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# COMMON OWNERSHIP UNPACKED

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# Common ownership unpacked<sup>\*</sup>

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#### Abstract

In this paper we study the market effects of common ownership in a setting where any ownership structure and any shareholder size is allowed. We depart from the standard reduced form approach of assuming that firms maximize a weighted average of shareholders' portfolios, and instead study the collective choice problem of shareholders head-on. In our model shareholder meetings elect firm managers by one-share one-vote majority rule. Managers differ in their degree of aversion to the negative externality of production. Voting for socially concerned managers therefore provides a mechanism for common owners to direct away the firm from own profit towards industry profit maximization. We show that allowing shareholders of any size to freely diversify their portfolio leads to monopolistic outcomes. Our results have the novel policy implication that the anticompetitive effects of common ownership can emerge even when blockholders are undiversified, but the majority of shares belongs to small diversified shareholders, indicating that small diversified portfolios may also be a threat.

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# 1 Introduction

Common ownership—investors simultaneously holding stocks of multiple firms which compete in the same industry—has been of interest for competition economists since the formulation of the "common ownership hypothesis" (see, e.g., Rotemberg, 1984, Bresnahan & Salop, 1986). This suggests that if firms maximize shareholder value and if shareholders also hold stakes in firms' rivals, firms may to some extent take into account the profits of their competitors in their objective function, leading to softer competition. The hypothesis has recently gained a large deal of attention from both competition scholars as well as regulatory authorities worldwide in relation to the growth of institutional investors (e.g., index funds and exchange-traded funds). This is so as for the case of highly diversified institutional investors, holding an industry-wide portfolio of publicly-traded firm, the hypothesis would predict a particularly concerning outcome, namely that common ownership might lead to an industry-wide monopoly, with potentially enormous harm for consumers (see e.g., Elhauge, 2016, Posner, Scott Morton, & Weyl, 2017, Scott Morton & Hovenkamp, 2018, Backus, Conlon, & Sinkinson, 2019, Hemphill & Kahan, 2020, Antón, Ederer, Giné, & Schmalz, 2023, [1]

Since the seminal work of Azar, Schmalz, and Tecu (2018), a rich theoretical and empirical literature has developed investigating such potential anticompetitive effects (see literature reviews by Backus et al.) 2019; Schmalz, 2018, 2021). However, the channel of influence of common owners on managers choices is not fully understood.<sup>2</sup> For example, how can institutional investors influence corporate behavior despite being typically non controlling in terms of stock size and therefore unable to cast a decisive vote on any issue? As diversified owners, they might want the manager of a firm to maximize the value of their portfolio, but undiversified owners that only hold shares in that firm will instead want the manager to maximize the firm's own profits only. As different shareholders who are unevenly diversified across firms have different preferences, the determination of the firm's objective constitutes a collective choice problem.

In this paper we study the collective choice problem of shareholders and show that what matters for the anticompetitive effects of common ownership to emerge is not the size of individual shareholders, but whether they collectively have control of the firm. This is important, as (institutional) investors might be *individually small but collectively large* in terms of stock size.<sup>3</sup>

<sup>&</sup>lt;sup>1</sup>On the other hand, cross-industry common ownership might have pro-competitive effects (see, e.g., Azar & Vives, 2021) and Azar & Vives, 2022.)

<sup>&</sup>lt;sup>2</sup>This lack of clarity is often put forward as the reason preventing a full-fledged regulatory action (see, e.g., OECD, 2017, Federal Trade Commission, 2018, European Commission, 2020, European Parliament, 2020, )

<sup>&</sup>lt;sup>3</sup>Schmalz (2018) reports that institutional investors including the "big three" (BlackRock, Vanguard, Sate Street) are among the top ten shareholders of all the largest US airlines. They typically hold less than 15% of the stock in each carrier individually but collectively hold between 39% and 55%. Similar patterns can be observed for US banks and supermarkets.

The literature on common ownership has so far acknowledged but largely abstracted away from this collective choice problem and considered the ad hoc assumption that a firm manager maximizes a control-weighted sum of its own and its competitors profits.<sup>4</sup> The control weights are given and increasing in the shareholder's stake in the firm, and are therefore often disproportional in favor of large shareholders. As recognized by a number of authors, this feature of the dominant formulation can however lead to results which are at odds with standard majoritarian corporate voting mechanisms. In particular, it overweights the role of large shareholders and underweights the interests of small shareholders even when the latter collectively have control of the firm (Gramlich & Grundl, 2017, O'Brien & Waehrer, 2017, Brito, Elhauge, Ribeiro, & Vasconcelos, 2023, Vravosinos, 2023). Strikingly, this leads to the prediction that when ownership by diversified (resp. undiversified) shareholders gets sufficiently dispersed, the manager's objective function fully reflects the interests of the less dispersed undiversified (resp. diversified) blockholders, even if the former group collectively owns an overwhelming majority of shares.<sup>5</sup> While it is plausible that blockholders have disproportionally more voting power than small shareholders, e.g., because they have larger stakes and therefore are more engaged in the election process, assuming that small shareholders have cumulatively negligible effect on outcomes—especially when they hold a large majority of shares—seems to be a stretch and it is not supported by real world observations (see, e.g., Brav, Cain, & Zytnick, 2022).

However, the prediction of the standard formulation that, in the presence of blockholders, the diversity of the portfolios of small shareholders does not matter, may induce scholars and authorities to focus only on large diversified shareholders, while disregarding a majority of small diversified shareholders as a potential concern. This approach can lead to misguided policy prescriptions, for example, that breaking up in multiple small parts the large diversified investors or imposing a limit on their holdings in a given industry, would be sufficient for the anticompetitive forces of common ownership to fade away.

In this paper we address this issue and we relax the dominant assumption. We study the collective choice problem of shareholders in a standard majoritarian voting setting and

<sup>4</sup>This control-weighted formulation was developed by O'Brien and Salop (2000) based on previous work by Rotemberg (1984) and Bresnahan and Salop (1986) and has been used, explicitly or implicitly, by the bulk of literature including recent contributions by Azar et al. (2018), Newham, Seldeslachts, and Banal-Estañol (2018), López and Vives (2019), Azar and Vives (2022), Backus, Conlon, and Sinkinson (2021a), Backus, Conlon, and Sinkinson (2021b), Antón et al. (2023), Azar, Raina, and Schmalz (2022), Azar and Ribeiro (2022), Banal-Estañol, Seldeslachts, and Vives (2022). See Schmalz (2018), Schmalz (2021) for a comprehensive list of older contributions.

<sup>b</sup>For example, when a large number of small identical diversified shareholders collectively owns 75% of a firm while the remaining 25% of shares are owned by a single undiversified blockholder, the objective function of the firm will only reflect the interest of the blockholder despite a majority of diversified shareholders. Analogously, when a large number of small identical undiversified shareholders collectively owns 75% of a firm, while the remaining 25% of shares are owned by a single diversified blockholder, only the interests of the diversified blockholder will be reflected (see, e.g., Brito et al., 2023). allow for a wide dispersion or concentration of shares across individual shareholders. This allows to study the market effects of common ownership in a a setting where any ownership structure and any size of shareholder is allowed, and to establish that what matters for the monopoly-generating forces of common ownership to appear is the collective, rather than the individual, size of shareholders: a majority of infinitesimally small diversified owners will lead to anticompetitive outcomes.

In our model we consider a duopolistic industry with publicly traded firms and a large number of shareholders who are allowed to own different shares of each firm. Shareholders are represented by agents that participate and vote in shareholder meetings to elect firm managers by one-share one-vote majority rule. Managers differ in their alternative values, which we understand here, simply, as a different degrees of aversion to the negative externalities induced to the society by firm production. This feature is modeled as the manager bearing an individual private cost, which is increasing in the level of production. For example, this can be interpreted as managers having different social responsibility concerns.<sup>6</sup> This implies that the more socially concerned the manager is, the farther she will want to direct the firm away from the profit-maximizing output level. The characteristic of the manager is publicly available to shareholders (e.g., because of manager reputation). Once authority is delegated to a manager, his objective is to engage in quantity competition a la Cournot.

We show that shareholders have single-peaked preferences over manager types, which implies that a unique manager type will collect the majority of votes and emerge as the (Condorcet) winner in each firm. In addition, shareholders' ideal manager type is increasing in the degree of diversification of their portfolio. Therefore, if the majority of votes is held by (sufficiently) diversified shareholders in both firms, in equilibrium corporate managers with positive social concerns will be elected. The elected managers will therefore unilaterally choose lower output levels than the profit-maximizing ones, thereby internalizing the negative externality caused by one firm to another, which boosts industry-level profits. We also show that common ownership arises in a competitive equilibrium, if we introduce a pre-stage in which shareholders are allowed to trade and, thus, endogenously determine the diversification of their portfolios. In equilibrium, shareholders choose to acquire equal interests in both firms (symmetric full diversification), which implies that managers with high enough social concerns will be elected, resulting in the monopoly

<sup>&</sup>lt;sup>6</sup>More and more investors seem to evaluate firms not only on their profitability but also on their performance related to corporate social responsibility issues, like pollution, working conditions, gender inequality etc. In addition, ESG investing is considered the hottest trend in finance, with almost one third of assets of big investment management firms, \$35trn in total, being monitored for ESG compliance purposes (The Economist, 2022). Reflecting these trends, a recent literature has suggested that investors have alternative values in addition to profit maximization (see, e.g., Hart & Zingales, 2017) Broccardo, Hart, & Zingales, 2022, Oehmke & Opp, 2023) including environmental concerns (see, e.g., Condon, 2020, Coffee Jr, 2021), which should be reflected in managements' choices. Other papers argue that management itself might have alternative values that do not need to be shared by investors (see, e.g., Cespa & Cestone, 2007, Bénabou & Tirole, 2010).

outcome.

Our results therefore provide a novel and relevant policy implication. Indeed, authorities traditionally fear that competition will be hindered by single agents controlling substantial shares in multiple companies of the same industry, while they do not perceive small shareholders as a threat. As we demonstrate in this paper, a majority of (infinitesimally) small diversified shareholders is sufficient to generate anti-competitive forces, even in presence of undiversified blockholders. For example, consider the different implications that our results would have relative to the standard approach in the context of the recent US reform on "pass-through" voting. This reform, in the attempt of reducing concentration of voting power among a few asset managers, allows investors of funds to vote directly on their shares rather than delegating their voting rights to fund managers (see, e.g., Malenko & Malenko, 2023). While the standard approach would predict that, indeed, the voting power of diversified shareholders would fade away because of dispersion, our setup predicts that a diluted majority of diversified investors will still be pivotal.

