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Occupational risk assessment in AOPs labs and management system that comply with UN sustainable development goals



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ABSTRACT

Accidents in chemical laboratories are usually less significant than in the chemical industry but, sometime, they have serious consequences. As mandated by legislation, risk assessment is also needed at laboratory. In the present work, risk analysis is applied to laboratory dedicated to wastewater treatment by Advanced Oxidation Processes (AOPs). The analysis was carried out according to widely accepted methodologies, although innovative aspects, such as a new occupational risk index or the specific application to AOP laboratories, are introduced. Based on the hazards detected, a risk level with a normalized score between 0 and 10 is established. Based on the suggested prevention measures, their cost and their execution time, an annual cost and its relation to the previously assigned score are calculated. This gives a new index (another novelty) for the prioritization of preventive measures. To be able to identify the accident causes, Root Cause Analysis techniques were also included in the risk assessment. AcciMap, Why technique as well as the Ishikawa diagram, that shows the relationship between risk factors and accidents or occupational diseases have been used. This innovative risk assessment has been also framed in the implementation of management system for occupational health and safety, according to ISO 45001:2018. The here proposed improvements in safety are also a way of achieving the UN Sustainable Development Goals.

1. Introduction

Occupational safety is a goal of major concern worldwide, and particularly for the chemical industry. At the laboratory level, the consequences of an accident will typically be less serious than those expected from an industrial accident. Nevertheless, there are also several risks associated with laboratory work. Some of them have a broad and non-specific cause, such as falls, impacts, cuts, etc., and for chemical laboratories, there is also the specific risk associated with dangerous chemicals that may be toxic, corrosive, flammable, etc. To minimize these risks, it is necessary to carry out a risk assessment, and legislation in industrialized countries requires the evaluation of occupational hazards for every activity taken place in a company (Council Directive 89/391/EEC; Law 31/1995).

First of all, risk assessment involves detecting the possible hazards that exist in each workplace. For each identified hazard, the product of the possible accident consequences and its frequency provides the level of risk. When assessing possible accidents, it is not only necessary to focus on the hazardousness of the chemical products, but also to identify potential problems arising from an incorrect modus operandi: ignorance of the hazardous characteristics of substances, bad work habits, inherently dangerous work methods and procedures, inadequate or poorquality laboratory materials, etc.

In previous works by this research group, indexes for the evaluation of environmental impacts associated to Advanced Oxidation Processes (AOPs) have been developed, and estimations of their costs have been carried out and (Giménez et al., 2015a, 2015b, 2019). The methodologies used were applied to AOPs at the laboratory and pilot plant scale but, with minor modifications, they could also be applied at industrial level.

It should be noted that in the field of AOPs, there are very few studies related to occupational safety, and therefore, there lies a wide research field to be explored.

A search in SCOPUS using the keywords "occupational AND risk AND assessment AND in AND advanced AND oxidation AND processes", and with no restriction of time frame, only showed four publications that

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Fig. 1. Chain of causes driving to a final accident.

have no relation to risk analysis or the application of risk indices, since they only study some particular aspects related to health sciences (Chen et al., 2016; Falconer, 2006; IPCS - International Program on Chemical Safety, 2004; Zhang et al., 2013).

When the search in Scopus was limited to the keywords "occupational AND risk AND assessment AND indexes", and to the fields "Chemical Engineering, Risk Assessment, Occupational Risk", and within the time scope between 2018–2023, 25 citations were found, among which there were five that dealt with risk indexes, but in a rather general way and with a totally different approach to the topic than that the one in this work.

In this way, a paper by Lin et al. (Lin, Y.C. and Lin, Y.W., 2022)

studies the effect on health of overwork in Taiwan, encompassing workers of retail stores and different manufacturing factories. Indexes were obtained related to burnout, cardiovascular, and cardiocerebral events, and other problems.

Another work (Noh et al., 2022) deals with the musculoskeletal disorders derived from ergonomic risk in the workers of a medical device industry in Malaysia. But this study is mainly focused on damage to workers' hands and fingers due to poor ergonomic positions.

The next paper (Noman et al., 2021) is centered on labor market assessment considering the OIW (Occupational Injuries of Workers) by means of indicators based on the injury rates by regionality, gender, occupational distribution, employment status, industry division, etc.



Fig. 2. Chain of errors from the high level of the company to the accident.



Fig. 3. Example of fishbone diagram assessing causes and consequences of an accident.

Ying So and coworkers (Ying So et al., 2021) integrate the indexes for the assessment of inherent hazards with layers of protection strategies for each hazard. Fundamentally, they consider the properties of the chemicals, along with some process variables such as pressure and temperature, during the research and development stage of two processes for the obtention of methyl methacrylate.

Finally, the last work, as the same authors (Ten et al., 2020) define, is focused on the introduction of a computer-aided molecular and process integrated design framework incorporating safety and health aspects.

As it can be observed, the previous works found in the literature, to the best of our knowledge and understanding, do not cover the field that is intended to be covered in this work with new proposed indexes. In this sense, the present work aims to provide a simple methodology to evaluate occupational risks, applied in this case to AOPs at the laboratory level. This work would be the natural continuation of previous studies, with the addition of indexes and parameters primarily related to occupational safety.

