

# Risk aversion and inequity aversion in demand for unemployment benefits

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## Abstract

This paper is an empirical study of what motivates net contributors to support redistributive policies. While studies in the area have tended to consider broad measures of inequality and support for redistribution in general, we focus on a single, salient relationship between local unemployment rates and demand for spending on unemployment benefits. Using a particularity of the Spanish labour market we estimate how workers' stated preferences for unemployment benefits spending respond to changes in the local unemployment rate. We then decompose this response into the part explained by risk aversion, and thus demand for insurance, and the part explained by inequity aversion. Our results suggest that increases in local unemployment rates lead to increased demand by workers for unemployment benefits spending. Moreover, our results are consistent with an insurance motive driving this relationship but provide little support for inequity aversion. Our results suggest that studies of the relationship between inequality and demand for redistribution might benefit from considering both the source and measure of the inequality and the instrument of redistribution.

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# 1 Introduction

One of the main roles of modern governments is the redistribution of income. There is a growing literature in Economics which seeks to understand just why it is that net contributors to a redistributive system support it (Boeri, Börsch-Supan and Tabellini, 2001). Nearly every OECD country has a degree of progressiveness in their income tax system (OECD, 2008, p. 112) designed to redistribute income from the better off to the worse off indicating a preference among the population for redistribution. Some of the research in this area has shown that the source of the inequality can play a role in determine the degree to which people support redistribution. However, much of the literature on redistributive preferences has focused on a general conception of these preferences and subsequent demand for redistribution. We consider redistributive preferences within the context of a single redistributive instrument: unemployment benefits.

In general, the specific policy instrument used to redress inequality has been ignored when studying people's preferences for redistribution. But the policy instrument is an essential part of question of redistributive preferences. Piketty (1996) notes 'individuals might well share the same 'values' as far as distributive justice is concerned, but...they disagree about the way actual inequality between individuals is generated.' (p. 8). Where people disagree about the source of inequality, they will likely also disagree about the policy best suited to redress the inequality. It is therefore essential to consider redistributive preferences within the context of a particular instrument since the underlying reasons for why a person supports redistribution might vary from one instrument, say transfers to the poor, to another, say unemployment benefits.

In this paper, we examine the relationship between changes in the income distribution, as measured by changes to the unemployment rate, and stated preferences for unemployment benefits. Economists have identified a number of potential motivations underlying support for redistribution like demand for insurance and inequity aversion and Alesina and Giuliano (2009) note that the empirical disentanglement of these motives is difficult, albeit not 'fatally' so. We address this challenge directly and seek to contribute to the empirical work on redistributive preferences (e.g. Dahlberg, Edmark and Lundqvist, 2012; Luttmer and Singhal, 2011; Guillaud, 2013), using a newly constructed data set and a particularity of the Spanish labour market whereby public sector workers enjoy nearly inviolable job security. We estimate the effect of individual unemployment risk and of the local unemployment rate on workers' declared prefer-

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ences for redistribution via one instrument: unemployment benefits. We then decompose that  
effect into the part explained by risk aversion and demand for insurance and the part explained  
by inequity aversion. Our results suggest that in this case it is demand for insurance that drives  
declared preferences for redistribution. We find no evidence that inequity aversion plays a role  
in determining people’s preferences for redistribution via unemployment benefits.

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Studying the unemployment rate/benefits relationship may provide deeper insight into pref-  
erences for redistribution given the saliency of the two. Gimpelson and Treisman (2015) find  
that there are systematic differences between the perceived and actual level of income inequal-  
ity when considering income shares. Kuzienko, Norton, Saez and Stantcheva (2013) argue that  
demand for general redistribution might not be too intense because people are unlikely to be  
aware of the level and changes in some more general inequality metric. Atkinson (2015) also  
raises the issue of the saliency of changes in income distributions. He notes that a change in  
the Gini of at least three percentage points may be necessary to be salient. Such a large change  
generally takes years if not decades to be realized, perhaps reducing the salience of the over-  
all change. Ashok, Kuziemo and Washington (2016) use broad questions about redistributive  
preferences<sup>1</sup> and inequality<sup>2</sup> and find little evidence that rising inequality in the US has led to  
increased demand for redistribution over the past 40 years. It is arguable that the absence of  
any effect in their study is due to the in-salient nature of changes to measures like the Gini or  
percentile ratios. The level of unemployment, however, is a clearly visible, often reported and  
simple to comprehend variable making it more likely that individuals will recognise any change  
and respond, assuming that they respond at all. Moreover, in the case of unemployment, the  
instrument (unemployment benefits) and the target of the redistribution (the unemployed) are  
inextricably linked making it simpler to analyse the relationship between the two.

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While focusing on unemployment goes some way towards addressing issues of salience, it  
does so at the cost of generality. Our results tell us something about the relationship between  
unemployment and demand for redistribution via unemployment benefits but may tell us little  
about how demand for redistribution via some other instrument will respond to changes in the  
income distribution. Nor are our findings on the underlying motives necessarily generalisable to  
other forms of redistribution. The unemployment rate/benefits nexus is distinct from more gen-

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<sup>1</sup> Using, for example, the question from the US General Social Survey that asks respondents if they  
agree with the statement that “The government should guarantee basic standard of living”.

<sup>2</sup> They use changes in the income share of the top 1% of earners.

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5 eral conceptions of redistribution in some important ways. Unemployment benefits are designed  
6 primarily to smooth consumption over time. Moreover, the insurance function of unemployment  
7 benefits is likely to be more salient than its redistributive function. Unemployment benefits are  
8 often referred to as unemployment insurance, though there is indeed a redistributive compo-  
9 nent to unemployment benefits. As Boadway and Oswald (1983) argue, ‘casual observation  
10 suggests that policy-makers have in mind redistribution of income as at least one rationale for  
11 unemployment insurance’ (p. 195). Moreover, the unemployment rate and broader measures  
12 of income inequality are linked (Bover, Bentolila and Arellano, 2002; Castells-Quintana and  
13 Royuela, 2012).

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15 This lack of generality may be a feature of our setting as well as a short-coming. Disagreement  
16 over the manner in which income is redistributed is found in McCall and Kenworthy (2009) who  
17 show that while people object to increasing inequality and support government intervention  
18 to address the problem, they disagree about the appropriate instrument to do so. Thus, the  
19 relative importance of different motives underlying redistributive preferences may depend on the  
20 choice of redistributive instrument under consideration (Husted, 1990). General survey questions  
21 about the role of government in the redistribution of income may neglect heterogeneity of the  
22 preferences over the source of inequality and the instrument of redistribution and may therefore  
23 fail to measure the relationship of interest. Again, we pay a cost of ‘generality’, but gain an  
24 advantage insofar as our conclusions apply to a particular policy in a clear and direct way. In  
25 summary, using unemployment and unemployment benefits to study redistributive preferences  
26 allows us to focus on a single, salient measure of inequality and a specific, well-defined instrument  
27 through which it is redressed.

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29 The rest of the paper is as follows. Section 2, we briefly review the literature and outline  
30 a theoretical framework to aid us in interpreting our results. In Section 3, we describe our  
31 data and discuss our identification strategy. Results are discussed in Section 4. Conclusions are  
32 drawn in Section 5.