We contribute to the literature on common ownership in several ways. Our main contribution is to depart from the dominant reduced form approach and instead fully investigate the interconnected collective choice problems of the firms. Indeed, several studies (Azar, 2012; Azar, 2017; Brito, Elhauge, Ribeiro, & Vasconcelos, 2018; Moskalev, 2019; Brito et al., 2023) microfounded the standard formulation through probabilistic voting models where candidates choose strategy proposals to maximize their vote share or their expected utility from corporate office and where shareholders' utility depends not only on expected portfolio returns from proposed strategies but also from characteristics of the candidates. These assumptions—which were borrowed from political electoral competition models— not only essentially impose the existence of an equilibrium in the candidates strategy formation stage but are at odds with corporate governance mechanism including the majoritarian principle.<sup>7</sup> On the other hand, we model the collective choice problem of shareholders in a canonical way i.e., instead of seeking a model to justify a given objective function, we start with primitives and consider that shareholders simply care to maximize the value of their portfolio and then make a collective choice following one-share-one-vote majority rule, which is the standard voting approach adopted in corporations to elect managers. We show that the problems of shareholders are well-behaved i.e., that objective functions are quasi-concave in the decision variable (the manager type). This implies that a Condorcet winner manager type always exists

<sup>&</sup>lt;sup>7</sup>Brito et al. (2023) makes progress relative to the literature, formally arguing that if candidates' characteristics are profit relevant rather than profit-irrelevant as assumed by the rest of the literature, then the probabilistic voting model can avoid the unintuitive results that infinitesimal shareholders have zero weight even when they collectively have the majority. However, their model still gives a positive weight to not infinitesimal shareholders even when they own a small fraction of the shares and so would get a zero weight according to a majority rule voting. Vravosinos (2023) provides an alternative model of corporate control based on Nash bargaining rather than shareholder voting, which is shown to accommodate better the issue of ownership dispersion compared to the standard approach.

and it is the one most preferred by the "median"-in terms of diversification of interestsshareholder. The resulting objective function of the firm will therefore reflect the interest of the majority.<sup>8</sup>

The second contribution of our analysis is to provide a novel mechanism through which common-ownership arises and results in anticompetitive outcomes without the need for the manager to internalize portfolio considerations in its objective function. This is relevant, as the extent to which managers are willing or able to take into account shareholder portfolio interests in their choices might be importantly constrained by agency problems (e.g., managerial entrenchment) or legal constraints (e.g., fiduciary duty). The only paper we are aware of that acknowledges the importance of these constraints is Antón et al. (2023). The paper studies performance-sensitive managerial compensation schemes as the main channel and shows that designing low-powered incentives (or rather more passively, choosing not to design high-powered ones) shareholders induce managers (that are only responsive to their compensation scheme) to exert low levels of productivity-improving effort, which softens output competition. We propose an alternative mechanism based on voting for manager types, and we show that it is sufficient for the management to have alternative values in addition to profits (and these preferences being observable by the owners) for these anticompetitive effects to emerge.<sup>9</sup>

Third, while some recent papers in the literature have studied endogenous portfolio choices and found that this leads to a worsening of anticompetitive effects, they have all done so employing the standard control weighted formulation. We generalize this result, by showing that common ownership—and hence monopoly outcomes—may arise endogenously also when shareholders are small.<sup>10</sup>

Finally, we contribute to the literature relating common ownership to corporate social responsibility (CSR) or environmental, social and governance (ESG) issues. A number of papers in the corporate law and finance literature study the effects of common own-

<sup>&</sup>lt;sup>8</sup>Notice that in the example where 75% of shares are held by small undiversified owners and 25% of shares held by a diversified blockholder, majority voting excludes that the objective function of the firm is something other than own profits. This is because the median shareholder—the one that has at least 50% of votes on her left and on her right when shareholders are ordered according to their degree of diversification—would necessarily be an undiversified one. He would prefer a socially unconcerned manager which would maximize own-firm profits only.

<sup>&</sup>lt;sup>9</sup>Antón et al. (2023) assumes that in each firm there is a majority owner who designs the incentive contract for the manager, thereby avoiding the unintuitive results of the dominant formulation but yet abstracting from the collective choice problem as the rest of the literature.

<sup>&</sup>lt;sup>10</sup>Piccolo and Schneemeier (2021) and Hemphill and Kahan (2021) show that crowding out of undiversified investors occurs in equilibrium. In a setting with Bertrand competition with homogeneous products Bayona, López, and Manganelli (2022) study ownership configurations that can sustain monopoly pricing in equilibrium, and show that these structures can emerge as the solution of network formation or bargaining games among investors. Moreno and Petrakis (2022) focus on large investors and find equilibria with symmetric portofolios leading to monopolistic outcome. In a simple Cournot setting, Papadopoulos (2022) shows that cross-ownership schemes can imitate and outperform any partial merger for gaining market power.

ership on CSR and in turn the market effects.<sup>[1]</sup> However, papers that formalize these mechanisms are generally missing.<sup>[2]</sup> As far as we know the only attempt in this sense was made by Dai and Qiu (2020) which however still builds on the standard control-weighted approach, and considers a very different mechanism, where CSR investments are modeled as a weight on consumer surplus and used as a commitment device to expand output aggressively in the future. We provide a mechanism that explains what motivates profit-seeking, self-interested firms to embrace CSR goals. We show that higher portfolio diversification, i.e., a higher level of common ownership, renders CSR compliance more advantageous for shareholders and thus motivates them to incorporate CSR into firm's decision making. This suggests that common ownership may function as a self-regulating mechanism in favor of CSR. In this sense we contribute to the literature on the "bright side" of common ownership.<sup>[3]</sup>

The remainder of the paper is organized as follows. Section 2 describes the model. Section 3 characterizes the equilibrium outcome for a given ownership structure. Section 4 endogenizes the choice of shareholdings. Section 5 provides a numerical example to illustrate the main results. Section 6 provides an extension for the case of more than two firms. Section 7 concludes.

### 2 The Model

Consider an industry with two firms, indexed by i = 1, 2 that sell an homogeneous good and face inverse demand  $p = a - \sum_i q_i$ , where  $q_i$  is the quantity sold by firm *i* and *p* is the price of the good.<sup>[14]</sup> For simplicity, we normalize production costs to zero, so the profit of firm *i* is  $\prod_i (q_1, q_2) = (a - q_i - q_j)q_i, i, j = 1, 2, j \neq i$ .

#### 2.1 Shareholders

Let K be the set of shareholders, indexed by k = 1, 2, ..., |K|. A shareholder  $k \in K$  is characterised by a portfolio of shares  $s^k = (s_1^k, s_2^k)$ , where  $s_i^k \in [0, 1]$ , is a percentage of

<sup>&</sup>lt;sup>11</sup>For example, Condon (2020) attributes investor climate activism to the rise of common ownership by portfolio firms. In the fossil fuel industry, it has led to commitment to emissions reduction targets, discontinuance of political lobbying against greenhouse gas regulations and more disclosure of climate risk. Coffee Jr (2021) reports a higher demand for ESG disclosure due to common ownership.

<sup>&</sup>lt;sup>12</sup>Empirical contributions have been provided by Dyck, Lins, Roth, and Wagner (2019), Chen, Dong, and Lin (2020), Cheng, (Helen) Wang, and Wang (2022), DesJardine, Grewal, and Viswanathan (2022).

<sup>&</sup>lt;sup>13</sup>For example, some authors found that common ownership can stimulate innovation via spillover effects (see, e.g., Bayona & López, 2018, López & Vives, 2019, Anton, Ederer, Gine, & Schmalz, 2021). However, as noticed by Schmalz (2018), this positive effect need to be balanced against the negative anticompetive impact, so the net effect on social welfare is ambiguous. Assessing the latter is beyond the scope of this paper.

<sup>&</sup>lt;sup>14</sup>Various papers in the literature focus on Cournot competition with homogeneous goods (see, e.g., Azar & Vives, 2021, Vravosinos, 2023, and Vives & Vravosinos, 2023). Other papers focus on Bertrand competition with homogeneous goods (see, e.g., Bayona et al., 2022) or product differentiation (see, e.g., López & Vives, 2019, Antón et al., 2023.)

the total shares of firm i = 1, 2 that k owns, with  $s_i^k > 0$  for at least one i = 1, 2.

**Definition 1.** The relative interest of shareholder k in firm i = 1 is

$$\sigma^k = \frac{s_1^k}{s_1^k + s_2^k}.$$
 (1)

Therefore her relative interest in firm i = 2 is  $1 - \sigma^k$ . By construction  $\sigma^k \in [0, 1]$ , for every  $k \in K$  and each shareholder k is characterized by a unique  $\sigma^k$ .

It will be useful for the rest of the analysis to arrange all shareholders on the [0, 1] line by defining an order on K and ranking them with respect to their relative interest in firm 1. Therefore, without loss of generality, let us assume  $\sigma^1 \leq \sigma^2 \leq ... \leq \sigma^k \leq ... \leq \sigma^{|K|}$ . The order is increasing from left to right, i.e., shareholders that are closer to 0 have less (more) relative interest in firm 1 (firm 2) than shareholders located closer to 1 and obviously if a shareholder has no interest in firm 1 (firm 2), then she is located on the extreme point 0 (1 respectively).

#### 2.2 Managers

There is a continuum of manager types  $m \in [0, M] \subset \Re_+$  that are available for hiring in the industry. Their type represents their *social concern*, that is their degree of aversion to externalities such as pollution, climate change, or inequality in the workplace that may be inevitably induced by production. The manager's types range from 0 that denotes "no concern" to M that denotes "maximum concern". Manager types are common knowledge to shareholders.<sup>15</sup> It is also common knowledge that if manager  $m_i$  is appointed to run firm i, she will choose output so that it maximizes her own utility function,

$$\max_{q_i} U^{m_i}(q_i) = \prod_i (q_1, q_2) - \frac{m_i}{2} q_i^2.$$
(2)

The manager's objective function implies that she cares only about maximizing the product market profit of the firm she runs,<sup>16</sup> nevertheless she bears an individual cost  $(m_i/2)q_i^2$ because of her social concern, which is not internalised by the firm. Notice that while the type of the manager could be negative, because the manager might value the positive externality of production (e.g., in terms of higher consumer surplus) more than its negative externality (e.g., in terms of pollution), incorporating in the analysis negative manager

<sup>&</sup>lt;sup>15</sup>We may think of the set of manager types as different persons that have developed a certain reputation or having made public announcements on CSR or ESG issues. Alternatively, a firm may build its own preferred manager profile and look it up in the market for managers. We assume that market for managers is quite rich and any conceivable type is available for hiring.