The implementation of an Occupational Health and Safety (OHS) Management System also involves the need to evaluate risks in all workplaces within the assessment scope. Thus, the ISO 45001:2018 devotes a large part of its section 6 to this issue, and specifically, section 6.1.2 - Hazard Identification and Risk Assessment and Opportunities. Therefore, any company implementing a management system certified by ISO 45001:2018 must have conducted a risk assessment.

When an accident is analyzed, the use of techniques that allow to unveil its root causes are required. There are various Root Cause Analysis (RCA) techniques that enable the identification of the underlying causes of an accident by involving an analysis of the causal chain, as shown in Fig. 1. As it can be observed, organizational failures give rise to basic causes, which, under some circumstances, lead to immediate causes that can result in an accident (Cortés, 2002). These causes can be technical or human, as indicated in Fig. 1, and they can induce the entire system to collapse like a domino effect.

Similarly, the chain of errors encompasses all personnel within the company. Schematically, Fig. 2 illustrates how the chain of errors can propagate and how all personnel within the company are involved in it.

Among the RCA techniques, it is possible to mention well-known methodologies like Fishbone (Ishikawa diagram), WHY, Barriers, ECFCA (Events and Causal Factors Charting Analysis), Change analysis, ICAM (Incident Cause Analysis Method), Tripod (Stichting Tripod Foundation), AcciMap, etc. (IEC 62740:2015). Fig. 3 shows an example of a fishbone diagram where the causes of potential accidents and their consequences in the form of accidents or occupational diseases originated are related (Cortés, 2002; INSST, 1996, 2000, 2009. INSST is the Spanish acronym for "The National Institute for Labor Safety and Health").

From Fig. 3, a checklist of potential hazards posing a risk to workers in each workplace can be derived. Additionally, Fig. 3 shows the levels of impact that a worker may experience as a result of their work activity. On one hand, they may suffer accidents (cuts, breaks, etc.). On the other hand, they may acquire occupational diseases because of continuous exposure to certain hazards. These diseases can be purely physical (hearing loss, visual fatigue, thermal stress, etc.) or they can be mental illnesses that begin with discomfort, continue with dissatisfaction and stress, and eventually lead to burnout and premature aging. It should be noted that, according to the European Agency for Safety and Health at Work (EU-OSHA) and the International Labor Organization (ILO), mental illnesses are becoming increasingly prominent, as automation



Fig. 4. Parameters and variables to be considered in AOPs experiments.

increases at the workplace and more mental work is involved (EU-OSHA-Research on psychosocial risks and mental health; ILO--Mental Health at Work).

To standardize operations, studies are carried out within the framework of an Occupational Safety and Health (OSH) management system. Likewise, RCA techniques are used to thoroughly analyze the causes of potential accidents. Finally, it should be noted that safe work practices also have environmental implications and help to fulfill some of the United Nations - Sustainable Development Goals (UN SDGs).

Therefore, this work will focus on the risks associated when working with AOPs at the laboratory level. It will propose indexes for the evaluation of hazards, and tools that facilitate the prioritization of measures, like root causes analysis, or implementing a robust management system. The Occupational Risk Index (S_{Ol}) for the considered operation will be obtained by adding the risks associated with each identified hazard, and the Global Occupational Risk Index (S_z) will be calculated by adding the S_{Oi} values obtained for each of the AOPs developed in a reference laboratory. The results can be normalized to compare operations, laboratories, processes, etc. Additionally, an estimation is given of the costs and the time it would take to implement the corrective and preventive measures. Thus, an interesting parameter is the ratio between the score obtained for a particular hazard and the cost (ϵ /year). Finally, it can be said that the methodology used should be easily translated to any other type of experimental procedures and at any possible operation scale.

2. Experimental conditions

Fig. 4 displays the variables and parameters considered in many AOP experiments. The reactor, which is the central component of the setup, is pivotal to the entire figure.

Each AOP will require a facility with its own peculiarities, its instruments and equipment. In this case, risk analysis will be applied to a typical facility for carrying out photo-Fenton at the laboratory level. Two types of set-ups, either with a solar simulator (Solarbox), or with BLB lamps (Black Light Blue), will be evaluated. Those set-ups are used at the laboratories of the Advanced Oxidation Processes Engineering group of the Chemical Engineering and Analytical Chemistry Department at the University of Barcelona (from now, CED-UB). Both set-ups have already been extensively described in previous papers of the group (De la Cruz et al., 2013a; López et al., 2017; Méndez-Arriaga et al., 2008; Romero et al., 2016). However, to facilitate the reader's task, below we briefly describe the facilities, indicating their components.

In experiments using the Solarbox (from COFOMEGRA, Italy), the treated solution was recirculated using a peristaltic pump from a 1 L reservoir tank to a tubular photoreactor (26 cm length, 1.9 cm external diameter) located at the axis of a parabolic mirror at the bottom of a solar simulator. The setup was equipped with a Xe lamp (1 kW) that had a spectrum similar to the one of the sun in the UV range. The temperature of the feeding tank was controlled using a thermostatic bath. In the same tank, the mixture was homogenized using a magnetic stirrer. Additionally, the tank was equipped with ports for temperature reading and sample collection. The photon flux entering the reactor was $6.60 \cdot 10^{-7}$ Einstein s⁻¹ and was measured using o-nitrobenzaldehyde actinometry (De la Cruz et al., 2013b; Kuhn et al., 2004).