## 33 **2 Preferences for redistribution**

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35 Economists have identified different reasons why net contributors might support redistribu-  
36 tive policies. First, demand for insurance may underlie preferences for redistribution. Net  
37 contributors may support redistributive policies in case they themselves become net recipients

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5 at some point. This explanation fits comfortably with standard notions of economic self-interest  
6 and redistribution as insurance has been studied extensively by economists (Casamatta, Cre-  
7 mer and Pestieau 2000; Moene and Wallerstein, 2001; De Donder and Hindricks, 2003; Zweifel,  
8 2013). However, demand for insurance is insufficient to fully describe preferences for redistribu-  
9 tion (Fong, 2001).  
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14 Economists have therefore considered alternative explanations for redistributive preferences  
15 whereby net contributors derive utility from the welfare of others, directly or indirectly. Peo-  
16 ple might derive utility from the welfare of others due to altruism (Rueda and Pontusson,  
17 2010). Alternatively, people might display self-interest of the ‘enlightened’ variety, which would  
18 also require an ‘other-regarding’ component to preferences.<sup>3</sup> Such ‘other-regarding’ preferences  
19 (Cooper and Kagel, 2013) would present themselves as a form of inequity aversion (Fehr and  
20 Schmidt, 1999), i.e. increased inequality would lead people to demand more redistribution. We  
21 remain agnostic about why people might be concerned with the welfare of others and focus  
22 instead on whether we see evidence of inequity aversion in preferences for redistribution via  
23 unemployment benefits. We therefore consider a inequity aversion motive in addition to the  
24 insurance (risk aversion) motive.<sup>4</sup>  
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33 Our primary interest is in empirically estimating the responsiveness of declared preferences  
34 of workers for unemployment benefits spending to changes in the local unemployment rate. To  
35 aid in the interpretation of our results we outline a simple theoretical model. We assume a  
36 continuum of agents normalised to 1. Of these agents, share  $(1 - u)$  will be employed and  $u$   
37 will be unemployed and eligible for unemployment benefits where  $0 < u < 1$ . We are interested  
38 in the preferences of the employed agents. All employed agents earn the same (gross) labour  
39 income,  $y$ , and consume  $c_e = (1 - t)y$ , where  $t$  is a payroll tax used to fund the unemployment  
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46 <sup>3</sup> For example, Alesina and Giuliano (2009) note that ‘the level of inequality may affect crime and some  
47 people may be more or less subject to the risk of criminal activities’ (p. 1). So net contributors may  
48 be concerned with the level of inequality or the welfare of the poor but only insofar as it reduces the  
49 the exposure of the contributor to crime.

50 <sup>4</sup> Preferences may also have a fixed component. For example, individual beliefs have been shown to  
51 be important. Such beliefs likely exhibit a degree of persistence. For example, religious beliefs are  
52 found to be important (Neustadt, 2011) in the formation of redistributive preferences. An individual’s  
53 beliefs about potential socio-economic mobility (Piketty, 1995) and/or the relative roles of ‘luck’ and  
54 effort in determining outcomes (Fong, 2001) have also been shown to be predictive of that individual’s  
55 preferences for redistribution. While such beliefs can play a role in determining the level of demand  
56 for redistribution via unemployment benefits, our interest is in the responsiveness of this demand to  
57 changes in the level of unemployment, so any fixed component of preferences will drop out in the  
58 derivative. We therefore exclude fixed beliefs from our analysis and focus instead on the roles of risk  
59 and inequity aversion.  
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benefit system and  $0 < t < 1$ .<sup>5</sup> Unemployed agents receive benefits, which allows them to consume  $c_u = \beta y$ , where  $\beta$  is the replacement rate,  $0 \leq \beta < (1 - t)$ . That is, the effect of the choice variable,  $t$ , on the consumption of the unemployed is realised via  $\beta$ . Agent  $i$  derives utility from her own consumption and we allow her to possibly derive utility from the consumption of unemployed people as well, where  $\theta_i \geq 0$  captures the degree to which  $i$  derives utility from  $j$ 's consumption.

The timing of the model is as follows. We impose a veil of ignorance (Rawls, 1971) on agents such that, *ex ante*, they observe  $x_i$ , a vector of  $i$ 's employment characteristics (e.g. education, occupation, industry of employment and sector of employment), and know that share  $u$  of all agents will be unemployed. The veil conceals the agents' *ex post* employment status, although each knows the probability that she will be unemployed,  $p_i = p_i(x_i, u)$ , where  $\partial p_i / \partial u \geq 0$  and  $\bar{p} = u$ . *Ex ante*, agents declare their preferred level of redistribution via unemployment benefits,  $t_i^*$ , given  $x_i, u$  and thus  $p_i$ . While this set-up is highly artificial it provides an analogue to the situation where workers have a preferred level of benefits spending in the face of uncertainty about their continued employment and the prevailing level of unemployment.

The expected utility of agent  $i$  is:

$$E[U_i] \equiv (1 - p_i)U(c_e^i) + p_i U(c_u^i) + \theta_i \tilde{U}(c_u^j) \quad (1)$$

where the first term is the utility  $i$  derives from her own consumption if she is employed, the second term is the utility  $i$  derives from consumption if she is unemployed and the third term is the utility  $i$  derives from the consumption of others when they are unemployed.

The budget constraint of the unemployment benefit system is:

$$ty(1 - u) = \beta yu \quad (2)$$

Rearranging yields

$$\frac{1 - u}{u} t = \beta \quad (3)$$

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<sup>5</sup> Until 2009, unemployment benefits were essentially fully funded out of social security contributions, but since then, due to the severity of the crisis and the high unemployment rate, those contributions fund about 50% of the unemployment benefit system. To make up the difference, the central government transfers resources - funded out of general taxes. For simplicity, though, we use a single tax to fund the unemployment benefits system in our model.

where  $\partial c_u / \partial t > 0$  and  $\partial c_u / \partial u < 0$ .<sup>6</sup> That is,  $\beta$  varies with  $t$  and  $u$  to ensure the budget constraint holds with equality.

Substituting equation 3 into equation 1 and maximising it with respect to  $t$  yield the FOC:

$$\begin{array}{l} \text{Marginal benefit} \qquad \qquad \text{Marginal cost} \qquad \qquad (4) \\ t_i^* : \quad \frac{1-u}{u} [p_i U'_u + \theta_i \tilde{U}'_u] = \quad (1-p_i) U'_e \end{array}$$

where primes stand for partial derivatives of a single variable; and assume utility is an increasing, concave function of consumption such that,  $U''(\cdot) < 0 < U'(\cdot)$ .<sup>7</sup> We assume that the marginal utility from  $i$ 's own consumption when unemployed,  $U'_u$ , is at least as large as the marginal utility  $i$  derives from  $j$ 's consumption when  $j$  is unemployed, i.e.  $U'_u \geq \tilde{U}'_u > 0$ .

We then totally differentiate equation 4 with respect to  $u$ , and substitute the equation 4 into it, yielding:

$$\frac{dt_i^*}{du} = \frac{t_i^*}{u} \left\{ \frac{(1-u)\varepsilon_{p_i,u}^i [U'_u + \theta_i \tilde{U}'_u] + p_i U'_u [RA_i - 1] + \theta_i \tilde{U}'_u [IA_i - 1]}{(1-u) [(p_i U'_u RA + \theta_i \tilde{U}'_u IA)]} \right\} \geq 0 \quad (5)$$

where  $\varepsilon_{p_i,u}^i \equiv \frac{\partial p_i}{\partial u} \frac{u}{p_i} \geq 0$  is the sensitivity of  $i$ 's own probability of employment to changes in  $u$ ,  $RA \equiv -\frac{U''}{U'} c_u^i \geq 0$  is a measure of relative 'risk aversion' à la Arrow-Pratt (Arrow, 1965) and, similarly,  $IA \equiv -\frac{\tilde{U}''}{\tilde{U}'} c_u^j \geq 0$  accounts for  $i$ 's 'inequality aversion' (Atkinson, 1970). Note that the sign of equation 5 is unambiguously non-negative when  $IA > 1$  and  $RA > 1$  (Meyer and Meyer, 2005).

The first two terms in the numerator  $\left( (1-u)\varepsilon_{p_i,u}^i [U'_u + \theta_i \tilde{U}'_u] + p_i U'_u [RA - 1] \right)$  capture the insurance motive. The more risk averse  $i$  is, the greater her demand for insurance. The last term  $(\theta_i \tilde{U}'_u [IA - 1])$  describes the inequity aversion component which is a function of both the degree to which  $i$  is concerned with the welfare of others (i.e. other-regarding),  $\theta_i$ , and how averse they are to inequality,  $IA_i$  (i.e., the larger the increase in  $i$ 's marginal utility from changes to  $c_u^j$ , again due to the binding budget constraint of the system).