<sup>&</sup>lt;sup>16</sup>Unlike what is standard in the literature, we do not assume that a manager takes into account shareholders' portfolios and hence their interests in other firms according to a control-weighted objective function, or the interest of any dominant or majority shareholder. As mentioned, such dominant approach in the literature abstracts away from important aspects in corporate governance, such as agency problems, legal constraints, and collective choice.

types offers very little additional insights. As it will soon be clear, when shareholders only care about the value of their portfolio, they will typically want the firm to produce either the profit maximizing level of output or a lower level, but not a higher level—so that in equilibrium managers with a negative type will not be chosen.<sup>[17]</sup>

#### 2.3 Corporate Governance and Output Decisions

The output decision in each firm is taken by a manager who is elected by shareholders.<sup>18</sup>

We assume that shareholders do not participate themselves in the general meeting of shareholders but instead delegate proxies i.e., agents who vote on their behalf on a given proposal. *Representation by proxies* ensures that no common owner can exert any form of simultaneous influence over the competing firms, and, hence, eliminates anti-competitive forces originating from coordination. Therefore, any potential effect of common ownership on outcomes will be purely driven by the richer incentive structure that common ownership generates, and not by the fact that a common owner can facilitate any kind of collusion among firms.<sup>19</sup> Let  $k_1$  be the proxy that represents shareholder kin firm 1 and  $k_2$  the proxy that represents k in firm 2. In a shareholders' meeting, the proxies of k vote independently, without any communication between themselves, to elect manager  $m_i$  in firm i according to one share - one vote majority rule. Given the choice of manager in firm j, for proxy  $k_i$  the most favorable manager to run firm i is candidate  $m_i$  that maximizes the wealth (portfolio value) of shareholder k,

$$V_i^k(m_1, m_2) = s_1^k \Pi_1(m_1, m_2) + s_2^k \Pi_2(m_1, m_2).$$
(3)

where  $\Pi_i(m_1, m_2)$  are the equilibrium profits from the production subgame with  $m_1$  and  $m_2$  as manager types.<sup>20</sup>

<sup>&</sup>lt;sup>17</sup>An alternative interpretation of manager type is in terms of manager efficiency i.e., cost or benefit of managerial effort to increase production (similar to Antón et al., 2023). More generally, the type can represent any alternative concern that the manager may have beyond profits.

<sup>&</sup>lt;sup>18</sup>While Antón et al. (2023) work under the assumption that shareholders decide compensation schemes, voting on managers' types seems to be also a plausible mechanism through which shareholders can exert influence on the firm's objective function. Indeed, Shekita (2021) includes manager appointment in its compilation of observed cases of different influence mechanisms. Antón et al. (2023) mentions that Virgin, who was controlled by less diversified shareholders than other publicly-listed US airlines, was associated with higher corporate quality and more aggressive pricing. Our work validates this suggestive evidence, and highlights that alternative mechanisms of shareholder influence over the firm's objective functions can be employed, essentially, to the same effect.

<sup>&</sup>lt;sup>19</sup>This assumption is standard in the literature studying shareholder voting under common ownership. It is usually integrated in a property called *conditional sincerity*: shareholders are assumed to vote sincerely at the shareholder meeting of a given firm, taking as given the decisions of the other firms. See, for instance, Azar (2012); Azar (2017); Brito et al. (2018); Brito et al. (2023). In this paper, we only keep the latter part of the assumption, and do not impose the sincerity constraint.

<sup>&</sup>lt;sup>20</sup>To avoid any confusion,  $V_1^k$  is the portfolio value of shareholder k, from the viewpoint of proxy 1. The latter takes as given  $m_2$  when she votes for  $m_1$ . The same holds for proxy 2. She takes  $m_1$  as given when she votes for  $m_2$ . Therefore ex-ante  $V_1^k \neq V_2^k$ .

We build a two-stage game to analyze the choice of managers by shareholders and the subsequent choice of outputs by each elected manager in the industry.

At t = 1, the voting stage, the proxies in each firm i = 1, 2 elect simultaneously the type of the firm's manager,  $m_i$  that will be in charge of the production decision of the next stage. The election process takes place in two sub-stages. In sub-stage  $t = 1_a$  the proxy of each shareholder proposes a manager type, and then, in sub-stage  $t = 1_b$  all proxies vote using majority rule (one-share-one-vote) among the shareholders' proposals plus an exogenous proposal (e.g., the type of the incumbent manager).

According to this rule, the proposed manager's type that collects a majority of votes over each proposed manager's type is the winner of the procedure. If the procedure cannot pin down a unique winner, then the exogenous proposal is implemented.<sup>21</sup>

At t = 2, the production stage, the elected managers choose simultaneously the level of production  $q_i$  (Cournot competition).

We focus on "intuitive" subgame perfect equilibria. According to this refinement, we focus on sincere voting behavior at sub-stage  $t = 1_b$ , whenever such behavior constitutes an equilibrium behavior.

As it will soon become evident, whenever a Condorcet winner manager's type exists, then: a) sincere voting is an equilibrium behavior in the voting stage for any possible set of proposals,<sup>22</sup> and b) the posited election procedure identifies the unique stable winning's type, in the sense that no activist shareholder can ever succeed in building a majority coalition that is willing to replace the winner with an alternative candidate. That is, our election procedure captures in an, arguably, effective manner the main features of real world manager election procedures, according to which active shareholders propose to replace the incumbent with a particular challenger. Therefore, one of the main aspirations of the subsequent formal analysis is to establish that, indeed, in our setting, a Condorcet winner manager's type exists generically.

## 3 Equilibrium

To identify the equilibria of the game, we use backward induction.

<sup>&</sup>lt;sup>21</sup>One could employ alternative structures of the election stage, leading essentially to the same outcome. Indeed, it could be the case that managers decided to apply for the job taking some minimum cost (e.g., to send a CV), in the fashion of citizen candidates' models (see, e.g., Osborne & Slivinski) [1996] and Besley & Coate, [1997]). It could also be the case that proxies decide a compensation scheme like in Antón et al. (2023) or even directly the policy of the firm, as in the probabilistic voting models (e.g., Azar, 2012, Azar, 2017, Brito et al., 2018, Moskalev, 2019, Brito et al., 2023). As it will be evident in the subsequent sections, the analysis would still lead to similar conclusions since the existence of a majority winner is guaranteed under several alternative specifications.

<sup>&</sup>lt;sup>22</sup>A Condorcet winner in this context exists if, given common beliefs regarding the manager's type of the competing firm, the ideal manager's type of a certain shareholder is preferred by a majority (i.e., a subset of shareholders owning a majority of shares) over any other manager's type.

At t = 2, the manager of each firm i = 1, 2 chooses  $q_i$  to solve (2) or

$$q_i(q_j) = \frac{a - q_j}{2 + m_i}.\tag{4}$$

Solving the system of reactions functions above we obtain the stage 2 equilibrium quantities and profits as functions of manager types:

$$q_i(m_i, m_j) = \frac{a(1+m_j)}{3+2m_j + m_i(2+m_j)}, i, j = 1, 2, i \neq j.$$
(5)

$$\Pi_i(m_i, m_j) = \frac{a^2(1+m_i)(1+m_j)^2}{[3+2m_j+m_i(2+m_j)]^2}, i, j = 1, 2, i \neq j.$$
(6)

That is, each subgame admits a unique Nash equilibrium.

Notice that, when managers are socially unconcerned the outcome reduces to the standard Cournot duopoly one:  $q_1(0,0) = q_2(0,0) = a/3$  and  $\Pi_1(0,0) = \Pi_2(0,0) = a^2/9$ . Each firm's quantity and profit is decreasing in its own manager type and increasing in the one of the other firm. This is intuitive: on one hand, the more socially concerned the manager is, the more she is willing to decrease the output level relative to the profit maximizing one. This results in lower profits. On the other hand, the more socially concerned the manager of the other firm is (therefore the lower the optimal level of output of the other firm), the higher the optimal output level prescribed by the reaction function, which results in higher profits. The effect of social concerns of managers on product market outcomes is therefore analogous to the one of asymmetric production costs in the standard Cournot model: the higher the social concern in a firm, the more the firm reduces the externality imposed on the rival and therefore the higher the benefit for the rival. For a high enough social concern of own manager type, the firm allows the rival firm to behave almost as a monopolist.

A similar effect is reached in the symmetric case when both firms elect manager types with the same level of social concern. By reducing their own output levels, both firms reduce the externality they impose on each other, thereby boosting industry profits. For example, when managers are of unitary type, the monopoly outcome is reached, with each firm producing half of the monopoly output and getting half of the monopoly profits:  $q_1(1,1) = q_2(1,1) = a/4$ , and  $\Pi_1(1,1) = \Pi_2(1,1) = a^2/8$ .

As we see next, this is the mechanism that shareholders lever to aim at portfolio maximization.

At t = 1, the proxies in both firms choose the types of their managers simultaneously, following majority rule. Before casting their vote, proxies consider (5), i.e., proxy  $k_1$  takes into account that for any manager chosen by firm 2, the output of firm 1 is negatively related to the manager's type of firm 1. Therefore, given  $m_2$  proxy  $k_1$  will vote for type  $m_1$  to maximize the portfolio value of shareholder k given by (3) taking into consideration that the elected manager will choose output according to (5). Through simple majority voting, firm *i* will choose manager type  $m_i$  if, given the type of manager selected by firm  $j, m_j$ , type  $m_i$  is preferred by a majority over any other manager type. We consider that each proxy has, in the relevant firm, a percentage of votes equal to the percentage of shares held by the shareholder that she represents.

The outcome of the voting procedure in the first stage may not be well-defined if there is a tie or if social preferences turn out to be intransitive. Therefore we will start by demonstrating that each proxy of shareholder k has single-peaked preferences over manager types, for any given manager type (expected to be) selected by the other firm.

**Lemma 1.** Given  $m_2$ , the preferences of agent  $k_1$  over manager types for firm 1 are single-peaked. The ideal manager type of agent  $k_1$ , given  $m_2$ , denoted  $m_1^{k_1}(m_2)$ , is weakly decreasing in the relative interest  $\sigma^k$ , and it is equal to:

$$m_1^{k_1}(m_2) = \begin{cases} M, & \text{if } \sigma^k \le \frac{2}{4+m_2} \\ \min\{\frac{2-3\sigma^k}{4\sigma^k + \sigma^k m_2 - 2}, M\}, & \text{if } \frac{2}{4+m_2} < \sigma^k < \frac{2}{3} \\ 0, & \text{if } \sigma^k \ge \frac{2}{3}. \end{cases}$$
(7)

Similarly, given  $m_1$  the preferences of proxy  $k_2$  over manager types for firm 2 are singlepeaked, and  $m_2^{k_2}(m_1)$  is weakly increasing in  $\sigma^k$ .