The experiments with BLB lamps were conducted in a Pyrex-jacketed reactor, using 3 8 W BLB lamps. The temperature was kept constant using a thermostatic bath, and good mixing was ensured using a magnetic stirrer. The reactor lid was provided with ports for temperature measurement, sample collection, etc. The photon flux into the photoreactor was $6.71 \cdot 10^{-7}$ Einstein s⁻¹ (De la Cruz et al., 2013b; Kuhn et al.,

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Table 1

Average experimental conditions for photo-Fenton experiments.

Experimental conditions	Solarbox	BLB
Total volume (L)	1	2
Illuminated volume (L)	0.078	2
Lamp power (W)	1000	24
Temperature (°C)	25	25
Initial concentration of pollutant (mg/L) ^{(1) (2)}	50	50
Fe^{2+} (mg/L) ⁽²⁾	10	10
$H_2O_2 (mg/L)^{(2)}$	150	150
Conversion (%)	80	80
Experiments by year	50	50

⁽¹⁾ Some tested pollutants were metoprolol tartrate salt (MET), propranolol hydrochloride (PROP), sulfamethoxazole (SMX), diphenhydramine (DPH), ibuprofen, valproic acid sodium salt, trimethoprim and others.

⁽²⁾ The values of concentrations are standard values, obviously they changed for different experiments.

2004).

First of all, the pollutant solutions were prepared according to the desired concentration and they were introduced into the reactor or into the feed tank. Iron and hydrogen peroxide were added and allowed to homogenize by stirring or recirculation. Finally, the lamp was turned on and samples were taken regularly and stored in vials for later analysis.

The experiments were conducted under different conditions (Giménez et al., 2015a; López et al., 2017; Romero et al., 2016). Table 1 presents the most significant conditions under which the experiments were carried out.

Regarding the used reagents, Table 2 shows a summary of them (for the case of MET), both along the experiments and in the various analyses carried out.

In Table 2, the reagents used for the analysis of typical parameters such as Biological Oxygen Demand (BOD), Chemical Oxygen Demand (COD), Total Organic Carbon (TOC), etc., are not included as they are well-known and need not to be specified. However, their possible hazards are also considered when conducting the risk analysis.

The most significant safety aspects of each compound have to be identified in order to know the potential risks that may emerge. As an example, the information collected for hydrogen peroxide is provided in Supporting Information (Fig. S1). This information has been obtained from the Safety Data Sheets (SDS) provided by the manufacturer of the products in accordance with REACH. In addition to the SDS, many alternative sources of information on substance properties and a variety of software are available for this purpose like, for example, Environmental Protection Agency (EPA), International Labor Organization (ILO), National Institute for Occupational Safety and Health (NIOSH), European Chemical Agency EPA, etc. (EPA - EPI SUITE; ILO - International Chemical Safety Cards (ICSCs); NIOSH - Pocket Guide to Chemical Hazards; EChA - Information on Chemicals).

3. Risk assessment and management

3.1. Risk assessment

For every detected hazard, it is necessary to establish the level of risk,

Table 2

Chemicals used in photo-Fenton experiments

considering that this is defined as the product of consequences (magnitude of damage caused) by the probability of the occurring event. To evaluate the different parameters (probability, consequences, risk), the ranges and numerical values shown in Tables 3a-3d are considered. Probability can be evaluated by considering the level of discrepancy with respect an accepted safe situation and the level of exposure. The Tables 3a-3d were developed based on the simplified accident risk evaluation system proposed by INSST (1993).

In addition to the risk values reported, in this work a score between 1 and 10 was added (Table 3d and Table 4). This extra rating is proposed by the authors to facilitate the assessment of the evaluated risks. Thus, taking into account the potential hazardous properties of chemical substances, Figs. 3 and 4, and various risk assessment manuals from official organizations (HSE, 2023; ICSSL, 2016; INSST, 1993, 1996, 2000, 2003, 2009, 2010, 2022), Table 4 has been developed. HSE means Health and Safety Executive - UK and ICSSL is the acronym of the Catalan Institute for Labor Safety and Health. Fundamentally, Table 4 was prepared according to international standards adopted by the INSST. This is the institution who sets the standards in everything related to safety and health at workplace in Spain and it collects practically all he hazards present in a chemical laboratory. INSST allows modifications in that table to adapt it to the special characteristics of

Table 3a	
Duchabilitur	1.

Probability level H (PL)	Points	Meaning
Very High 1	10	Poor situation (very dangerous) with continuous exposure or very poor situation with frequent exposure. Typically, the risk materializes frequently.
High 6	ó	Poor situation with frequent or occasional exposure, or very poor situation with occasional or sporadic exposure. The risk may materialize several times throughout the work-life cycle.
Medium 3	3	Poor situation with sporadic exposure, or improvable situation with continuous or frequent exposure. The damage may occur at some point.
Low 1	1	Improvable situation with occasional or sporadic exposure. The risk is not expected to materialize, although it may be conceivable.