Our interest is not in the determinants of the level  $t^*$  but in estimating an analogue of

<sup>6</sup> Changes in  $\beta$  occur in practice as budget constraints becomes binding. For example, before July 2012  $\beta = 0.7$  in Spain. At that time the Spanish government enacted a law such that the replacement rate remained at 70% only for the first six months of being unemployed, but from then on decreased from 60% till 50% (up to a maximum of 24 months). This constituted a change in  $\beta$  resulting from increased  $u$  and falling tax revenue ( $t$  remained constant). See <http://www.fedeablogs.net/economia/?p=23617>.

<sup>7</sup> Note that fixed beliefs about the level of  $t^*$  could be introduced here in the form of a constant on the left hand side, but, as noted above, we exclude fixed beliefs from the model for the sake of simplicity as their inclusion here would not change the predictions of the model we are interested in.

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5  $\frac{dt^*}{du}$ , the responsiveness of  $t^*$  to changes in  $u$ , and to disentangle the risk and inequity aversion  
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7 components underlying the effect. Empirically, such disentanglement requires one of the motives  
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9 to be held constant. The degree to which agents are other-regarding ( $\theta_i$ ) is unobservable as is  
10  $IA$ . Our strategy therefore is to control for the risk of unemployment,  $p_i$ , and thus the insurance  
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12 motive (risk aversion) by exploiting an institutional feature of the Spanish labour market.  
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14 In Spain most public sector workers hold civil servant status. These workers, known as  
15 *funcionarios*, hold life-long appointments and are thus shielded from the vagaries of the labour  
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17 market.<sup>8</sup> This institutionalized job security can be used to hold the insurance motive for re-  
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19 distribution via unemployment benefits constant, as these workers face almost no risk of unem-  
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21 ployment, i.e.  $p \approx 0$  and  $\varepsilon_{p,u} \approx 0$ . Given this feature of the Spanish labour market, we consider  
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23 two cases from the above framework:

24 **Case I: Private sector worker** ( $p_i > 0$ ,  $\varepsilon_{p_i,u}^i > 0$ ,  $\theta_i \geq 0$ )

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26 These workers face a positive probability of becoming unemployed,  $p_i > 0$  and this probability  
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28 is a function of exogenous economic conditions, i.e. the unemployment rate, so  $\varepsilon_{p_i,u}^i > 0$ . As we  
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30 cannot observe  $\theta_i$ , if we estimated  $\left. \frac{dt^*}{du} \right|_{private} > 0$ , we would not be able to conclude anything  
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32 about the underlying motives. As suggested above, to disentangle the motives we must hold  
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34 one of them constant. We do this by considering the case of public sector workers.

35 **Case II: Public sector worker** ( $p_i \approx 0$ ,  $\varepsilon_{p_i,u}^i \approx 0$ ,  $\theta_i \geq 0$ )

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37 These workers have little reason to demand redistribution as insurance as they enjoy a very  
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39 high degree of, though not absolute, job security. Therefore, we would interpret a positive  
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41 estimate of  $\left. \frac{dt^*}{du} \right|_{public}$ , as evidence of inequity aversion, i.e.  $\theta_i > 0$ . Conversely, if  $\left. \frac{dt^*}{du} \right|_{public} = 0$ ,  
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43 it would be consistent with the absence of inequity aversion,  $\theta_i = 0$ , a conclusion that could  
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45 be generalised to all workers under the restriction that  $\theta|_{public} \geq \theta|_{private}$ . We discuss this  
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47 restriction in greater detail below.

## 48 3 Data and estimation

### 49 3.1 Data

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51 We use survey and administrative data from Spain. Spain is an ideal setting for our study  
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53 as unemployment benefits are homogenous across the country, labour mobility is low (Bentolila  
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57 <sup>8</sup> Although de jure *funcionarios* can be fired for insufficient performance (article 63, of the Law 7/2007,  
58 April 12th, Basic Statute of the Public Worker), *de facto* this is extremely rare (Sanchez-Motos, 2007).  
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5 and Jimeno, 1998) and unemployment benefits are tied directly to a particular tax in the form of  
6 social security contributions. In Spain, Social Security contributions are collected from earned  
7 income and this revenue must be used to fund unemployment benefits. This direct link arguably  
8 makes the cost of increasing unemployment benefits more salient as it would require an increase  
9 in Social Security contributions.  
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14 Information on individuals' declared preferences for public spending, including on unem-  
15 ployment benefits, as well as individual level socio-economic characteristics are taken from the  
16 2005-2010 waves of the Centro de Investigaciones Sociológicas (CIS) survey. This annual sur-  
17 vey in Spain is based on a nationally representative repeated cross section of 2,500 individuals  
18 and focuses on subjective perceptions of the tax system and publicly provided goods and ser-  
19 vices. Our interest is primarily in the stated preferences for spending on unemployment benefits  
20 by *employed* respondents, 50.4% of the full sample. Respondents who are retired, studying,  
21 unemployed or out of the labour force are excluded from the main analysis.  
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28 In addition to the socio-economic characteristics, we observe the municipality of residence for  
29 each individual in the sample.<sup>9</sup> We add information at the municipal level including unemploy-  
30 ment rates, population, mean income for municipalities with at least 1,000 residents covering  
31 98% of the population (detailed data are not available for the smaller municipalities). We also  
32 add information on crimes at the provincial level as these are not available at the municipal  
33 level. These data are collected from La Caixa and from the Instituto Nacional de Estadística  
34 (INE) in Spain. Comparable data are not available for Navarra and Pais Vasco and so these  
35 Autonomous Communities (ACs) are excluded from the analysis. We are left with a sample of  
36 5,741 workers residing in 1,139 municipalities over five years.  
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44 Table 1 presents descriptive statistics for worker-level and municipal-level variables by sector  
45 of employment. In Panel A we present the descriptive statistics for the workers and in Panel B  
46 we present these for the municipal-level data. In column (1) we present the means and standard  
47 deviations (in brackets) for private sector workers and in column (2) we present the same for  
48 public sector workers. Though we are unable to identify those with *funcionario* status, and thus  
49 virtually inviolable job security, most public sector workers are in fact *funcionarios*. During the  
50 observed period, the share of public workers who are 'civil servants' (*funcionarios*, in Spanish)  
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56 <sup>9</sup> Spain has three levels on sub-national administration. There are 17 Autonomous Communities (anal-  
57 ogous to US states) which nest 50 provinces (analogous to US counties) which nest 8,119 municipalities.  
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5 was about 60 percent.<sup>10</sup> However, it is important to note as well that even those that do not  
6 have *funcionario* status (that is, their labor relationship with the public sector is through a  
7 temporary or private contract) enjoy a higher degree of job security than workers in the private  
8 sector (Sánchez-Motos, 2007). The final column shows the results of a *t*-test for the difference  
9 in the means with standard errors in brackets.  
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14 The first variable in Panel A of Table 1 (Prefers more UB) is our dependent variable. This  
15 dummy is based on a survey question on respondents' feeling about the current level of spending  
16 on unemployment benefits. The question allows for five possible (mutually exclusive) responses:  
17 'too much', 'too little', 'just the right amount', 'unsure' and refusal to answer.<sup>11</sup> We have  
18 excluded those who are unsure or refuse to answer (16 percent of respondents).  
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23 We define our dependent variable as equal to 1 if the respondent says 'too little' is spent on  
24 unemployment benefits and 0 otherwise.<sup>12</sup> We take it as given that this means that they would  
25 prefer more money to be spent on unemployment benefits. We assume that respondents are  
26 aware of the mechanism through which unemployment benefits are funded (note that respon-  
27 dents are prompted at the time of the survey that greater expenditure is funded via taxation),  
28 that is we assume that respondents know that there is no costless increase in public spending.  
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33 The second variable in Panel A, 'unemployment risk', is an estimate of each worker's un-  
34 employment risk based on their labour market characteristics. It is, in effect, an estimate of  
35 a worker's idiosyncratic risk of unemployment,  $p_i$ , defined in Section 2. We estimate  $p_i$  using  
36 the sample of employed individuals (those in Table 1) plus the sample of individuals who are  
37 unemployed but previously had worked (i.e. those eligible for benefits or who left their job  
38 willfully, but not retired people or those out of the labour force). The CIS records the sector,  
39 occupation and industry for current jobs (if employed) and for previous jobs (if unemployed).  
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46 We then estimate

47 <sup>10</sup> See the 2013 data released by the *Boletín Estadística del Personal al servicio de las Administraciones*  
48 *Públicas*.