*Proof.* Assume that firm 2 is expected to appoint a manager of type  $m_2$ . Then the proxy  $k_1$  representing shareholder k in firm 1, participates in the decision of  $m_1$  and wants to maximize the wealth of shareholder k which is given by (3). We may express the portfolio value of shareholder k from the viewpoint of proxy  $k_1$ ,  $V_1^k(m_1, m_2)$  as a function of her relative interest in firm 1 by using the following monotonic transformation that preserves the properties of the original function. Let

$$\tilde{V}_{1}^{k}(m_{1}, m_{2}) = V_{1}^{k}(m_{1}, m_{2})/(s_{1}^{k} + s_{2}^{k}) 
= \sigma^{k} \Pi_{1}(m_{1}, m_{2}) + (1 - \sigma^{k}) \Pi_{2}(m_{1}, m_{2}).$$
(8)

Then evidently  $\partial \tilde{V}_1^k(m_1, m_2)/\partial m_1 > 0$  (< 0) if and only if  $\partial V_1^k(m_1, m_2)/\partial m_1 > 0$  (< 0). Therefore, it suffices to study  $\tilde{V}_1^k(m_1, m_2)$  in order to infer the preferences of agent  $k_1$  over manager types  $m_1$ , for any given  $m_2$ . The latter are single peaked if, for every fixed  $m_2$ ,  $\tilde{V}_1^k(m_1, m_2) : [0, M] \mapsto \Re$  is quasi-concave.

First, we observe that, for each admissible  $m_2$ ,  $\partial \tilde{V}_1^k(m_1, m_2)/\partial m_1 < 0$  for every positive  $m_1$  if and only if  $\sigma^k \geq \frac{2}{3}$ . That is, if  $\sigma^k \geq \frac{2}{3}$  the agent has single-peaked preferences on [0, M], with a peak at zero. Then, we notice that, for each admissible  $m_2$ ,  $\partial \tilde{V}_1^k(m_1, m_2)/\partial m_1 > 0$  for every positive  $m_1$  if and only if  $\sigma^k \leq \frac{2}{4+m_2}$ . That is, if  $\sigma^k \leq \frac{2}{4+m_2}$  the agent has single-peaked preferences on [0, M], with a peak at M. Finally, we have that  $\partial \tilde{V}_1^k(m_1, m_2)/\partial m_1 = 0$  if and only if  $m_1 = \frac{2-3\sigma^k}{4\sigma^k + \sigma^k m_2 - 2}$ . This is a positive number if and only if  $\frac{2}{4+m_2} < \sigma^k < \frac{2}{3}$ . Moreover,  $\partial \tilde{V}_1^k(m_1, m_2)/\partial m_1|_{m_1=0} = \frac{a^2(1+m_2)^2(2-3\sigma^k)}{(3+2m_2)} > 0$  for every  $\sigma^k < \frac{2}{3}$ . That is, for each admissible  $m_2$ ,  $\tilde{V}_1^k(m_1, m_2)$  is quasi-concave with respect to  $m_1 \in [0, M]$ , establishing that all agents' preferences are single-peaked on [0, M]. Indeed, if  $\frac{2}{4+m_2} < \sigma^k < \frac{2}{3}$  and  $\frac{2-3\sigma^k}{4\sigma^k + \sigma^k m_2 - 2} < M$ , then the agent's peak is equal to  $\frac{2-3\sigma^k}{4\sigma^k + \sigma^k m_2 - 2}$ , and if  $\frac{2}{4+m_2} < \sigma^k < \frac{2}{3}$  and  $\frac{2-3\sigma^k}{4\sigma^k + \sigma^k m_2 - 2} \geq M$ , then the agent's peak is equal to M.

We also notice that the derivative of  $\frac{2-3\sigma^k}{4\sigma^k+\sigma^k m_2-2}$  with respect to  $\sigma^k$  is equal to  $-\frac{2m_2+2}{((m_2+4)\sigma^k-2)^2} < 0$  for every  $\sigma^k > \frac{2}{4+m_2}$ , i.e., the peak of each proxy is monotonic and decreasing in the relative interest. That is, for every  $m_2$ , agent  $k_1$  representing share-holder k in firm 1 has single-peaked preferences over  $m_1$  with ideal manager type  $m_1^{k_1}(m_2)$  weakly decreasing in  $\sigma^k$ .

Similarly one can establish that given  $m_1$  the preferences of agent  $k_2$  over manager types for firm 2 are single-peaked, and  $m_2^{k_2}(m_1)$ , is weakly increasing in  $\sigma^k$ , and is equal to:

$$m_2^{k_2}(m_1) = \begin{cases} 0, & \text{if } \sigma^k \le \frac{1}{3} \\ \min\{\frac{1-3\sigma^k}{4\sigma^k + \sigma^k m_1 - m_1 - 2}, M\}, & \text{if } \frac{1}{3} < \sigma^k < \frac{2+m_1}{4+m_1} \\ M, & \text{if } \sigma^k \ge \frac{2+m_1}{4+m_1} \end{cases}$$
(9)

Lemma I indicates that for a given manager type chosen by the other firm, the larger the relative interest of a shareholder in a firm, the lower the ideal manager type of its proxy in that firm. This is so as the higher its relative interest in a firm the closer his preferences will be to that firm's own profit maximization. Indeed, for the proxy to prefer a strictly positive manager type, the relative interest in the firm needs to be low enough. Additionally, the larger the expected manager type of the other firm, the lower the ideal type (as the optimal level of output is higher).

Given that the ideal manager of each proxy of shareholder k = 1...|K| in firm *i* is monotonic with respect to its relative interest in firm *i*, the order of the ideal managers can be derived from the order of relative interests. In particular, the order of ideal managers  $m_1^{k_1}(m_2)$  of voters in firm 1 on the [0, M] interval will be opposite to the order of their relative interests  $\sigma^k$  on the [0, 1] interval: the higher the relative interest in firm 1, the closer to 0 the ideal manager moves. On the other hand, the order of ideal managers  $m_2^{k_2}(m_1)$  in firm 2 will be the same as the order of relative interests  $\sigma^k$  (see numerical example in Section 5).

Since the preferences of shareholders over  $m_1$ , given  $m_2$ , are single-peaked, we know by the median voter theorem that there exists an unique ideal manager type that will be preferred by a majority of shareholders' votes over any other ideal manager type (a Condorcet winner). Moreover, that manager type is the ideal manager type of the median voter of firm 1 (see, e.g., Persson & Tabellini, 2002). The median voter in our context can be defined as follows.

**Definition 2.** The median voter of firm *i*, denoted by  $\mu_i$ , is the proxy representing shareholder  $k(\mu_i)$ , such that  $\sum_{k \leq k(\mu_i)} s_i^k \geq \frac{1}{2}$  and  $\sum_{k \geq k(\mu_i)} s_i^k \geq \frac{1}{2}$ .

The (proxy of) median shareholder  $k(\mu_i)$  has more that 50% of votes or shares on her left (including her) and on her right (including her), when other proxies are ordered according to their relative interest or their ideal manager. A median voter of firm *i* always exists and, except some non-generic cases in which  $\sum_{k' \leq k} s_i^{k'} = \frac{1}{2}$  for some k', the median voter of firm *i* is unique. Our analysis will focus only on the generic scenarios with a unique median voter in each firm,  $\mu_1$  and  $\mu_2$ .

Proxies that represent shareholders with non-identical portfolios will in general disagree on which manager to select. A shareholder with a more diversified portfolio will favor a manager that is expected to lead to higher industry profits whereas a non-diversified shareholder will favor a manager that cares more about profits at the firm level. Despite the disagreement, due to single-peaked preferences a winner manager type exists out of any collection of proposals. That is, in every equilibrium that satisfies our refinement the Condorcet winner proposal will be supported by a majority. Therefore, in equilibrium, the median voter of the firm proposes her ideal manager type, and this type prevails over all other proposals. We summarize these observations in the following lemma.

**Lemma 2.** At t = 1, given  $m_2$ , firm 1 will appoint a manager of type  $m_1^{\mu_1}(m_2)$ ; and given  $m_1$ , firm 2 will appoint a manager of type  $m_2^{\mu_2}(m_1)$ .

Proof. Omitted.

This approach therefore avoids the inconsistent results obtained with the controlweighted formulation adopted by the literature such that the manager's objective function might not be the one preferred by the majority of shareholders. The majority principle ensures that equilibrium managers' objective, as determined by the winning elected manager, will always be the one preferred by the majority of votes. For example, if the majority of votes are held by undiversified shareholders, it can never happen that the winning manager will have positive social concerns, and therefore that the objective function of the firm is something other than own profit maximization.

#### 3.1 The Effects of Common Ownership on Market Outcomes

Given the allocation of shares across individuals and their induced relative interests, due to Lemma 1 we may identify the effects of common ownership on equilibrium manager types and therefore on market outcomes by relying solely on the relative interests of the median shareholders  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)})$ . We may distinguish two polar cases that serve as points of reference: *i*) when the median shareholders are completely undiversified, i.e.,  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) = (1, 0)$  and *ii*) when the median shareholders are completely diversified, i.e.,  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) = (1/2, 1/2)$ .

In case *i*) of no diversification, firms are run as if there are no common owners<sup>23</sup> and appoint managers with no social concerns,  $m_i^*(1,0) = 0$ , i = 1, 2. Equilibrium quantities and profits are equivalent to the standard Cournot equilibrium with a single undiversified owner-manager in each firm,  $q_1 = q_2 = a/3$  and  $\Pi_1 = \Pi_2 = a^2/9$ .

In case *ii*) of complete diversification, both firms are run as if they are owned by the same shareholder, or more accurately by two identical shareholders who have the same preferences because they hold exactly the same portfolio  $\tilde{V}^{k(\mu_1)}(m_1, m_2) = \tilde{V}^{k(\mu_2)}(m_1, m_2)$ . These identical shareholders will appoint identical managers with high social concerns, because for  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) = (1/2, 1/2)$  we obtain  $m_1^*(1/2, 1/2) = m_2^*(1/2, 1/2) = 1$ . Equilibrium quantities and profits are equivalent to the standard monopoly equilibrium with a single owner-manager in both firms,  $q_1 = q_2 = a/4$  and  $\Pi_1 = \Pi_2 = a^2/8$ .