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Consequences level

Consequences level (CL)	Points	Personal injuries	Material damages
Mortal or Catastrophic	10	1 or more fatalities	Total system destruction (difficult to renew).
Very Serious	6	Serious injuries that may be irreparable.	Partial system destruction (complex and expensive repair).
Serious	3	Minor injuries that do not require hospitalization.	Process shutdown is required for repair.
Mild	1	Injuries resulting in temporary work disability.	Repairable without the need to stop the process.

Chemicals for experiments	Chemicals for analys	Chemicals for analysis		Chemicals for
	MET H ₂ O ₂		Fe	Actinometries
Metoprolol tartrate salt	Acetonitrile	Ammonium metavanadate	Phenanthroline solution	o-Nitrobenzaldehyde
FeSO ₄ .7 H ₂ O	water pH 3	H_2SO_4	Ammonium acetate	Ethanol
(7 mg/L Fe)			Acetic acid	Formic acid
H ₂ O ₂ (100 mg/L)				Tert-butyl alcohol
Ultrapure water				Benzoquinone
				Sodium hydroxide

Table 3c Risk level ($RL = PL \times CL$).

			Probability	v level (PL)	
		10	6	3	1
	10	100	60	30	10
Consequences level (CL)	6	60	36	18	6
	3	30	18	9	3
	1	10	6	3	1

Table 3d

Actions to do.

Risk	Score	Actions to do based on Risk Level
100	10	
60	9	Quick correction of deficiencies. Very dangerous situation. In
36	8	some cases, the operation will have to be stopped.
30	7	
18	6	
10	5	To correct and adopt control measures.
9	4	
6	3	There are things that can be improved, but they are not urgent
3	2	and will also depend on economic feasibility.
1	1	It is possible to continue under these conditions without any problem.

each organization. Here are so the reasons of the table contents. To fulfill the table, there are also methodologies recommended for INSST to estimate the probability and level of consequences and thus, the level of risk. In fact, Tables 3a, 3b, 3c and 3d are adaptations of these recommendations that allow obtaining normalized values for the risk level between 1 and 100 and, from there, and in order to work with more manageable values, we have proposed the use of new scores between 1 and 10. Thus, the person in charge of safety is the one who decides in each case the value of the probability level and the level of consequences assigned to each of the hazards that he considers to exist in the analyzed workplace. In the present case, the authors have assigned those values based on their knowledge of AOPs, knowledge of their laboratories, and their experience over many years about the detection of a greater or lesser probability for an accident to occur.

Table 4 shows an example of the application of the checklist to laboratory work in photo-Fenton experiments. Obviously, the values may vary slightly depending on the characteristics of the laboratory (type of floor, lighting, ventilation, etc.), experimental setup (volume, number of samples taken, operating mode), chemicals used and the analytics.

Items 114–115 and 201 may seem the same. However, the first two hazards refer to an isolated exposure to high concentrations of chemicals that can be traumatic, for example, a spill of sulfuric acid reaching an operator. Obviously, this will cause significant burns (trauma). On the other hand, item 201 refers to a long and continuous exposure to concentrations that could be tolerable but whose accumulation can eventually lead to occupational diseases.

The Occupational Risk Index $S_{\rm Oi}$ for the considered operation is obtained by adding the risks associated with each identified hazard (S_{ij}) :

$$\sum \left(S_{ij} \right)_{O} = S_{Oi} \tag{1}$$

Subindex O means Occupational, i indicates the considered AOP and j indicates the considered risk. In this case (Photo-Fenton experiment at the CED-UB labs), the value would be 108, as can be seen at the end of Table 4 (Total Score).

The same method would apply to all operations. Thus, the Global

Occupational Risk Index $S_{\rm z},$ is obtained by adding the $S_{\rm Oi}$ values obtained for each of the AOPs developed in the analyzed laboratory.

$$\left(\sum_{i=1}^{m} S_{Oi}\right)_{z} = S_{z}$$
⁽²⁾

Summarizing, for a given laboratory, two different indexes have been estimated: Occupational Risk Index (S_{Oi}) and Global Occupational Risk Index (S_z). These indexes allow comparisons between operations, laboratories, processes, etc. This methodology should be exportable to any laboratory with processes that differ from the one described here.

The results can be normalized to compare different operations. To do this, the percentage that the total score obtained represents over the possible maximum is evaluated. In this case, 46 items have been analyzed and, therefore, the maximum score that could be obtained would be 460 points. A value of 108 has been obtained (see Table 4 at the end), and therefore the normalized score would be:

Normalized score
$$=\frac{108}{460} \times 100 = 23.5$$
 (3)

Table 5 shows corrective and preventive measures that need to be implemented to reduce the level of risk for the proposed example. Additionally, the table provides an estimation of the costs and the time it would take to implement them or how often they need to be performed.

An interesting parameter displayed in Table 5 is the ratio between the score obtained for a particular hazard and the cost (ϵ /year). This provides an estimation of the importance of that hazard and the priority to avoid it: the higher this ratio, the more risk points are corrected per euro invested.

The S/C ratio provides an idea of the relative importance of the assessed risk. Thus, a high score and a low cost will result in a high S/C ratio, indicating that high risk can be eliminated with a small cost. However, in each case, S and C must be analyzed to make a decision. For example, hazard 112 (thermal contacts) has a relatively low score of 2, but it also has a very low-cost analysis, resulting in a very high S/C ratio, which implies that it is worth to perform a preventive measure because it

Check list for risk assessment in AOPs laboratory.