49 <sup>11</sup> In Spanish, the survey question reads as follows: "*Como Ud. sabe, el Estado destina el dinero que en*  
50 *España pagamos en impuestos a financiar los servicios públicos y prestaciones de las que venimos*  
51 *hablando. Dígame, por favor, si cree que el Estado dedica demasiados, los justos o muy pocos recursos*  
52 *a cada uno de los servicios que le voy a mencionar*". In English: "As you know, the state spends  
53 the money that we pay in taxes in Spain to finance public services and benefits about which we are  
54 speaking. Tell me, please, if you think the state spends too much, the right amount or too little on  
55 each of the services we will mention." One of the several publicly provided goods and services that is  
56 asked about is unemployment benefits.

57 <sup>12</sup> We use a binary dependent variable defined in this way for expositional expediency. We also estimate  
58 a multiple outcome model as a robustness check though.  
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$$p_i = w_i' \omega + \eta_i \tag{6}$$

where  $p_i$  is a dummy variable equal to 1 if  $i$  is currently unemployed and 0 if  $i$  is employed,  $w$  is a vector of  $i$ 's employment characteristics including occupation<sup>13</sup>, industry of employment<sup>14</sup> and level of education all interacted with the sector of employment and year effects,  $\omega$  is a vector of parameters to be estimated and  $\eta_i$  is a well-behaved error term. We estimate equation 6 via a probit and the predicted probabilities,  $\hat{p}_i$ , constitute the ‘unemployment risk’ variable.

As can be seen in Table 1  $\bar{p}|public = 0.06$ , about half figure for the private sector, meaning our estimate of unemployment risk is positive for public sector workers despite their relatively high degree of job security. With respect to Case II discussed at the end of Section 2, the data suggest that  $p_i$  is greater than 0, though closer to 0 than for those in the private sector. However, the data support the restriction that  $\epsilon_{p,u}^i \approx 0$ , as  $\bar{p}|public$  is not sensitive to changes in  $u$ . Note that  $\bar{p}|public$  and  $\bar{p}|private$  are not the probabilities of transitioning to unemployment but are an unemployment rate. As such  $\bar{p}$  over-estimates the probability of transitioning to unemployment in a given period since we only observe the stock of unemployed people, not the flow (we do not know when they became unemployed). The important feature for our purposes is that  $\bar{p}|public$  does not vary over time and  $\bar{p}|private$  does. If  $\bar{p}$  is increasing over time it suggests that an increasing number of people are transitioning to unemployment. If it is stable over time it suggest the probability of transitioning to unemployment has not changed. Figure 1 plots  $\bar{p}|public$  and  $\bar{p}|private$  as well as the national unemployment rate.

As the economy fell into recession and unemployment rose,  $\bar{p}|private$  increased (positive changes each year) meaning the probability of a private sector worker transitioning to unemployment most likely increased as well. In the public sector  $\bar{p}|public$  changes very little meaning the risk of transitioning to unemployment remains stable over the period i.e.  $\epsilon_{p,u} \approx 0$ . Official employment statistics tell a similar story.<sup>15</sup> Between 2008 and 2010, private sector employment fell 11 percent, from 18.1 million to 16.1 million whereas public sector employment actually grew

<sup>13</sup> Based on the 1979 National Classification of Occupations

<sup>14</sup> Based on the two-digit National Classification of Economic Activities.

<sup>15</sup> Employment numbers were obtained from the INE.

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5 slightly from 2.5 million to 2.6 million.<sup>16,17</sup>  
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7 As for the other individual-level characteristics (Panel A, Table 1), public sector workers are  
8 three years older on average, less likely to be male and more likely to be a household’s primary  
9 earner. Public sector workers tend to be more educated. Public sector workers are also more  
10 likely to identify themselves as left-leaning politically.  
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14 In Panel B of Table 1 we consider the characteristics of the municipalities where the public  
15 and private sector workers reside. The first variable in Panel B is the municipal unemployment  
16 rate, our regressor of interest. On average, private sector workers live in municipalities with  
17 slightly lower (half a percentage point) rates of unemployment. Otherwise public and private  
18 sector workers do not live in systematically different municipalities, at least as measured by the  
19 characteristics presented here. Note that no measure of individual or household income, shown  
20 to be important determinant of redistributive preferences (e.g. Alesina and Giuliano, 2009), is  
21 reported in the CIS, so we use mean municipal income, obtained from tax records, as a proxy  
22 for household income (more on this below).  
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### 30 3.2 Estimation 31

32 Our analysis aims to determine the degree to which changes in the municipal unemployment  
33 rate drive changes in stated preferences for spending on unemployment benefits, other things  
34 being equal. To do so, we specify the following model of stated preferences for redistribution  
35 via unemployment benefits:  
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$$41 d_{ikt} = x'_{ikt}\beta_1 + \pi_i x'_{ikt}\beta_{1\pi} + m'_{kt}\beta_2 + \pi_i m'_{kt}\beta_{2\pi} + \quad (7)$$
$$42 + \beta_3 u_{kt} + \beta_{3\pi} \pi_i u_{kt} + \beta_4 \pi_i + e_{ikt}$$

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44

45 where  $d_{ikt}$  is a dummy for worker  $i$  in municipality  $k$  at time  $t$  which equals 1 if that worker  
46 believes ‘too little’ is spent on unemployment benefits,  $\pi_i$  is a dummy equal to 1 if  $i$  is employed  
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48 <sup>16</sup> We have also considered an alternative approach to identifying the *funcionarios* by assuming that  
49 *funcionarios* are over 30 years of age, working in the public sector administration and working in  
50 one of four occupations which we assumed to be most likely assigned *funcionario* status (no official  
51 mapping exists). The mean ‘unemployment risk’ for this arbitrarily defined group is indeed lower  
52 (0.04 versus 0.06 for all public sector workers taken together) and it also does not change over time.