Departing from polar cases of median shareholders' relative interests that induce "extreme" managers and market outcomes like Cournot or monopoly, the whole range of equilibrium choices of managers for any pair of relative interests of the median voters  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in (0, 1] \times [0, 1)$  can be characterized. In this section we focus on pairs of relative interests of median shareholders that lead to the appointment of non-extreme manager types for both firms, i.e.,  $0 < m_i^* < M, i = 1, 2$  (See Lemma 5 in the Appendix for full characterization).

Observe that if  $\sigma^{k(\mu_1)} \in (1/2, 2/3)$ , then it follows from Lemma 1 that at equilibrium  $m_1^* > 0$  and for M large enough,  $m_1^* < M$ . Similarly, if  $\sigma^{k(\mu_2)} \in (1/3, 1/2)$ , then at equilibrium  $m_2^* > 0$  and  $m_2^* < M$ , if M is large enough. More formally:

**Lemma 3.** Let the median shareholders of both firms be sufficiently diversified, i.e.,  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in (\frac{1}{2}, \frac{2}{3}) \times (\frac{1}{3}, \frac{1}{2})$  and M be sufficiently large, then both firms will appoint managers with social concerns.

*Proof.* In equilibrium, the beliefs of the agents participating in the manager's appointment in firm 1 (2) should have correct expectations about the appointed manager's type in firm 2 (1).

The ideal manager type of the median proxy in firm 1 is given by the maximization of (3) given  $m_2$  or

$$\tilde{V}_{1}^{k(\mu_{1})}(m_{1},m_{2}) = \sigma^{k(\mu_{1})}\Pi_{1}(m_{1},m_{2}) + (1 - \sigma^{k(\mu_{1})})\Pi_{2}(m_{1},m_{2}),$$

$$= \sigma^{k(\mu_{1})}(a - q_{1}(m_{1},m_{2}) - q_{2}(m_{1},m_{2}))q_{1}(m_{1},m_{2}) + (1 - \sigma^{k(\mu_{1})})(a - q_{1}(m_{1},m_{2}) - q_{2}(m_{1},m_{2}))q_{2}(m_{1},m_{2})].$$
(10)

<sup>&</sup>lt;sup>23</sup>This entails also the case where firms have no common owners at all, i.e., for each  $k \in K$ , either  $\sigma^k = 1$  or  $\sigma^k = 0$ .

Solving  $\partial \tilde{V}_1^{k(\mu_1)}(m_1, m_2) / \partial m_1 = 0$  for  $m_1$ , we obtain

$$m_1(m_2) = \frac{2 - 3\sigma^{k(\mu_1)}}{4\sigma^{k(\mu_1)} + \sigma^{k(\mu_1)}m_2 - 2}.$$
(11)

We define  $\tilde{V}_2^{k(\mu_2)}(m_1, m_2)$  similarly to (10) and from  $\partial \tilde{V}_2^{k(\mu_2)}(m_1, m_2)/\partial m_2 = 0$  we obtain

$$m_2(m_1) = \frac{1 - 3\sigma^{k(\mu_2)}}{m_1 \sigma^{k(\mu_2)} - m_1 + 4\sigma^{k(\mu_2)} - 2}$$
(12)

Solving the system of equations (11) and (12) we obtain the equilibrium manager types in the voting stage at t = 1 as a function of the exogenously given relative interests of the proxies of the median shareholders  $k(\mu_1), k(\mu_2) \in K$  in firms 1 and 2 respectively.

$$m_1^*(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) = \frac{\sigma^{k(\mu_1)}(3 - 6\sigma^{k(\mu_2)}) + 4\sigma^{k(\mu_2)} - 2}{(2\sigma^{k(\mu_1)} - 1)(\sigma^{k(\mu_2)} - 1)},$$

$$m_2^*(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) = \frac{(2\sigma^{k(\mu_1)} - 1)(3\sigma^{k(\mu_2)} - 1)}{\sigma^{k(\mu_1)} - 2\sigma^{k(\mu_1)}\sigma^{k(\mu_2)}}.$$
(13)

Then  $0 < m_i^* < M, i = 1, 2$  if and only if  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in (\frac{1}{2}, \frac{2}{3}) \times (\frac{1}{3}, \frac{1}{2}).$ 

Next, we characterize the effects of a change in the degree of diversification i.e., in common ownership, on the ideal manager of the median shareholder, output and profits.

**Proposition 1.** Let  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in (\frac{1}{2}, \frac{2}{3}) \times (\frac{1}{3}, \frac{1}{2})$ . If the median shareholder of firm 1 becomes more diversified,  $d\sigma^{k(\mu_1)} < 0$ , then a more (less) socially concerned manager will be elected in firm 1 (firm 2), the production and profit of firm 1 (firm 2) will decrease (increase), total output will decrease and industry profits will rise.

*Proof.* We differentiate (13), (5) and profit functions to obtain

$$\begin{aligned} \frac{dm_1^*}{d\sigma^{k(\mu_1)}} &= \frac{1 - 2\sigma^{k(\mu_2)}}{(1 - 2\sigma^{k(\mu_1)})^2(\sigma^{k(\mu_2)} - 1)} < 0, \\ \frac{dm_2^*}{d\sigma^{k(\mu_1)}} &= \frac{1 - 3\sigma^{k(\mu_2)}}{(\sigma^{k(\mu_1)})^2(2\sigma^{k(\mu_2)} - 1)} > 0, \\ \frac{dq_1^*}{d\sigma^{k(\mu_1)}} &= \frac{a(\sigma^{k(\mu_2)} - 1)(2\sigma^{k(\mu_2)} - 1)}{2(\sigma^{k(\mu_1)} - \sigma^{k(\mu_2)})^2} > 0, \\ \frac{dq_2^*}{d\sigma^{k(\mu_1)}} &= \frac{a\sigma^{k(\mu_2)}(2\sigma^{k(\mu_2)} - 1)}{2(\sigma^{k(\mu_1)} - \sigma^{k(\mu_2)})^2} < 0 \\ \frac{d(q_1^* + q_2^*)}{d\sigma^{k(\mu_1)}} &= \frac{a(1 - 2\sigma^{k(\mu_2)})^2}{2(\sigma^{k(\mu_1)} - \sigma^{k(\mu_2)})^2} > 0 \\ \frac{d(\Pi_1^* + \Pi_2^*)}{d\sigma^{k(\mu_1)}} &= \frac{a^2(2\sigma^{k(\mu_2)} - 1)(2\sigma^{k(\mu_1)}(8\sigma^{k(\mu_2)} - 1)(\sigma^{k(\mu_1)}(8\sigma^{k(\mu_2)} - 3) - 5\sigma^{k(\mu_2)} + 2)}{4(\sigma^{k(\mu_1)} - \sigma^{k(\mu_2)})^3} > 0 \\ \frac{d(\Pi_1^* + \Pi_2^*)}{d\sigma^{k(\mu_1)}} &= \frac{a^2(2\sigma^{k(\mu_2)} - 1)\left(\sigma^{k(\mu_1)}(8\sigma^{k(\mu_2)} - 5)\sigma^{k(\mu_2)} + \sigma^{k(\mu_1)} - 3(\sigma^{k(\mu_2)})^2 + \sigma^{k(\mu_2)}\right)}{4(\sigma^{k(\mu_1)} - \sigma^{k(\mu_2)})^3} < 0 \end{aligned}$$

The relative interests of the median shareholder may change when a shareholder or a subset of shareholders change their portfolios and therefore their ideal manager.

Evidently, in the absence of money or other assets, a change of portfolio of one shareholder affects the overall ownership structure of the two firms, because a purchase of shares in a firm is only feasible by the sale of shares in the other firm and vice-versa. Therefore, a change of relative interest of a shareholder induces an opposite change in the relative interest of at least one other shareholder. This negative relation of relative interests of shareholders across different firms is captured by the following simplifying assumption that allows us to illustrate more clearly and fully the effects of common ownership. We assume that when the median voter of firm 1 increases its interest in firm 1, the interest of the median voter of firm 2 in firm 1 decreases, i.e.,  $d\sigma^{k(\mu_2)}/d\sigma^{k(\mu_1)} < 0$ . In particular,

Assumption 1. The relative interests of median voters satisfy

$$1 - \sigma^{k(\mu_2)} = \sigma^{k(\mu_1)} = \hat{\sigma}.$$
 (14)

This assumption for example holds in the case where median voters have symmetric portfolios i.e.,  $s_1^{k(\mu_1)} = s_1^{k(\mu_2)}$ .

**Proposition 2.** Let  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in (\frac{1}{2}, \frac{2}{3}) \times (\frac{1}{3}, \frac{1}{2})$  and Assumption 1 hold. If the interest of the median voters decreases,  $d\hat{\sigma} < 0$ , both firms will choose managers with higher social concerns, lower production and higher wealth for all shareholders.

*Proof.* We substitute (14) in (13) and we obtain

$$m_1^* = m_2^* = m^* = \frac{2}{\hat{\sigma}} - 3$$

Then  $dm^*/d\hat{\sigma} = -\frac{2}{(\hat{\sigma})^2} < 0$ ,  $\frac{\partial q_i(m)}{\partial m^*} \frac{\partial m^*}{\partial \hat{\sigma}} = \frac{2}{(\hat{\sigma})^2} \frac{a}{(3+m)^2} > 0$  and  $dV^k(m^*)/d\hat{\sigma} = \frac{1}{2a^2(1-2\hat{\sigma})} < 0$ .

The results above suggest that if shareholders are sufficiently diversified across the two firms, proxies will elect socially concerned managers in both firms. In both firms therefore managers will unilaterally deviate downward from the profit maximizing output level in order to internalize the negative externality caused by their firm. This results in firms internalizing the externalities they impose on each other, which softens competition and boosts shareholders portfolio values, close to industry-level profits. This result therefore not only *confirms but also generalizes* the anticompetitive effects found in the literature. On one hand, diversified shareholders do not need to be individually big in terms of share for anticompetitive effects to emerge, they can be as small as they want as long as they collectively have the majority of votes (so that the median voter is a diversified one). On the other hand, shareholders do not need to directly influence the choices of managers (i.e., managers do not need to take into account preferences of shareholders) but anticompetitive forces can emerge indirectly provided managers have alternative values in addition to profits. The next section shows that by allowing shareholders to freely choose their degree of diversification, the full monopoly outcome is reached.

## 4 Endogenous Choice of Shareholdings

We have shown that the manager appointed in every firm is the ideal manager of median voter  $\mu_i$  that represents shareholder  $k(\mu_i)$ . Strategic shareholders may be able to affect the voting outcome by changing their portfolio. This may happen by trading their shares in a competitive stock market or by bilateral or multilateral exchanges of shares out of the market. To capture stock trading, we may introduce stage t = 0, prior to the voting stage, where shareholders trade shares taking into account that their relative interests in the two firms will influence the manager choice and consequently the production decision.