Code	Hazard	Probability	Consequences	Risk	Score
101	Falls by persons	1	3	3	2
102	Falling objects	3	3	9	4
103	Stepping on objects	1	1	1	1
104	Collisions with	3	3	9	4
	stationary objects				
105	Collisions with moving	-	-	-	-
	objects				
106	Strikes/cuts by objects	3	3	9	4
	or tools				
107	Projection of fragments	3	1	3	2
	or particles				
108	Entanglement by or	-	-	-	-
	between objects				
109	Entanglement by	-	-	-	-
110	machine rollover	1	0	2	2
110	Exposure to extreme	1	3	3	2
111	ambient temperatures	-	-	-	-
112	Thermal contacts	1	3	3	2
113	Electric contacts	3	3	9	4
114	Exposure to harmful or	3	3	9	4
	toxic substances				
	(ingestion or				
	inhalation)				
115	Contacts with caustic	3	3	9	4
	and/or corrosive				
	substances				
116	Exposure to radiation	3	3	9	4
117	Explosions	1	6	6	3
118	Fires	1	6	6	3
119	Noise	-	-	-	-
120	Accidents caused by	-	-	-	-
101	living beings				
121	with vobiolog	-	-	-	-
122	Traffic accidents				
122	Natural causes (heart	1	-	-	3
120	attack, embolism, etc.)	-	0	U	0
124	Others	-	-	-	-
Final C	Consequence: OCCUPATIO	NAL DISEASE			
Final (Code	Consequence: OCCUPATIO Hazard	NAL DISEASE Probability	Consequences	Risk	Score
Final C Code 201	Consequence: OCCUPATIO Hazard Exposures to Chemical	NAL DISEASE Probability 6	Consequences 3	Risk 18	Score 6
Final C Code 201	Consequence: OCCUPATIO Hazard Exposures to Chemical Contaminants	NAL DISEASE Probability 6	Consequences 3	Risk 18	Score 6
Final C <i>Code</i> 201 202	Answer Consequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological	NAL DISEASE Probability 6 1	Consequences 3 3	Risk 18 3	Score 6 2
Final C <i>Code</i> 201 202	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants	NAL DISEASE Probability 6 1	Consequences 3 3	Risk 18 3	Score 6 2
Final C Code 201 202 203 203	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise	NAL DISEASE Probability 6 1 3	Consequences 3 3 3	Risk 18 3 9	Score 6 2 4
Final C Code 201 202 203 204 205	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations	NAL DISEASE Probability 6 1 3 -	Consequences 3 3 3 -	Risk 18 3 9 -	Score 6 2 4
Final C Code 201 202 203 204 205 206	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Logiciac Redictions	NAL DISEASE Probability 6 1 3 - -	Consequences 3 3 3 - -	Risk 18 3 9 -	Score 6 2 4 -
Final C Code 201 202 203 204 205 206 207	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing	NAL DISEASE Probability 6 1 3 - - - 3	Consequences 3 3 - - - 3	Risk 18 3 - - -	Score 6 2 4 - - -
Final C Code 201 202 203 204 205 206 207	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing Radiations	NAL DISEASE Probability 6 1 3 - - - 3 3	Consequences 3 3 - - - 3	Risk 18 3 - - - 9	Score 6 2 4 - - 4
Final C Code 201 202 203 204 205 206 207 208	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing Radiations Lighting	NAL DISEASE Probability 6 1 3 - - - 3 3 3	Consequences 3 3 - - 3 3 3 3	Risk 18 3 - - - 9 9	Score 6 2 4 - - 4 4
Final C Code 201 202 203 204 205 206 207 208 209	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing Radiations Lighting Visual Fatigue	NAL DISEASE Probability 6 1 3 - - 3 3 3 3 3	Consequences 3 3 - - - 3 3 3 3	Risk 18 3 - - - 9 9 9	Score 6 2 4 - - 4 4 4 4
Final C Code 201 202 203 204 205 206 207 208 209 210	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing Radiations Lighting Visual Fatigue Positional Fatigue	NAL DISEASE Probability 6 1 3 - - 3 3 3 3 3 3 3 3	Consequences 3 3 - - 3 3 3 3 3 3 3	Risk 18 3 - - 9 9 9 9 9	Score 6 2 4 - - 4 4 4 4 4
Final C Code 201 202 203 204 205 206 207 208 209 210 211	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing Radiations Lighting Visual Fatigue Positional Fatigue Displacement Fatigue	NAL DISEASE Probability 6 1 3 - - 3 3 3 3 3 -	Consequences 3 3 - - 3 3 3 3 3 3 3 3 3	Risk 18 3 - - 9 9 9 9 9	Score 6 2 4 - - 4 4 4 4 4 4 -
Final C Code 201 202 203 204 205 206 207 208 209 210 211 212	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing Radiations Lighting Visual Fatigue Positional Fatigue Displacement Fatigue Effort Fatigue	NAL DISEASE Probability 6 1 3 - - 3 3 3 3 3 - - - 3 - - - 3 -	Consequences 3 3 - - 3 3 3 3 3 3 - - - -	Risk 18 3 - - - 9 9 9 9 9 9 9 - -	Score 6 2 4 - - 4 4 4 4 4 5 -
Final C Code 201 202 203 204 205 206 207 208 209 210 211 212 213	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing Radiations Lighting Visual Fatigue Positional Fatigue Displacement Fatigue Effort Fatigue Load Handling Fatigue	NAL DISEASE Probability 6 1 3 - - 3 3 3 3 3 - - - - 3 - - - - 3 -	Consequences 3 3 - - - 3 3 3 3 - - - - - - - - - -	Risk 18 3 - - 9 9 9 9 9 9 9 - - -	Score 6 2 4 - - 4 4 4 4 4 - - - -
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Final C Code 201 202 203 204 205 206 207 208 209 210 211 212 213 214 Final C Code 301 302 303 304 305 306 307 308	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing Radiations Lighting Visual Fatigue Positional Fatigue Displacement Fatigue Effort Fatigue Load Handling Fatigue Caused by other circumstances Consequence: DISCOMFOR Hazard Reception of Information Response Organizational Aspects Content Monotony Roles Communications Relationships	NAL DISEASE Probability 6 1 3 - - 3 3 3 3 3 - - - T, DISSATISFA Probability 3 3 6 3 3 6 3 3 6 3	Consequences 3 3 3 - - 3 3 3 3 3 3 - - - - - - - - - - - - -	Risk 18 3 9 - - 9 9 9 9 9 - - - 5 BURNOU Risk 3 9 18 3 9 18 9 18 9	Score 6 2 4 - - 4 4 4 4 4 4 - - - - - 7 T Score 2 4 6 4
Final C Code 201 202 203 204 205 206 207 208 209 210 211 212 213 214 Final C Code 301 302 303 304 305 306 307 308 309	Jonsequence: OCCUPATIO Hazard Exposures to Chemical Contaminants Exposures to Biological Contaminants Noise Vibrations Thermal Stress Ionizing Radiations Non-ionizing Radiations Lighting Visual Fatigue Positional Fatigue Displacement Fatigue Effort Fatigue Load Handling Fatigue Caused by other circumstances Consequence: DISCOMFOR Hazard Reception of Information Response Organizational Aspects Content Monotony Roles Communications Relationships Others	NAL DISEASE Probability 6 1 3 - - 3 3 3 3 3 - - - - - - - - - - - - -	Consequences 3 3 - - 3 3 3 3 3 3 3 3 - - - - - - - - - - - - -	Risk 18 3 9 - - 9 9 9 9 9 - - - - - - - - - - - - -	Score 6 2 4 - - 4 4 4 4 - - - 7 JT Score 2 4 6 2 2 4 6 4 4 - - - -