53 <sup>17</sup> Over this same period there was a corresponding increase in the number of unemployed people in  
54 Spain increased from 2.6 million to 5.0 million. This strengthens our argument that  $\hat{p}$ , while not  
55 measuring the actual probability of transitioning to unemployment, is in fact consistent with, if not  
56 indicative of, the probability of transitioning from employment to unemployment. And that increase  
57 in  $\hat{p}$  will thus be indicative of increases in the probability of transitioning to unemployment. Note  
58 that it is also true that higher values of  $\hat{p}$  can result from increased unemployment duration. So, more  
59 generally  $\hat{p}$  can be considered at the very least informative about individual exposure to the risk and  
60 duration of potential unemployment.  
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 5 in the public sector,  $x_{ikt}$  is a vector of worker characteristics including age, gender, estimated  
 6 ‘unemployment risk’ ( $\hat{p}_i$ ), a dummy for the presence of children in the household, marital status  
 7 and a series of dummies controlling for home ownership distinguishing between a homeowner  
 8 with no mortgage, a homeowner with partially paid mortgage, a renter and a residual ‘other’  
 9 category to help control for workers’ mobility (discussed further below).  $\beta_1$  is the corresponding  
 10 vector of coefficients to be estimated,  $m_{kt}$  is a vector of municipality  $k$ ’s characteristics at time  
 11  $t$  including log population, the log number of foreign residents, as there is evidence to suggest  
 12 that ethnic fractionalisation can affect redistributive preferences (Dahlberg et al. 2012) and  
 13 the log mean income to help control for income as we do not observe individual level income  
 14 (discussed further below). We also include the log number of crimes, though at the provincial  
 15 level.  $\beta_2$  is the corresponding vector of coefficients to be estimated,  $u_{kt}$  is the unemployment  
 16 rate in municipality  $k$  at time  $t$ ,  $\beta_3$  is the impact of the local unemployment rate on stated  
 17 preferences for unemployment benefits where  $\beta_3$  is an analogue of  $\partial t^*/\partial u$  and  $e_{ikt}$  is a composite  
 18 error term with a fixed component,  $\alpha_i$ , and a random component,  $\zeta_{ikt}$ . Note that given this  
 19 fully interacted specification  $\beta_j^{Private} = \beta_j$  ( $j = 1, 2, 3$ ) is interpreted as the effect for private  
 20 sector workers and  $\beta_j^{Public} = \beta_j + \beta_{j\pi}$  as the effect for public sector workers. A formal test of  
 21 whether the effect differs for the two groups is a simple  $t$ -test of  $H_0 : \beta_{j\pi} = 0$ .  
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The dependent variable is binary and thus we might estimate equation 7 using a non-linear  
 limited dependent variable estimator such as a probit. Such estimators, however, require addi-  
 tional assumptions for consistency (eg homoskedasticity, see Greene (2012), pp. 692-693) over  
 and above those of OLS. We therefore estimate equation 7 as a linear probability model (via  
 OLS) which can produce consistent estimates of the marginal effects in which we are interested  
 (Angist and Pischke, 2009). We do check the robustness of our results to the use of a probit  
 below.

Regardless of the estimator used, estimation of equation 7 and the interpretation of the  
 results is complicated by four factors: the presence of fixed effects, possible geographical sorting  
 by workers, potential omitted variable bias caused by unobserved income at the individual level  
 and possible sorting into sectors on unobservables. First, there may be systematic regional  
 differences in redistributive preferences. For example, regional social norms have been found  
 to be important in the formation of redistributive preferences (Kuhn, 2011). If these norms  
 vary across regions, then we must control for them. To do so we include AC fixed effects. We

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5 also include year fixed effects to control common shocks affecting the Spanish economy. This  
6 aids the identification of the effect of the unemployment rate rather than the effect of general  
7 macroeconomic changes that would correlate with the local unemployment rate.  
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10 A second issue is that workers may sort themselves geographically according to their level  
11 of human capital. Those with larger endowments of human capital are more mobile than oth-  
12 ers (Stambøl, 2003) and may migrate towards the areas with better job opportunities, i.e.  
13 lower unemployment, such that the correlation between the level of human capital and local  
14 unemployment rates could be negative. Such individuals, those with more education for ex-  
15 ample, have generally been found to prefer less redistribution (Alesina and Giuliano, 2009) so  
16  $\frac{\partial \text{redistribution}}{\partial \text{Human capital}} < 0$ . As a result, OLS estimates of  $\beta_3$  may be positively biased. However, while  
17 such sorting may be a concern in theory, we note above that internal labour mobility in Spain is  
18 in fact very low (Bentolila and Jimeno, 1998) so it is less likely to be a problem in our setting.  
19 Even so, we include the homeownership status of individuals as a regressor the argument being  
20 that homeowners are less mobile and thus are less likely to have migrated for work. We also  
21 estimate the model using only workers who own their own homes as a robustness check.  
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32 Third, a further bias may result from the fact that we do not observe  $i$ 's income. Income  
33 is a key variable in determining demand for redistribution in Meltzer–Richard model (Meltzer  
34 and Richard, 1981), though empirical results have been mixed. Some find little evidence of  
35 income forming redistributive preferences (Fong, 2001; Corneo and Grüner, 2002) while others  
36 (Alesina and Giuliano, 2009) find that it is important. By the Meltzer–Richard model, we expect  
37  $\frac{\partial \text{redistribution}}{\partial \text{income}} < 0$ , i.e. higher income earners will tend to prefer less redistribution. We further  
38 expect a negative correlation between individual income and local unemployment rate, as higher  
39 rates of unemployment will exert downward pressure on wages (Blanchflower and Oswald, 1994).  
40 Therefore OLS estimates of  $\beta_3$  may be positively biased. We attempt to mitigate this bias by  
41 including the mean income in each municipality, though within municipality variation will clearly  
42 still remain. We further control for a number of individual characteristics correlated with income  
43 and potentially redistributive preferences (age, education, gender, occupation, and industry of  
44 employment) though the omission of individual income will negatively bias the coefficient on  
45 ‘unemployment risk’.  
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56 Lastly, differences between public and private sector workers could complicate the interpre-  
57 tation of our results. We adopt an estimation strategy where employment in the public sector  
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5 might be conceived of as the ‘treatment’ and our interest is in whether the treatment changes  
6 how the unemployment rate affects stated redistributive preferences. However, this ‘treatment’  
7 is, of course, not randomly assigned. Selection into one sector or another will be the function  
8 of any number of factors, many of which will be unobservable. Therefore, we cannot consider  
9 the sector of employment as a random, or even as a conditionally random, ‘treatment’. This  
10 selection into sectors will be problematic if workers sort into those sectors based on relevant un-  
11 observable characteristics such as the degree to which they are ‘pro-social’ or ‘other regarding’  
12 ( $\theta$ ). Such selection will limit any claims we might make about causality, but it may not render  
13 the qualitative conclusions we draw from the sign and significance of results. As we are not able  
14 to model selection into the sectors explicitly for lack of an identifying instrument, we must then  
15 carefully consider the direction of the potential selection biases.

16  
17 The existing evidence on the relative the magnitudes of  $\theta$  for public and private sector  
18 workers is mixed. Some studies have found public sector workers to be more pro-social/other-  
19 regarding (larger  $\theta$ ) than private sector workers (Houston, 2000; Banuri and Keefer, 2013) which  
20 seems consistent with greater concern for redistribution, i.e.  $\theta^{Public} > \theta^{Private}$ . Tonin and  
21 Vlassopoulos (2014), however, find no difference in pro-sociality between sectors, i.e.  $\theta^{Public} =$   
22  $\theta^{Private}$ . We have no direct measure of  $\theta$  in our data, though public sector workers are more  
23 likely to self-identify as politically left-leaning, the end of the political spectrum traditionally  
24 associated with greater support for redistribution (Alesina and Giuliano, 2009). We are not  
25 aware of any study providing evidence consistent with  $\theta^{Public} < \theta^{Private}$ .

26  
27 Given the existing evidence, we assume  $\theta^{Public} \geq \theta^{Private}$  so that selection into the public  
28 sector produces a positive bias in estimates of  $\beta_3^{public}$  and selection into the private sector  
29 produces a negative bias in estimates of  $\beta_3^{private}$ . Thus our estimates of  $\beta_3^{public}$  can be seen as  
30 an upper bound and of  $\beta_3^{private}$  as a lower bound.