Equilibrium in the stock market requires that stock prices (or relative prices in case of OTC trades) are such that no unilateral deviation is profitable by any shareholder.<sup>24</sup>

We elaborate on a simple case where each firm is initially owned by a single shareholder who is obviously the median voter and there is no common ownership, and later we discuss the general case with many shareholders. Will the owner of each company have any incentive to trade shares and change her relative interests so that she influences the manager appointment in each firm and consequently the output choice?

Suppose that shareholder 1 owns 100% of firm 1 and shareholder 2 owns 100% of firm 2. Portfolios are  $s^1 = (100, 0)$  and  $s^2 = (0, 100)$ , relative interests are  $\sigma^1 = 1$  and  $\sigma^2 = 0$  and the choice of managers types according to Lemma 1 would be  $m_1^*(1, 0) = m_2^*(1, 0) = 0$ , resulting in  $q_1 = q_2 = a/3$ ,  $\Pi_1 = \Pi_2 = a^2/9$ . Firms and profits are symmetric, so if owners exchanged the entirety of their firms, they would be indifferent.

Now suppose that shareholders exchange a percentage x of the shares of their firms. This trade can be a barter exchange or an exchange based on stock market prices. Under zero net supply of money, it amounts to selling x of firm 1 to buy x from firm 2 through the stock market at the price of 1. Suppose x = 1. Then, portfolios become  $s^1 = (99, 1)$  and  $s^2 = (1, 99)$  and the relative interests in firm 1 are  $\sigma^1 = 99/100$  and  $\sigma^2 = 1/100$ . Nevertheless, equilibrium manager types do not change i.e.,  $m_1^*(99/100, 1/100) = m_2^*(99/100, 1/100) = 0$ , hence the profits remain the same and owners of both firms would be indifferent to that trade. In fact for  $x \in [0, 33.33]$ ,  $m_1^*(100 - x, x) = m_2^*(100 - x, x) = 0$  but for  $x \in (33.33, 50)$ ,  $m_1^*(100 - x, x) = m_2^*(100 - x, x) > 0$  and consequently output will decrease and profits will increase due to the choice of more socially concerned managers. For example for x = 40, portfolios are  $s^1 = (60, 40)$ ,  $s^2 = (40, 60)$  and  $\sigma^1 = 60/100$ ,  $\sigma^2 = 40/100$ . Equilibrium manager types are  $m_1^*(60/100, 40/100) = m_2^*(60/100, 40/100) = 1/3$  and  $q_1 = q_2 = 3a/10 < a/3$ ,  $\Pi_1 = \Pi_2 = 3a^2/25 > a^2/9$ . It follows that a mutually

<sup>&</sup>lt;sup>24</sup>The case of multilateral deviation is postponed for later.

beneficial symmetric share exchange exists and therefore portfolios  $s^1 = (100, 0)$  and  $s^2 = (0, 100)$  cannot be equilibrium portfolios. It can be easily checked that there exists a set of Pareto improving portfolios with respect to no-common ownership of the type  $s^1 = (100 - x, x), s^2 = (x, 100 - x)$  for  $x \in (33.33, 50)$ . Moreover there is a unique Pareto optimal ownership structure,  $s^{1*} = (50 + \epsilon, 50 - \epsilon), s^{2*} = (50 - \epsilon, 50 + \epsilon)$  or  $s^{1*} = (50 - \epsilon, 50 + \epsilon), s^{2*} = (50 + \epsilon, 50 - \epsilon)$  with  $\epsilon \to 0$  that induces  $m_1^* = m_2^* = 1$  and guarantees half of the monopoly profit to each firm  $\Pi_1 = \Pi_2 = a^2/8$ .

The example can also be presented in the context of a competitive stock market. Let  $\bar{s}^k, k \in K$  be the set of initial portfolios. We may define a market equilibrium as follows.

**Definition 3.** A market equilibrium of a stock market economy is a set  $s^*$  of portfolios, one for each investor, and a set  $\rho^*$  of share prices, one for each firm, such that every investor  $k \in K$  chooses  $s^{k*}$  to maximize her portfolio value  $V^k$  given her budget constraint  $\sum_i \rho_i^* \bar{s}_i^k = \sum_i \rho_i^* s_i^{k*}$ , and market capacity constraints  $\sum_i s_i^{k*} = 1$ , for every i.<sup>25</sup>

Starting from an initial situation where shareholders are not diversified, i.e., there is no common ownership, we show that prices  $\rho_1^* = \rho_2^* = 1$  induce an allocation of shares that corresponds to full diversification  $s^k = (1/2, 1/2), k = 1, 2$  and is a competitive equilibrium. By substituting the budget constraints,  $s_1^k = 1 - s_2^k, i = 1, 2$  and the market clearing conditions in the objective function in (3) we obtain

$$V^{1}(s_{2}^{1}) = (1/2)a^{2}(1-s_{2}^{1})s_{2}^{1},$$
(15)

$$V^{2}(s_{1}^{2}) = (1/2)a^{2}(s_{1}^{2} - 1)s_{1}^{2}.$$
(16)

Maximizing the above for each shareholder we obtain  $s^{k*} = (1/2, 1/2), k = 1, 2$  and therefore shareholders will equalize their relative interests across firms,  $\sigma^1 = \sigma^2 = 1/2$ . The choice of managers types are  $m_1^*(1/2, 1/2) = m_2^*(1/2, 1/2) = 1$  and result in the monopoly equilibrium  $q_1 = q_2 = a/4$ ,  $\Pi_1 = \Pi_2 = a^2/8$ .

When only two shareholders are present each share not held by one shareholder should automatically belong to the other one. When multiple shareholders exist, one should first specify how trade is conducted. In what follows, we assume that each trader can decide not only which share to trade, but also the identity of the other trader (i.e., shareholder k buys one share of firm i from shareholder k'). However, we stress that our conclusions continue to hold also under alternative assumptions (e.g., with anonymous demands and rationing rules).

<sup>&</sup>lt;sup>25</sup>Notice that our environment has externalities, in the sense that, in order to compute their (expected) utility for any profile of shareholdings, shareholders need to know not only their shares in each firm, but also the shareholdings of the other shareholders. Arrow and Hahn (1971) defined a more general competitive equilibrium notion which accommodates for externalities (see, e.g., Casella, Llorente-Saguer, & Palfrey, 2012 for a discussion). Therefore our definition of competitive equilibrium is compatible with this approach.

First, it is easy to see that full diversification,  $s^{k*} = (1/n, 1/n)$  for each k = 1, 2, ..., n, and equal prices  $\rho_1^* = \rho_2^* = 1$  is also an equilibrium, if all shareholders start with equally valuable endowments. Indeed, any change in shareholdings either leads to lower profits, or does not induce any change to the preferences of the median shareholder of any firm, therefore leaving outcomes invariant. Moreover, if we consider generic distributions of initial shareholdings, we can see that the median shareholders of the firms have incentives to trade with each other, to increase their diversification and ensure more favorable outcomes for both of them. In general, it is true that in this more general case, equilibria without full diversification may also exist, but the full diversification equilibrium is always present, and trade dynamics that are present in generic distributions of shareholdings also push towards diversification.

## 5 A Numerical Example

Let |K| = 9 be the number of shareholders. There are 2 firms. Suppose the number of shares in each firm is 100 and each share gives one vote. The allocation of shares across shareholders of firm 1 is given by  $\{23, 12, 17, 14, 18, 0, 5, 7, 4\}$  and of firm 2 by  $\{9, 6, 8, 15, 16, 13, 12, 10, 11\}$  where the first element (extreme left) in the list is the percentage of shares/votes for the first shareholder, the second element of the second etc. Therefore the first shareholder has portfolio (23, 9), while the second (12, 6). Then the relative interests in firm 1 are

$$\left\{\frac{23}{32}, \frac{12}{18}, \frac{17}{25}, \frac{14}{29}, \frac{18}{34}, 0, \frac{5}{17}, \frac{7}{17}, \frac{4}{15}\right\},\$$

where the numerator in each fraction represents the number of shares in firm 1 and the denominator represents the sum of shares of a shareholder in both firms.

Arranging shareholders in increasing order according to their relative interests  $\sigma = \{..., \sigma^k, ...\}$  in firm 1 gives

$$\sigma = \{\sigma^{1}, \sigma^{2}, \sigma^{3}, \sigma^{4}, \sigma^{5}, \sigma^{6}, \sigma^{7}, \sigma^{8}, \sigma^{9}\}$$
  
= 
$$\left\{0, \frac{4}{15}, \frac{5}{17}, \frac{7}{17}, \frac{14}{29}, \frac{18}{34}, \frac{12}{18}, \frac{17}{25}, \frac{23}{32}\right\}$$
  
= 
$$\{0, 0.26, 0.29, 0.41, 0.48, 0.53, 0.66, 0.68, 0.72\}$$

The above arrangement of relative interests provides also information on the preferences of each shareholder for the ideal manager in both firms. In particular  $\sigma$  implies the following complete order of ideal managers of firm 1, for any admissible type of manager of firm 2

$$m_1^{1*} \ge m_1^{2*} \ge m_1^{3*} \ge m_1^{4*} \ge m_1^{5*} \ge m_1^{6*} \ge m_1^{7*} \ge m_1^{8*} \ge m_1^{9*}$$

For example, for  $m_2 = \frac{13}{2}$ , the ideal manager types in firm 1 are  $\{M, \frac{3}{2}, \frac{38}{37}, \frac{26}{79}, \frac{16}{89}, \frac{14}{121}, 0, 0, 0\}$ . On the other hand,  $1 - \sigma$  provides a descending order of relative interests in firm 2,

$$\begin{split} 1 - \sigma &= \{1 - \sigma^1, 1 - \sigma^2, 1 - \sigma^3, 1 - \sigma^4, 1 - \sigma^5, 1 - \sigma^6, 1 - \sigma^7, 1 - \sigma^8, 1 - \sigma^9\} \\ &= \left\{\frac{13}{13}, \frac{11}{15}, \frac{12}{17}, \frac{10}{17}, \frac{15}{29}, \frac{16}{34}, \frac{6}{18}, \frac{8}{25}, \frac{9}{32}\right\} \\ &= \{1, 0.73, 0.70, 0.58, 0.51, 0.47, 0.33, 0.32, 0.28\}. \end{split}$$

that induces the following complete order of ideal managers of firm 2, for any admissible manager type in firm 1

$$m_2^{1*} \le m_2^{2*} \le m_2^{3*} \le m_2^{4*} \le m_2^{5*} \le m_2^{6*} \le m_2^{7*} \le m_2^{8*} \le m_2^{9*}.$$

For example, for  $m_1 = 0$ , the ideal manager types for firm 2 are  $\{0, 0, 0, \frac{2}{3}, \frac{13}{2}, M, M, M, M\}$ .

