiences coexist across societies (36). New studies looking at specific populations in which they are not as correlated might inform about the underlying mechanisms. Further insights could come from studies examining differences between cohorts that have been exposed to changing levels of adversity over time, particularly since some domains might improve earlier or be subject to specific policy interventions (such as improving perinatal care). A longitudinal temporal view would also strengthen the case for a causality mechanism in the observed association.

While analyses performed on small, nonrandom samples may not be representative of the population, we included multiple



**Fig. 2.** Demographic characteristics of samples included. (A) Number of participants included in each country (bars), with different colors denoting different studies/samples. The right Y axis and diamonds describe gender inequality Z-score, where higher values denote higher inequality. (B) Map showing the location of the main institutions that performed the studies included. (C) Number of participants from high-income countries (HIC) and low- and middle-income countries (LMIC), highlighting participants from China and the United States. (D) Histogram with mean age and sex within and across the samples, respectively. EA&P = East Asia and Pacific; ME&NA = Middle East and North Africa; NAM = North America; SA = South Asia; SSA = Sub-Saharan Africa.

studies and from different cities in each country when possible, to increase representativeness. Neuroimaging is still an expensive tool, and despite our data including more than a third of participants from low- and middle-income economies, only India represented the low- and lower-middle-income groups. By focusing on the difference between the brains of women and men within each site included, our analyses were less likely to be biased by factors related to the MRI scanner and sequence used (37), or the ethnic and socioeconomic background of the population studied (13, 38).

These results highlight the relevance of the macrosocial environment where sex differences in brain structure are manifested. Future studies will need to examine the mechanisms involved, their moderating factors, and their timing, providing new opportunities for neuroscience-informed policies (21) to promote gender equality.

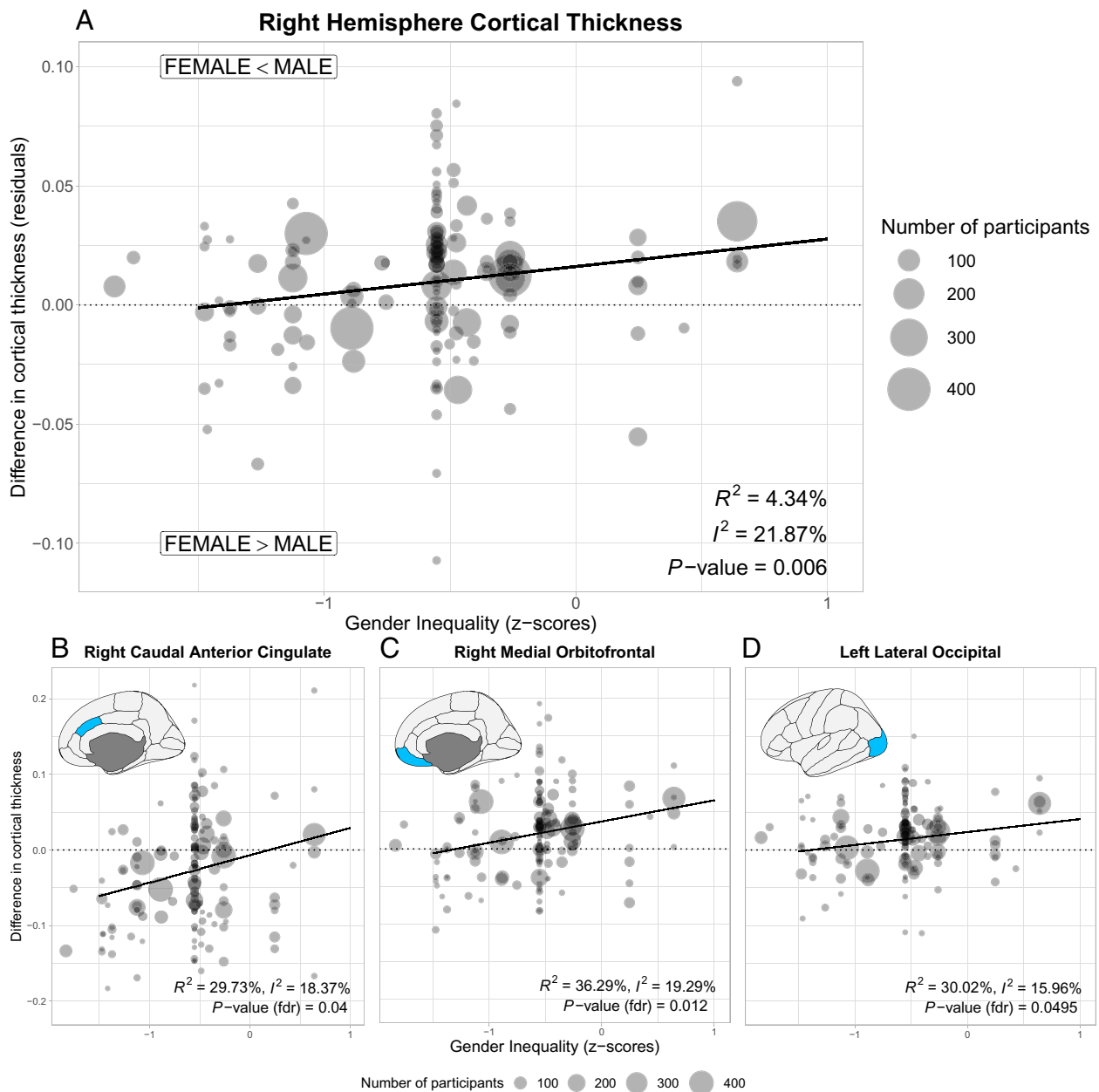
## Materials and Methods

We included samples that reported structural MRI data (T1 weighted) acquired on 1.5T and 3T scanners from healthy adults aged 18 to 40 y (inclusive). Although “gender” is related to the individual expression of identity, gender

inequality measured across countries is usually reduced to biological sex, which is also collected in many research data. We therefore use the term sex of participants, acknowledging incomplete overlap with gender identity. Data were obtained both from open-access platforms and collaborators across the world (Fig. 1), and they all had local institutional ethical approval. Images were analyzed with FreeSurfer, focusing on cortical thickness and surface area from 68 regions of the Desikan–Killiany’s template and the two hemispheres, as well as the hippocampal volumes. Age was linearly regressed out from each sample (23). Following previous studies focusing on sex differences beyond brain size (9), total intracranial volume was also controlled for in the surface area and hippocampal volume analyses (*SI Appendix*, Fig. S12). When examining localized (regional) associations, we corrected results for multiple testing using false discovery rate (FDR). Further details of the methods can be found in *SI Appendix*. Group-level data and the script with the main analyses can be downloaded from <https://github.com/zugmana/CLGI>. *Dataset S1* provides detailed information on how to gain access to individual-subject data from the different sites included.

**Data, Materials, and Software Availability.** Group data have been deposited in Github (<https://github.com/zugmana/CLGI>) (39). Individual participant data can be accessed from different sources as detailed in *Dataset S1*. Some datasets require consent from principal investigators named there.





**Fig. 3.** Associations between country-level gender inequality and the average difference of the cortical thickness between women and men. (A) Right hemisphere. Circles represent the thickness difference between men and women in a specific sample; their size represents the number of participants. Negative values of the gender inequality index describe a higher equality between men and women. Solid line represents fit of main analysis. (B–D) Significant associations between gender inequality and regional cortical thickness after controlling for multiple comparisons.

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