## 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 **4 Results**

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51 We present our main results in Table 2, estimating the model using employed individuals.  
52 All estimates presented in Table 2 are obtained via OLS and standard errors are clustered at  
53 the municipal level. In column (1) we present the results obtained from estimating the model  
54 for all workers while interacting all the regressors with a dummy equal to 1 if  $i$  is employed in  
55 the public sector in period  $t$  (see equation 7). We return to columns (2) and (3) in Section 4.1  
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7 The marginal effect (calculated at the mean characteristics) of being in the public sector is  
8 -0.05 ( $p$ -value=0.013), indicating that public sector workers are, on average and *ceteris paribus*,  
9 about 6 percentage points less likely to support increase unemployment benefits spending than  
10 their private sector counter parts.<sup>18</sup>

11  
12 The coefficient on ‘unemployment risk’ ( $\beta = 0.75$ ,  $p$  - value < 0.000) indicates that private  
13 sector workers facing greater ‘unemployment risk’ are more likely to support increased spending  
14 on unemployment benefits. The coefficient on the interaction term of public sector worker  
15 and ‘unemployment risk’ is negative ( $\beta = -0.60$ ) and statistically significant, though only at  
16 the 10 percent level ( $p$  - value = 0.073), indicating that the effect of risk differs for public  
17 and private sector workers. The effect of this risk for public sector workers is close to zero  
18 ( $\beta = 0.75 + (-0.60) = 0.15$ ) and not statistically significant ( $p$  - value = 0.622).<sup>19</sup>

19  
20 Similar variation over public and private sector workers is present in the effect of the local un-  
21 employment rate. The effect is positive ( $\beta = 1.28$ ) and statistically significant ( $p$  - value = 0.002)  
22 for private sector workers. This suggests that increases in the unemployment rate lead to in-  
23 creases in a private sector worker’s support for more spending on unemployment benefits. The  
24 interaction of the unemployment rate and the public sector is also significantly different from  
25 0 ( $p$ -value=0.034) indicating that there is a significant difference in the effect between private  
26 and public sector workers. For public sector workers, the effect ( $\beta = 1.28 + (-1.63) = -0.35$ ) is  
27 not statistically different from 0 ( $p$  - value = 0.621). These results suggest that while increases  
28 in the local unemployment rate lead those working in the private sector to prefer increased  
29 spending on unemployment benefits, the stated preferences of those enjoying the relative job  
30 security of the public sector do not change.

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32 We summarise our main results graphically in Figure 2 which shows the marginal effects

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<sup>18</sup> Note that this marginal effect is complicated by the fact that the sector of employment also appears in in the estimation of  $\hat{p}$  in equation (6). The overall marginal effect of a being in the public sector is equal to  $\frac{\partial d}{\partial \hat{p}} \frac{\partial \hat{p}}{\partial \pi} + \frac{\partial d}{\partial \pi}$ . Combining these yields an overall effect of being in the public sector -0.06. However, we are unable to compute standard errors for this effect as  $\frac{\partial \hat{p}}{\partial r}$  and  $\frac{\partial d}{\partial \hat{p}}$ ,  $\frac{\partial d}{\partial r}$  come from different models using different regressors and different samples (employed and unemployed versus only the employed, respectively). As such we cannot obtain estimates of the standard error of the linear combination of the effects. Given this lack of standard error and as the full and partial effects are very similar, we report the partial effect in the tables of results.

<sup>19</sup> Results are unaffected by using the alternatively identified *funcionarios* (see fn 16) instead of all public sector workers.



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5 outlined above. The dark bars are the marginal effects for those working in the private sector,  
6 both of which are statistically different from 0 at the 5 percent level. The light bars are the  
7 marginal effects for those in the public sector, neither of which are statistically different from  
8 0. Our main result suggests that changes in the local unemployment rate do affect the stated  
9 preferences for spending on unemployment benefits, but only for private sector workers, i.e. those  
10 workers with an insurance motive. In the absence of this motive, i.e. for public sector workers,  
11 changes in the local unemployment rate do not affect stated preference for redistribution via  
12 unemployment benefits.  
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19 We test the robustness of these results in a number of ways and present the results from  
20 these checks in Table 3. In column (1) we re-estimate the fully interactive model but include  
21 provincial rather than AC fixed effects.<sup>20</sup> The effect of the unemployment rate and the difference  
22 in the effect for public and private sector workers maintains. The effect of unemployment rates  
23 on the stated preferences of public sector workers is not statistically different from zero.  
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28 Given the importance of the ‘unemployment risk’ variable in our model, we consider the  
29 robustness of the result to an alternatively obtained  $\hat{p}_i$ . We re-estimate equation 6 using a fuller  
30 set of regressors including gender, age and province of residence in addition to the labour market  
31 characteristics used in the initial estimation of ‘unemployment risk’. We use this new estimate  
32 of  $\hat{p}_i$  and re-estimate our baseline model (results in column (2)). This alternative approach to  
33 estimating the ‘unemployment risk’ produces qualitatively similar results to those in column (1)  
34 of Table 2.  
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40 In column (3) we estimate the model using homeowners only as this is the sub-population  
41 least likely to relocate and thus bias our results as discussed in Section 3.2. Again the results are  
42 stable. In column (4) we present the marginal effects from a probit estimator. The magnitude  
43 and significance of the effects are very close to those in Table 2. Results from a logit (not  
44 presented) were very similar to those in column (4).  
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49 In our primary analysis we use a binary dependent variable equal to one if the respondent  
50 believes ‘too little’ is spent on unemployment benefits. This is based on a survey question  
51 with multiple responses however. We therefore use a multinomial logit and allow for three  
52 responses: ‘too little’, ‘just right’ and ‘too much’. In columns (5) and (6) we present the  
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56 <sup>20</sup> While there are more provinces, and thus the fixed effects will capture more of the variation in  
57 unemployment rates, provinces are purely geographical units and do not have any administrative  
58 role.  
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5 marginal effects obtained from the multinomial logit where the reference group is that spending  
6 on unemployment benefits is ‘just right’. The coefficients in column (5) are the effect of each  
7 variable on the probability of reporting ‘just right’ relative to reporting ‘too much’. Here the  
8 coefficient on the local unemployment rate is negative as higher rates of unemployment reduce  
9 the probability a respondent believes ‘too much’ is spent on unemployment benefits relative to  
10 reporting that unemployment benefits spending is ‘just right’. The effect for public sector workers  
11 ( $\beta = -0.50 + (0.76) = 0.26$ ) is not statistically different from zero ( $p\text{-value} = 0.512$ ). In column  
12 (7) the coefficients are the effect on the probability of believing ‘too little’ is spent relative to  
13 the unemployment benefits spending being ‘just right’. The results are again consistent with  
14 the unemployment rate increase demand for unemployment benefits spending by private sector  
15 workers and not affecting the stated preferences of public sector workers.

16 We also carry out ‘placebo tests’ as it may be the case that private sector workers generally  
17 favour increased public spending in an effort to stimulate economic growth and thus improve  
18 their job prospects and reduce the risk that they become unemployed. In this case the change  
19 in declared preferences for increased spending on unemployment benefits would not necessarily  
20 reflect an increase in the demand for insurance, but rather than increased demand for public  
21 spending in general. The CIS survey asks respondents for their view not only on unemployment  
22 benefits spending but also on a number of other public goods. We model preferences for spending  
23 on each of these. We generate a series of dummies which take a value of one if the respondent  
24 thinks ‘too little’ is spent on four other publicly provided goods/services: health, education, the  
25 justice system, policing and infrastructure. We then replace our primary dependent variable  
26 with these dummies and re-estimate the model, excluding in each case respondents who refuse  
27 to answer as we do in the primary analysis. Results are presented in Table 4.