The negative monotonic relationship between  $\sigma^k$  and  $m_1^{k*}$  and the positive one between  $\sigma^k$  and  $m_2^{k*}$  is established by Lemma 1. For example, shareholder 1 on the extreme left of  $\sigma$  has zero shares in firm 1 and hence zero relative interest in firm 1,  $\sigma^1 = 0$ , and would therefore wish that firm 1 elected a manager with maximum social concern, while firm 2 elected a manager with minimum social concern, because her relative interest in firm 2 is  $1 - \sigma^1 = 1$ . On the other hand, on the right extreme of  $\sigma$ , shareholder 9 with relative interest of  $\sigma^9 = 23/32$  in firm 1 has opposite preferences to shareholder 1. Shareholder 9 prefers the least socially concerned manager in firm 1, in comparison to the rest of shareholders in firm 1, while she prefers the most concerned one in firm 2, because of her relative interest in firm 2  $1 - \sigma^9 = 9/32$ .

Obviously shareholders disagree on the choice of manager.

Let us focus on firm 1. In a shareholders's meeting, the ideal manager of the median voter of firm 1 will collect the majority of votes. The median voter (the proxy of the median shareholder) in each firm is the one that has more than 50% of votes/shares on her left (including her) and on her right (including her) on the ordered sequence of relative interests. The shares/votes are given by the numerators in the ordered sequence  $\sigma$  for firm 1 {0, 4, 5, 7, 14, 18, 12, 17, 23} and  $1 - \sigma$  for firm 2, {13, 11, 12, 10, 15, 16, 6, 8, 9}. Therefore, the median voter in firm 1 is shareholder  $k(\mu_1) = 7$  with 12 shares (as 0 + 4 + 5 + 7 + 14 + 18 + 12 = 60 and 12 + 17 + 23 = 52) and a relative interest of  $\sigma^7 = 12/18$  in firm 1 (and of  $1 - \sigma^7 = 6/18$  in firm 2). On the other hand, the median voter in firm 2 is shareholder  $k(\mu_2) = 5$  with 15 shares (as 13 + 11 + 12 + 10 + 15 = 61 and 15 + 16 + 6 + 8 + 9 = 54) and a relative interest of  $1 - \sigma^5 = 15/29$  in firm 2 (and of  $\sigma^5 = 14/29$  in firm 1).

The ideal manager types of the median voters are those that maximize their respective

portfolio values (10) that is, according to (13)

$$m_1^*(\sigma^7, 1 - \sigma^5) = m_1^*(12/18, 15/29) = 0,$$
  
$$m_2^*(\sigma^7, 1 - \sigma^5) = m_2^*(12/18, 15/29) = 13/2.$$

According to (5), these manager types will choose quantities  $q_1^*(0, 13/2) = 15a/32$ and  $q_2^*(0, 13/2) = a/16$  obtaining profits  $\Pi_1^*(0, 13/2) = (225a^2)/1024, \Pi_2^*(0, 13/2) = (15a^2)/512$  which sum up to 112% of the benchmark Cournot profits and 99,6% of the monopoly profits.

As the median voter of firm 2 is highly diversified he chooses a socially concerned manager. On the other hand the median voter of firm 1 is not so diversified, so he chooses a manager with zero concerns. This consistently results in firm 2 (firm 1) choosing a lower (higher) output level and gaining lower (higher) profit relative to the Cournot benchmark without social concerns. Due to such softening of competition total profits are higher than in the Cournot benchmark and approach the monopoly profits.

### 6 Extension to I firms

We extend the analysis to the case where there are I firms in the industry, with i = 1, 2, ..., I, facing inverse demand p = 1 - Q, where  $Q = \sum_i q_i$ . The portfolio of shareholder k is a vector of shares  $s^k = (s_i^k)_i^I \in \Re_+^I$ .

Let  $m = (m_i)_i^I \in \Re_+^I$  be a profile of managers that have been elected at the first stage of the game. At the second stage, the manager of firm *i* maximizes utility given by (2) with respect to  $q_i$  where  $\prod_i (q_i) = (1 - Q)q_i$ . From the first order condition we have that  $1 - q_i - m_i q_i - Q = 0$ , or  $q_i = (1 - Q)/(1 + m_i)$ . Setting  $g_i(m_i) = 1/(1 + m_i)$ and summing over all firms we obtain Q = (1 - Q)G(m), where  $G(m) = \sum_i g_i(m_i)$ , or Q = G(m)/(1 + G(m)). Then 1 - Q = 1/(1 + G(m)). Therefore, at t = 2 the utility maximizing quantity that will be chosen by the manager of firm *i* is

$$q_i^*(m) = g_i(m_i)(1-Q) = \frac{g_i(m_i)}{1+G(m)}$$
$$= \left[ (1+m_i)(1+\sum_i \frac{1}{1+m_i}) \right]^{-1}.$$

Therefore, the equilibrium profit of firm i is

$$\Pi_i(m) = (1 - Q)q_i^* = [1 + G(m)]^{-2}g_i(m_i).$$
(17)

At t = 1, given the profile of managers chosen by all the other firms except firm i,

 $m_{-i} = (m_j)_j^I, j = 1, ..., I, j \neq i$ , we may write the portfolio value of shareholder k as

$$V_{i}^{k}(m_{i}, m_{-i}) = \sum_{i}^{I} s_{i}^{k} \Pi_{i}(m_{i}, m_{-i}) = \sum_{i}^{I} s_{i}^{k} [1 + G(m)]^{-2} g_{i}(m_{i})$$
$$= [1 + G(m)]^{-2} \sum_{i}^{I} s_{i}^{k} g_{i}(m_{i})$$
$$= [1 + G_{-i}(m_{-i}) + g_{i}(m_{i})]^{-2} \left( s_{i}^{k} g_{i}(m_{i}) + \sum_{j \neq i}^{I} s_{j}^{k} g_{j}(m_{j}) \right),$$
(18)

where  $\Pi_i(m_i, m_{-i})$  are the profits corresponding to the  $(m_i, m_{-i})$  profile of manager types and  $G_{-i}(m_{-i}) = \sum_{j \neq i} g_j(m_j)$ . Let  $g_{-i} = (g_j)_j^I$ ,  $j = 1, ..., I, j \neq i$ , then the ideal manager of shareholder k in firm i is given by the the maximization of  $V_i^k(g_i, g_{-i}) \equiv V_i^k(m_i, m_{-i})$ with respect to  $g_i(m_i)$ , which yields

$$g_i^*(m_i) = 1 + G_{-i}(m_{-i}) - \frac{2W_{-i}^k}{s_i^k}$$
(19)

where  $W_{-i}^k = \sum_{j \neq i}^{I} s_j^k g_j(m_j)$ , or in terms of manager types,

$$\frac{1}{1+m_i^*} = 1 + \sum_{j\neq i}^I \frac{1}{1+m_j} - \frac{2}{s_i^k} \sum_{j\neq i}^I s_j^k \frac{1}{1+m_j}.$$
(20)

We may interpret  $W_{-i}^k$  as a weighted average of the shareholdings of player k in all firms except firm i, using as weights decreasing functions of the respective manager types.

Analogously to Lemma  $\square$  we can demonstrate that each proxy of shareholder k in firm i has single-peaked preferences over manager types, for any profile of manager types that is expected to be selected by the other firms,  $m_{-i}$ . The key difference between the two-firm and the multi-firm case, lies in the fact that in the former the identity of the median shareholder in firm i does not depend on the type of the manager expected to be appointed in firm j, while in the latter it does.

**Lemma 4.** Given a profile of managers  $m_{-i}$ , the preferences of agent  $k_i$  over manager types for firm *i* are single-peaked. Moreover, the ideal manager type of agent  $k_i$ , given  $m_{-i}$ , denoted by  $m_i^{k_i}(m_{-i})$ , is weakly decreasing in  $\frac{s_i^k}{W_{-i}}$ .

*Proof.* Given  $m_{-i}$ , the managers that are expected to be appointed by the other firms, proxy  $k_i$  representing shareholder k in firm i, maximizes the portfolio value given by (18) with respect to  $g_i$  or  $2^{26}$ 

$$V_i^k(g_i, g_{-i}) = [1 + G_{-i} + g_i]^{-2} (s_i^k g_i + W_{-i}^k)$$
(21)

<sup>26</sup>For notational brevity we write  $g_i = g_i(m_i), g_j = g_j(m_j), G_{-i} = G_{-i}(m_{-i}), \sigma_i^k(g_{-i}) = \sigma_i^k$ .

We will indirectly infer the preferences of agent  $k_i$  over manager types  $m_i$ , for any given  $m_{-i}$  by inferring her preferences over  $g_i$  given  $g_{-i} = (g_j)_j^I$ ,  $j = 1, ..., I, j \neq i$ . The latter are single peaked if, for every fixed  $g_{-i}$ ,  $V_i^k(g_i, g_{-i}) : [(1+M)^{-1}, 1] \mapsto \Re$  is quasi-concave. Differentiation yields

$$\frac{\partial V_i^k(g_i, g_{-i})}{\partial g_i} = \frac{(g_i - G_{-i} - 1)s_i^k + 2W_{-i}^k}{(g_i + G_{-i} + 1)}.$$
(22)

Then for every  $g_i \in [(1+M)^{-1}, 1],$ 

$$\frac{\partial V_i^k(g_i, g_{-i})}{\partial g_i} \begin{cases} > 0, & \text{if } g_i < 1 + G_{-i} - \frac{2W_{-i}}{s_i^k}, \\ = 0, & \text{if } g_i = 1 + G_{-i} - \frac{2W_{-i}}{s_i^k}, \\ < 0, & \text{if } g_i > 1 + G_{-i} - \frac{2W_{-i}}{s_i^k}. \end{cases}$$
(23)

Given  $g_{-i}$  and hence  $G_{-i}$ ,  $V_i^k(g_i, g_{-i})$  is increasing in  $g_i$ , reaches a maximum at  $g_i^* = 1 + G_{-i} - \frac{2W_{-i}}{s_i^k}$  which belongs to  $[(1+M)^{-1}, 1]$  if and only if  $(1+M)^{-1} \leq 1 + G_{-i} - \frac{2W_{-i}}{s_i^k} \leq 1$  or  $\frac{2}{G_{-i}} \geq \frac{s_i^k}{W_{-i}} \geq \frac{2}{G_{-i} + \frac{M}{(1+M)}}$ , and then it is decreasing in  $g_i$ .