is very easy to implement. Hazard 116 (exposure to radiation) has a score of 4, indicating a higher level of risk than hazard 112, but its cost is also relatively low (20), resulting in an S/C ratio of 40, making it completely advisable to adopt that preventive measure.

On the other hand, the percentages (%) displayed in Table 5 are obtained by dividing the S/C ratio of a corrective measure by 280.45, the summation of all S/C ratios, and multiplying by 100.

Consequently, the S/C ratio and % allow, as mentioned before, the comparison and classification of evaluated risks according to their relative importance, and from there, the prioritization of preventive measures and the promptness with which they should be adopted.

Finally, from Table 5, the relative importance of the three negative consequences of occupational hazards can be deduced: accidents, physical illnesses, and mental illnesses, which are respectively 66.70%, 27.59%, and 5.71%. Therefore, as expected, accidents are the most concerning issue. This methodology enables the identification of various issues and establishes a grading system for their resolution.

Once all the hazards are identified, if feasible, they have to be eliminated, and if not, corrective and preventive measures have to be implemented. A fundamental principle to follow is that the workplace and, thus, corrective-preventive measures must be tailored as much as possible to the worker, including training. In this way, recommendations and the explanation of behavioral standards are basic tools for the training of workers and also students, in the case of teaching and public research laboratories. For example, the basic rule that no one should ever work alone in a laboratory must be frequently emphasized to avoid oblivion and the dangerous consequences that this can entail. Collective measures must be prioritized over individual measures. This means that, for example, extraction and ventilation systems must be considered first before compelling the use of Personal Protection Equipment (PPE). Risk assessment is an ongoing task involving the entire organization, from workers to top executives. The opinions of affected workers and direct managers are crucial, and risk assessment must also be reviewed periodically, with newer being conducted whenever there are changes in a job position.

3.2. Root causes analysis

Another important aspect of risk assessment is the analysis of the different hazard sources to identify the root causes. In fact, the Ishikawa diagram (Fishbone) has already been used (see Fig. 3). In this sense, the AcciMap technique (Baraza et al., 2022; Svedung et al., 2002) can be very useful as it analyzes not only the physical problems that may have caused the accident, but also organizational issues (Fig. 5).