28 The impact of the unemployment rate and of ‘unemployment risk’ on stated preferences for  
29 the public provision of these other goods/services is insignificant at the 5 percent level in every  
30 case. The coefficients on the interaction terms for public sector workers and unemployment risk  
31 is significant at the 10 percent level for health care spending (column 1) as is the coefficient  
32 on the interaction term for public sector workers and the unemployment rate for Education  
33 spending (column 2). However, in neither case is the total effect for public sector workers found  
34 to be statistically different from 0. These results suggest that we are measuring a particular  
35 relationship between the unemployment rate and stated preferences for unemployment benefits

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5 and not a more general relationship between the state of the economy and preferences for public  
6 expenditure.  
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9 We next extend the analysis allowing the effect of changes in the local unemployment rate  
10 varies not just between the public and private sector workers but more generally with the degree  
11 of ‘unemployment’ risk.  
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14 Our primary analysis exploits a peculiarity of the Spanish labour market whereby many  
15 public sector workers enjoy virtually inviolable job security. But some private sector workers  
16 may also enjoy a high degree of job security. The argument put forth in the Section 2 can be  
17 applied to private sector workers with a high degree of job security. That is, we can relax the  
18 dichotomy assumed until now (that public sector workers have job security and private sector  
19 workers do not) and allow the job security to vary over individuals. To do so we allow the  
20 effect of the local unemployment rate to vary with the individual ‘unemployment risk’ faced by  
21 an individual. We expect the stated preferences for unemployment spending of those workers  
22 facing higher levels of ‘unemployment risk’ will be more responsive to changes in the local  
23 unemployment rate.  
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32 To test this we include a further regressor which is the interaction of the municipal unem-  
33 ployment rate and  $\hat{p}_i$  from equation 6 and, additionally, the sector of employment. Results are  
34 presented in the last columns (2) and (3) of Table 2. In column (2) we include an additional in-  
35 teraction between the ‘unemployment risk’ variable and the municipal unemployment rate. The  
36 coefficient on this new interaction term is positive and statistically significant ( $p$ -value = 0.030)  
37 suggesting that the impact of the unemployment rate on demand for unemployment benefits  
38 spending is larger for those workers at greater risk of losing their jobs.  
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44 This model, however, may be overly restrictive in that it forces the interaction of ‘unem-  
45 ployment risk’ and the local unemployment rate to be the same for public and private sector  
46 workers. To relax this we introduce a further interaction between the local unemployment rate,  
47 ‘unemployment risk’ and the dummy for public sector workers in column (3). The coefficients  
48 on the interaction terms are both statistically significant at the 10 percent level. At the mean  
49 ‘unemployment risk’ for private sector workers ( $\bar{p} = 0.123$ ), the effect of local unemployment  
50 for private sector workers is statistically significant 0.97 ( $p$ -value = 0.006) and is increasing in  
51 ‘unemployment risk’. For public sector workers, however, the effect of the local unemployment  
52 rate (calculated at the mean of ‘unemployment risk’ for public sector workers,  $\bar{r} = 0.061$ ) is 0.11  
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5 and is not statistically different from zero ( $p - value = 0.808$ ).  
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7 The stated redistributive preferences of those private sector workers in industries and occu-  
8 pations with less job security are more sensitive to changes in the local unemployment rate than  
9 those with more secure jobs. Such variation is not present for public sector workers since, even  
10 those workers in relatively less secure industries and occupations, enjoy the relative security of  
11 being in the public sector. This result reinforces the implications of the primary analysis and is  
12 consistent with the theoretical framework outlined in Section 2.  
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## 17 5 Conclusion

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20 The redistribution of wealth is one of the primary activities of the public sector, controversial  
21 though it may be. The reasons why people demand such redistribution even when they are net  
22 payers into the system are not fully understood. Studying redistributive preferences with respect  
23 to particular instrument (unemployment benefits in this case) rather than in general might lead  
24 to more refined understanding of how those preferences are formed and expressed. In this  
25 paper we have set out to test the motivations underlying individuals' stated preferences for  
26 one form of redistribution, unemployment benefits, and explore the extent to which support for  
27 redistribution is due to inequity aversion or risk aversion (demand for insurance). To do so we  
28 use data on workers in Spain, a country with an institution of near inviolable job security for  
29 public sector workers.  
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39 We have shown that changes in the local rate of unemployment have a significant and eco-  
40 nomically relevant effect on workers' stated preferences for spending on unemployment benefits.  
41 We attempt to empirically disentangle the roles of demand for insurance and inequity aversion in  
42 forming preferences for redistribution. We find support for an insurance motive but no evidence  
43 of inequity aversion. From an economic point of view, it is important to know whether individ-  
44 ual preferences for redistribution via unemployment benefits incorporate inequity aversion as  
45 well as risk aversion as failure to account for such motives may lead to an 'under-provision' of  
46 redistribution. The absence of evidence for inequity aversion has implications for the concep-  
47 tion of redistribution, via this particular instrument, as a public good (Pauly, 1973; Dorsch and  
48 Graham, 2009). Therefore the identification of the motive underlying redistributive preferences  
49 is more than an academic exercise but can have policy implications as well.  
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58 It is important to note that while the results are consistent with the dominance of the insur-  
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ance motive in determining preferences for redistribution via unemployment benefits, we cannot readily generalise to all redistributive instruments. It may be true that individuals view unemployment benefits as a type of insurance while the purely redistributive role of those benefits goes under-appreciated by workers. Our results do not mean that all forms of redistribution are viewed as equal and that inequity aversion does not drive demand for other forms of redistribution (e.g. food stamps, progressive income tax, social housing). The evidence presented here suggests the absence of inequity aversion underlying demand for redistribution via unemployment benefits. However, others have found evidence of inequity aversion, in some form, underlying demand for redistribution in general (e.g. Corneo and Grüner, 2002). We hope our result motivates future work focusing on the formation of redistributive preferences with respect to particular redistributive instruments rather than preferences for redistribution in some general sense to gain deeper insight into the complex nature of redistributive preferences.

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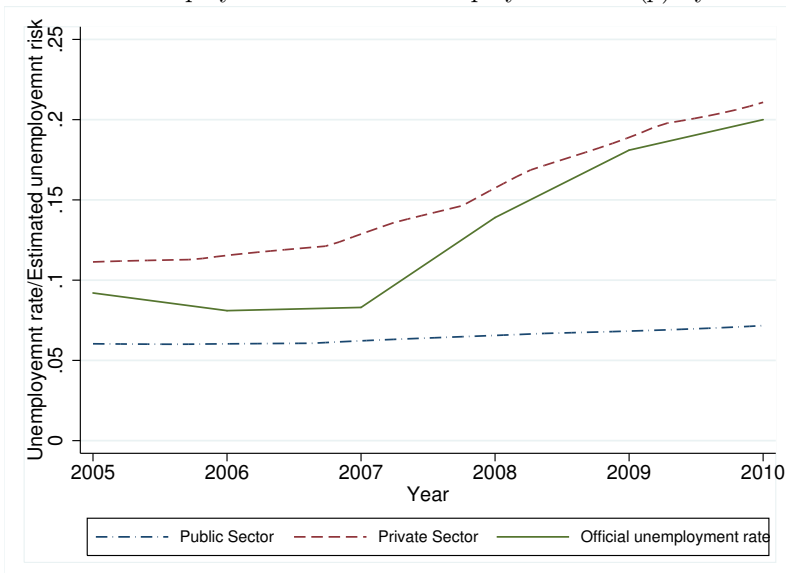
## Tables and Figures

Table 1: Descriptive statistics, Spanish data from 2005-2010

	(1)	(2)	(3)
<b>Panel A: Individual characteristics</b>			
	<b>Sector</b>		
	<b>Private</b>	<b>Public</b>	<b>Difference</b>
Prefers more UB <sup>d</sup>	0.426 (0.495)	0.350 (0.477)	0.077*** (0.017)
Unemployment risk ( $\hat{p}_i$ )	0.123 (0.084)	0.061 (0.072)	0.062*** (0.003)
High school only <sup>d</sup>	0.357 (0.479)	0.287 (0.453)	0.069*** (0.016)
Post-High school <sup>d</sup>	0.210 (0.408)	0.537 (0.499)	-0.327*** (0.014)
Married <sup>d</sup>	0.548 (0.498)	0.582 (0.493)	-0.034* (0.017)
Young child <sup>d</sup>	0.446 (0.497)	0.477 (0.500)	-0.031 (0.017)
Age	38.318 (11.419)	41.162 (10.775)	-2.844*** (0.384)
Male <sup>d</sup>	0.598 (0.490)	0.514 (0.500)	0.084*** (0.017)
Primary earner <sup>d</sup>	0.671 (0.470)	0.740 (0.439)	-0.069*** (0.016)
Homeowner <sup>d</sup>	0.136 (0.342)	0.150 (0.357)	-0.014 (0.012)
<b>Panel B: Municipal characteristics</b>			
Municipal unemployment	0.084 (0.037)	0.090 (0.038)	-0.006*** (0.001)
Municipal population	475.341 (924.523)	475.583 (913.781)	-0.242 (31.367)
Foreign residents	783.454 (621.540)	792.640 (558.409)	-9.186 (20.753)
Provincial crimes ('000)	87.597 (113.156)	87.250 (112.746)	0.347 (3.845)
Mean municipal income (€'000)	17.367 (5.847)	17.293 (5.910)	0.074 (0.199)
Workers	5,741	1,139	

Notes: The superscript (<sup>d</sup>) indicates that the variable is a dummy. The bracketed values are standard deviations in the first two columns and the standard error of the difference between the means in the third column. Stars indicate statistical significant difference between the mean value for the private sector and for the public sector according to the following schedule: \*\*\* 1%, \*\* 5% and \* 10%.