Now, if  $\partial V_i^k(g_i, g_{-i}) / \partial g_i > 0$  everywhere in  $[(1+M)^{-1}, 1]$  then by (23)  $g_i < 1 + G_{-i} - \frac{2W_{-i}}{s_i^k}$  and  $\partial V_i^k(g_i, g_-) / \partial g_i|_{g_i=1} = \frac{s_i G_{-i} - 2W_{-i}}{(2+G_{-i})^3} > 0$  because for  $g_i = 1$  by (23)  $G_{-i} - \frac{2W_{-i}}{s_i^k} > 0$  or  $\frac{s_i^k}{W_{-i}} > \frac{2}{G_{-i}}$ .

 $\begin{array}{l} \overset{W_{-i}}{\operatorname{Also, if }} \overset{G_{-i}}{\partial V_{i}^{k}(g_{i},g_{-i})}/\partial g_{i} < 0 \text{ everywhere in } \left[(1+M)^{-1},1\right] \text{ then by (23)} \quad g_{i} > 1+ \\ G_{-i} - \frac{2W_{-i}}{s_{i}^{k}} \text{ and } \partial V_{i}^{k}(g_{i},g_{-})/\partial g_{i}|_{g_{i}=(1+M)^{-1}} = \frac{s_{i}^{k}[1-(1+M)^{-1}+G_{-i}]-2W_{-i}}{[(1+M)^{-1}+G_{-i}+1]^{3}} < 0 \text{ because for } \\ g_{i} = (1+M)^{-1}, \text{ from (23) we have } (1+M)^{-1} > 1 + G_{-i} - \frac{2W_{-i}}{s_{i}^{k}} \Leftrightarrow 2W_{-i} > s_{i}^{k}[1+G_{-i}-(1+M)^{-1}] \\ (1+M)^{-1}] \Leftrightarrow \frac{s_{i}^{k}}{W_{-i}} \leq \frac{2}{G_{-i}+\frac{M}{(1+M)}}. \end{array}$ 

Therefore, we have shown that for  $\frac{2}{G_{-i}} \geq \frac{s_i^k}{W_{-i}} \geq \frac{2}{G_{-i} + \frac{M}{(1+M)}}$ ,  $V_i^k(g_i, g_{-i})$  is quasiconcave and has a single peak in  $[(1 + M)^{-1}, 1]$  which is  $g_i^* = 1 + G_{-i} - \frac{2W_{-i}}{s_i^k}$ ; for  $\frac{s_i^k}{W_{-i}} \geq \frac{2}{G_{-i}}$ ,  $V_i^k(g_i, g_{-i})$  is increasing, quasi-concave and has a single peak at 1; and for  $\frac{s_i^k}{W_{-i}} < \frac{2}{G_{-i} + \frac{M}{(1+M)}}$ , and, otherwise,  $V_i^k(g_i, g_{-i})$  is decreasing, quasi-concave and has a single peak at single peak at  $(1 + M)^{-1}$ . Therefore, we have established that for every  $m_{-i}$  and hence  $g_{-i}$ , agent  $k_i$  representing shareholder k in firm i has single-peaked preferences over  $g_i$ .

Finally, we observe that for any fixed  $G_{-i}$ ,  $g_i^*$  is increasing in  $\frac{s_i^k}{W_{-i}}$ , which suggests that  $m_i^{k_i}(m_{-i})$  is decreasing in  $\frac{s_i^k}{W_{-i}}$ , for every fixed  $m_{-i}$ .

We find that the order of shareholders' ideal manager types regarding firm i follows the order of  $\frac{s_i^k}{W_{-i}}$ , which depends both on the agents' shareholdings and on the manager types expected to be appointed in the other firms. That is, the problem is substantially more involved than the two firm case, but still well-behaved, in the sense that for any distribution of manager types of the other firms, there is always a Condorcet winner manager type in firm  $i_{\cdot}^{27}$ 

## 7 Conclusion

In this paper we study the market effects of common ownership in a setting where any ownership structure and any shareholder size is allowed. We show that what matters for the anticompetitive effects of common ownership to emerge is not the size of individual shareholders but whether they collectively have control of the firm.

In our analysis we relax the ad hoc assumption of control-weighted objective function adopted by the literature and instead study the collective choice problem of shareholders from primitives. In our model we focus on a duopolistic industry where shareholders are allowed to own different shares of each firm and are only interested in maximizing their portfolio. Shareholders are represented by agents that participate and vote independently in shareholders meetings to elect firm managers by one-share-one-vote majority rule. Managers differ in their degree of aversion to the externalities of firm production, and after being elected they engage in Cournot product market competition.

Our main results are as follows. First, shareholders have single-peaked preferences over manager types, which implies that a unique manager type will collect the majority of votes and emerge as the (Condorcet) winner in each firm. The winning manager type corresponds to the ideal manager type of the median shareholder of that firm. Second, a shareholder's ideal manager type is higher the more diversified is the shareholder. We show that if the majority of votes in both firms is held by sufficiently diversified shareholders (so that the median shareholder in both firm is sufficiently diversified), both firms will elect managers with strictly positive social concerns. These managers types will push output levels below the profit maximizing ones, softening competition and boosting industry level profits. Last, if we endogenize the ownership structure, i.e., we allow shareholders to trade shares and freely diversify their portfolio, they will choose to acquire equal interest in both firms (i.e., symmetric full diversification) which will lead to elect managers with relatively high social concerns, resulting in the monopoly outcome.

Our results have therefore the novel policy implication that competition might be hindered not only by single large investors holding controlling or substantial shares in firms but also by a multitude of small shareholders that collectively have control of the firms—even in presence of undiversified blockholders. This might be especially relevant in the context of some recent policy proposals that, in the attempt to contain the poten-

<sup>&</sup>lt;sup>27</sup>Notice that for I = 2, we have that  $\frac{s_i^k}{W_{-i}} = \frac{s_i^k}{s_j^k g_j}$ . That is, the order of shareholders' ideal manager types regarding firm *i* follows the order of  $\frac{s_i^k}{s_j^k}$ , which a) does not depend on the manager type expected to be appointed in firm *j*, and b) it is a monotonic transformation of the relative interest of shareholder *k* in firm *i*.

tial anticompetitive effect of common ownership, recommend to fragment institutional investors or imposing a cap on their holdings in a given industry.

Our analysis can be extended in a number of directions. For example, it would be relevant to show that results are robust to relaxation of parametric assumptions, alternative oligopolistic settings (e.g., with product differentiation) as well as to alternative specifications of the manager's objective function (including the standard formulation based on weighted shareholders portfolios).

# A Appendix

**Lemma 5.** Let  $(\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in (0, 1] \times [0, 1)$  be the relative interest of the median voter of firm 1 and firm 2 respectively in firm 1. Then socially concerned managers will be chosen according to the following conditions.

$$\begin{split} i) \ 0 < m_1^* < M, 0 < m_2^* < M \ if and only \ if (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left(\frac{1}{2}, \frac{2}{3}\right) \times \left(\frac{1}{3}, \frac{1}{2}\right), \\ ii) \ m_1^* = M, m_2^* = M \ if and only \ if (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left(0, \frac{1}{2}\right) \times \left(\frac{1}{2}, 1\right), \\ iii) \ m_1^* = 0, 0 < m_2^* < M \ if and only \ if (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left[\frac{2}{3}, 1\right] \times \left(\frac{1}{3}, \frac{1}{2}\right), \\ iv) \ 0 < m_1^* < M, m_2^* = 0 \ if and only \ if (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left(\frac{1}{2}, \frac{2}{3}\right) \times \left[0, \frac{1}{3}\right], \\ v) \ m_1^* = 0, m_2^* = 0 \ if and only \ if (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left[\frac{2}{3}, 1\right] \times \left[0, \frac{1}{3}\right]. \end{split}$$

*Proof.* From Lemma 1 we have the following possible corner solutions (see the enxt page):

$$\begin{array}{ll} 1) & (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in (0, \frac{2}{4+m_2}] \times \left[0, \frac{1}{3}\right] \Rightarrow m_1^* = M, m_2^* = 0, \\ 2) & (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in (0, \frac{2}{4+m_2}] \times \left(\frac{1}{3}, \frac{2+m_1}{4+m_1}\right) \Rightarrow \\ m_1^* = M, m_2^* = \min \left\{M, \frac{1-3\sigma^{k(\mu_2)}}{m_1 \sigma^{k(\mu_2)} - m_1 + 4\sigma^{k(\mu_2)} - 2}\right\}, \\ 3) & (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in (0, \frac{2}{4+m_2}] \times \left[\frac{2+m_1}{4+m_1}, 1\right) \Rightarrow m_1^* = M, m_2^* = M, \\ 4) & (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left(\frac{2}{4+m_2}, \frac{2}{3}\right) \times \left[0, \frac{1}{3}\right] \Rightarrow \\ m_1^* = \min \left\{\frac{2-3\sigma^{k(\mu_1)}}{4\sigma^{k(\mu_1)} + \sigma^{k(\mu_1)}m_2 - 2}, M\right\}, m_2^* = 0, \\ 5) & (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left(\frac{2}{4+m_2}, \frac{2}{3}\right) \times \left(\frac{1}{3}, \frac{2+m_1}{4+m_1}\right) \Rightarrow \\ m_1^* = \min \left\{\frac{2-3\sigma^{k(\mu_1)}}{4\sigma^{k(\mu_1)} + \sigma^{k(\mu_1)}m_2 - 2}, M\right\}, m_2^* = \min \left\{M, \frac{1-3\sigma^{k(\mu_2)}}{m_1\sigma^{k(\mu_2)} - m_1 + 4\sigma^{k(\mu_2)} - 2}\right\}, \\ 6) & (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left(\frac{2}{3}, 1\right] \times \left[0, \frac{1}{3}\right] \Rightarrow m_1^* = 0, m_2^* = 0, \\ 8) & (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left[\frac{2}{3}, 1\right] \times \left(\frac{1}{3}, \frac{2+m_1}{4+m_1}\right) \Rightarrow \\ m_1^* = 0, m_2^* = \min \left\{M, \frac{1-3\sigma^{k(\mu_2)}}{m_1\sigma^{k(\mu_2)} - m_1 + 4\sigma^{k(\mu_2)} - 2}\right\} \\ 9) & (\sigma^{k(\mu_1)}, \sigma^{k(\mu_2)}) \in \left[\frac{2}{3}, 1\right] \times \left[\frac{2+m_1}{4+m_1}, 1\right) \Rightarrow m_1^* = 0, m_2^* = M, \end{array}$$

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