One of the advantages of AcciMap is that it allows all information about the accident to be depicted in a diagram and enables visualization of all the factors that may contribute to its occurrence. Fig. 5 is focused on work in the laboratory, in this case in AOPs, and shows that administrations (European and National), universities and research centers, and even journals, as active agents, set the guidelines for research. From there, each research group decides on its own line of work and plans its experimental, but always considering the guidelines set by higher authorities in order to obtain funding. Then, considering safety regulations, center rules, individuals training and priorities, the research team plans laboratory work, i.e., the type and number of experiments (including concentrations of pollutants, Fe^{2+} or H_2O_2). Once everything is planned, the experimental work must be carried out. However, the researcher's performance is also influenced by the center policies and the research group own policies, as well as their personal characteristics, including their skills and abilities. Depending on all of this, the work the researcher produces will be more or less valuable. An erroneous action by the researcher can be favored by deficiencies in prevention measures or a poorly organized laboratory, with an excess of people, poor facility distribution, etc. In this regard, having a team of highly trained and prepared individuals will also decrease the probability of an accident, as shown in Fig. 5.

Corrective and preventive measures, costs and priority.

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ACCIDEN	т		

ncoid							
Code	Score (S)	Corrective measures	Cost (€)	Time	Cost (C) (€/year)	(S/C)x100	%
101	2	Change the type of soil (40 m^2), etc.	400	1 year	400	0.50	0.18
		Cost of labor (10 h x 45€/h)	450	1 year	450	0.44	0.16
102	4	To prevent hanging objects from the ceiling. (4 h x $45\varepsilon/h$)	180	Each year	180	2.22	0.79
103	1	Leaving the ground free of obstacles.	300	Each year	300	0.33	0.12
104	4	All objects have rounded edges and keep corridors free of objects.	200	Each year	200	2.00	0.71
105	-		-	-	-	-	-
106	4	Using protective elements such as gloves, etc.	250	Each 2 years	125	3.20	1.14
107	2	Using protective glasses or full-face masks.	200	Each 5 years	40	5.00	1.78
108	-		-	-	-	-	-
109	-	- To use helts or weisthands	-	- Fach 5 years	-	-	-
111	-		-	Lacii 5 years	-	-	2.30
112	2	Placing signs in hot zones $(20 f)$	20	Each 10 years	2	100.00	35.66
	-	Using proper gloves (200 f).	200	Each 2 years	100	2.00	0.71
113	4	Ensuring that all electrical lines are safe: Inspections $+$ plug replacements.	500	Each year	500	0.80	0.29
114	4	Working with fume hoods, ventilation, etc. (1)	220	Each year	220	3.64	1.30
		Using masks, filters, etc. (2)	110	Each year	110	7.27	2.59
115	4	Ensuring containers holding hazardous substances.	100	Each year	100	4.00	1.43
		Using appropriate protective equipment for handling (3)	480	Each 2 years	240	3.33	1.19
		Maintaining emergency showers, eye wash stations, etc.	75	Each 3 months	300	1.33	0.48
		Following SDS instructions and procedures. Increasing training courses.	850	Each year	850	0.47	0.17
116	4	Protective glasses for UV radiation (4)	100	Each 5 years	20	40.00	14.26
117	3	Using protective screens	400	1 year	400	0.75	0.27
		Maintaining bunkers	200	Each year	200	1.50	0.53
118	3	Maintaining fire extinguishers, detectors, etc.	300	Each year	300	1.00	0.36
119	-	•	-	-	-	-	-
120	-	•	-	-	-	-	-
121	-	•	-	-	-	-	-
122	-	- Desirable and discharged (10 and each and (100 (and a film and (a such a such and) (5)	-	-	-	-	-
123	3	Periodic medical reviews (10 researchers at £100/year of insurance for each one) (5)	1000	Each year	1000	0.60	0.21
124 Subtat	-	•	-	-	-	-	-
Subioi	ai ACCIDEN I				0007	187.00	00.70
OCCUE	ATIONAL DI	SEASE					
Code	Score (S)	Corrective measures	Cost (€)	Time	Cost (C) (€/year)	(S/C)x100	%
201	6	Working with fume hoods, ventilation, etc. (1)	220	Each year	220	5.45	1.94
		Using masks, filters, etc. (2)	110	Each year	110	10.91	3.89
		Using appropriate protective equipment for handling (3)	480	Each 2 years	240	5.00	1.78
202	2	Protective equipment, masks, gloves, etc.	200	Each year	200	1.00	0.36
203	4	Controlling noise levels, using headphones, etc.	100	Each 2 years	50	8.00	2.85
		Regular visits to the otolaryngologist, etc. (5)	1000	Each year	1000	0.80	0.29
204	-	•	-	-	-	-	-
205	-	•	-	-	-	-	-
206	-	-	-	-	-	-	-
207	4	Minimize the exposure time and use protective elements against UV radiation (similar to 116) (4)	100	Each 5 years	20	40.00	14.26
208	4	Avoid direct light and ensure sufficient illumination.	250	Each year	250	1.60	0.57
209	4	Computer screen is of appropriate size and brightness. Periodic breaks.	300	Each year	300	1.33	0.48
210	4	Use ergonomic furniture.	350	Each 2 years	175	2.29	0.82
011		Encourage correct working postures	400	Each year	400	1.00	0.36
211	-		-	-	-	-	-
212	-		-	-	-	-	-
213	-		-	-	-	-	-
Subtot	al DISEASES		-	-	- 2965	- 77.38	- 27.59
DISCO	MFORT, DISS	ATISFACTION, STRESS, BURNOUT					
Code	Score (S)	Corrective measures	Cost (€)	Time	Cost (C) (€/year)	(S/C)x100	%
301	2	Supply it in the appropriate form and time Formation and planning	1500	Each year	1500	1.07	0.38
302	4	Sufficient time to complete tasks				2.13	0.76
303	6	Good distribution of time, tasks, and personnel				3.20	1.14
304	2	work appropriate to the researcher's training				1.07	0.38
305	∠ 4	Avoid repetitive work and switch tasks				1.0/	0.38
300	" 6	Information should flow smoothly				2.13	111
307	4	Cood working environment				3.20 2.13	1.14
309	-	-		_	-	-	-
Subtot	al DISCONFO	RT	-		1500	16.00	5.71
ANNIL	AL TOTAL CO	STS			10532	280.45	100