Figure 1: National unemployment rate and unemployment risk ( $\hat{p}$ ) by sector over time



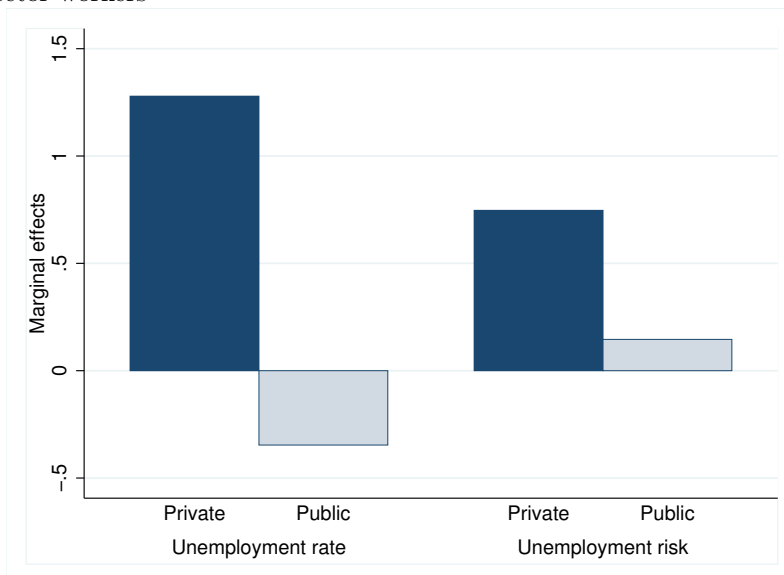
Notes: The official unemployment rate is obtained from the INE. The plots for the unemployment risk of the public and private sectors are based on predicted probabilities of transitioning to unemployment ( $\hat{p}$ ) obtained using the CIS data.

Table 2: Main results

	(1)	(2)	(3)
			Interacted with risk
Unemployment risk	0.747***	0.044	-0.017
	-0.182	(0.372)	(0.370)
Public×Risk	-0.601*	-0.675**	-0.286
	-0.335	(0.326)	(0.364)
Unemployment rate	1.279***	0.060	0.045
	-0.405	(0.581)	(0.579)
Public×Unemployment	-1.625**		
	-0.765		
Risk×Unemployment		6.852**	7.479**
		(3.154)	(3.141)
Risk×Public×Unemployment			-6.359*
			(3.575)
Public (at mean characteristics)	-0.054**	-0.055**	-0.056**
	(0.023)	(0.023)	(0.023)
Workers	5,741	5,741	5,741
$R^2$	0.045	0.042	0.043

Notes: The dependent variable in the main equation is a dummy equal to 1 if the respondent believes 'too little' is spent on unemployment benefits and 0 otherwise. Bootstrapped standard errors (in brackets) are clustered at the provincial level. Stars indicate statistical significance according to the following schedule: \*\*\* 1%, \*\* 5% and \* 10%. Individual controls, municipal level controls and both year and AC fixed effects are included in all models.

Figure 2: The marginal effects of ‘unemployment risk’ and the unemployment rate for private and public sector workers



Notes: The left most bar is the estimated marginal effect of a change in the unemployment rate on support for increased unemployment benefits by private sector workers. The dark bars differ from 0 at the 5 percent level, light colored bars do not differ from 0 at even the 10 percent level.

Table 3: Robustness checks

	(1)	(2)	(3)	(4)	(5)	(6)
					Multinomial logit MFX	
	Province FE	Alternative risk	Homeowner only	Probit	‘Too much’ to ‘Just right’	‘Just right’ to ‘too little’
Unemployment risk	0.769*** (0.180)	0.574*** (0.129)	0.740*** (0.240)	0.757*** (0.184)	-0.266** (0.105)	1.243*** (0.341)
Public×Risk	-0.663** (0.321)	-0.697** (0.331)	-0.833** (0.384)	-0.581* (0.351)	0.163 (0.181)	-0.990 (0.651)
Unemployment rate	1.067** (0.443)	1.212*** (0.415)	1.212** (0.518)	1.312*** (0.413)	-0.497** (0.198)	2.126*** (0.648)
Public×Unemployment	-2.164*** (0.811)	-1.560** (0.761)	-2.118** (0.902)	-1.676** (0.826)	0.755* (0.388)	-2.599* (1.566)
Public (at $\bar{X}$ )	-0.055*** (0.020)	-0.072*** (0.016)	-.065** (0.028)	-0.051** (0.023)	-0.053** (0.023)	0.025* (0.014)
Workers	5,741	5,741	3,665	5,737		5,741
$R^2$	0.060	0.045	0.051			
$Pseudo - R^2$				0.034		0.049
AC FE	No	Yes	Yes	Yes		Yes
Provincial FE	Yes	No	No	No		No

Note: The dependent variable is a dummy equal to 1 if the respondent believes ‘too little’ is spent on each publicly provided good/service, in turn, and 0 otherwise. Bootstrapped standard errors (in brackets) are clustered at the provincial level. Stars indicate statistical significance according to the following schedule: \*\*\* 1%, \*\* 5% and \* 10%. Individual controls, municipal level controls and year fixed effects are included in all models.

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Table 4: Placebo tests

	(1)	(2)	(3)	(4)	(5)
	Health	Education	Justice	Security	Infrastructure
Unemployment risk	-0.126 (0.223)	-0.326 (0.234)	-0.199 (0.215)	-0.092 (0.198)	-0.034 (0.129)
Public×Risk	-0.650* (0.389)	-0.171 (0.453)	0.015 (0.411)	-0.025 (0.389)	-0.260 (0.234)
Unemployment rate	-0.259 (0.473)	0.191 (0.468)	-0.418 (0.482)	-0.432 (0.445)	0.432 (0.264)
Public×Unemployment	0.581 (0.821)	-1.578* (0.855)	-0.655 (0.887)	-0.356 (0.841)	-0.247 (0.555)
Public (at $\bar{X}$ )	-0.015 (0.023)	0.048** (0.023)	0.012 (0.027)	0.018 (0.026)	-0.006 (0.015)
Workers	5,687	5,520	5,286	5,609	5,697
$R^2$	0.059	0.057	0.056	0.051	0.040

Note: The number of observations varies as we condition inclusion in these models on being included in the sample used in our primary estimation in Table 2 to ensure we are starting with the same base sample and then exclude those who are unsure or refuse to answer in each case. The dependent variable is a dummy equal to 1 if the respondent believes ‘too little’ is spent on each publicly provided good/service, in turn, and 0 otherwise. Bootstrapped standard errors (in brackets) are clustered at the provincial level. Stars indicate statistical significance according to the following schedule: \*\*\* 1%, \*\* 5% and \* 10%. Individual controls, municipal level controls and both year and AC fixed effects are included in all models.