(1), (2), (3), (4) and (5): If different AOPs are carried out simultaneously, certain costs can be shared. Thus, the costs of codes 114 and 115 are shared with the costs of code 201. In the section on "DISCOMFORT, DISSATISFACTION, STRESS, BURNOUT," something similar happens, the \notin 1500 that should be invested could be evenly distributed among the 8 items in the section (301-308).



Fig. 5. AcciMap for laboratory AOPs. Six levels are considered: from government policies to laboratory accident. As can be seen, this scheme is applicable to many types of laboratories, not just AOPs. In each case, each box will have to be developed to account for the specificities of AOPs.

An erroneous operation can lead to a critical situation, but this will also depend on the design of the facilities, their reliability, and the safety measures with which they are equipped. Clearly, this requires adequate funding.

Summarizing, AcciMap shows that an accident and its consequences can depend on multiple causes located at different levels, and erroneous decisions or behaviors at different levels, as the ones shown in Fig. 5, can lead to errors that can ultimately produce an accident.

For simple operations, there is no need to use techniques like Acci-Map, and there are other suitable RCA techniques such as the WHY technique, useful to identify a particular problem. For instance, in photo-Fenton experiments, sulfuric acid is used, which is known for its corrosive properties. So, if a person suffers burns on his hands due to sulfuric acid spillage, a WHY process could be initiated, as shown in Fig. 6. Usually, with five WHYs, the root cause can be identified.

Obviously, other RCA techniques could have been used, but the two chosen techniques AcciMap and WHY are quite representative of this type of analysis. Both represent two extreme methodologies: AcciMap is more complex, while WHY is suitable for simpler cases. It should be noted that this is an increasingly accepted trend when investigating and reaching the ultimate causes of accidents.

3.3. Safety and health management system

Fig. 5 provides the link to another very important topic in occupational health and safety, which is the topic of safety and health management. Nowadays, management systems could be very helpful in the proper functioning of AOPs laboratories. In addition, it should be noted that ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 are high-level standards, which means that they have an identical structure and, therefore, allow the implementation of the three management systems (quality, environment, and occupational health and safety) at the same time. This entails greater simplification in the documentation and standardization of the three systems. Table 6 shows in a schematic way all the actions that must be carried out to implement a management system, in accordance with the ISO 45001:2018 standard.

Table 6, applied to an AOPs laboratory, means that each AOP can be perfectly documented, including the organization of the laboratory, from the distribution of spaces to the location of equipment, devices, instruments, and products. This laboratory organization includes safety measures and the necessary tools to ensure that everything is done according to plan.

From all this, it can be deduced, as in any management system, that there must be procedures and/or instructions that perfectly describe



Fig. 6. Application of RCA WHY technique to a simple laboratory operation.

how to carry out each experiment, how each piece of equipment and apparatus works, how calibrations should be carried out, how to take samples, etc. This implies that all operations carried out in the laboratory are perfectly described to avoid errors and bad practices. As previously indicated, these standardized procedures (WSP) should be developed in collaboration with the operators and tested with them to ensure that they are viable and that there are no deviations between the theoretical procedure and the actual procedure. All this also facilitates subsequent audits and the diagnosis of possible errors. There must be procedures and/or instructions for all aspects related to laboratory work and organizational work, for example, for researcher training, safety instructions, organization of documentation, pH meter operation, GC operation, photo-Fenton experiment, use of analytical balances, TOC measurement, BOD measurement, thermostatic bath, etc. Only a few examples have been mentioned here..

The structures of the procedures are very similar and, roughly, their outline could be as follows:

- Introduction
- Aim and scope
- Application field
- Definitions
- Responsibilities
- Safety
- Equipment description
- Instructions Development
- Wastes management
- Calibration Checking
- Maintenance
- Related documents
- References

Likewise, it is very useful to have a card of these procedures, as shown in Table 7, where everything that needs to be done is summarized. In this case, the record corresponds to photo-Fenton experiments, but it could be applicable to any other type of AOP experiments.

As shown in Fig. 7, all the steps of the experiment are specified, from preparation to emptying and cleaning of the installation and waste treatment. The figure also specifies where the Work Standard Procedures (WSP) need to be used (orange WSP labels), and the data that must be taken and stored.

Laboratory safety management requires not only procedures, as previously mentioned, but also indicators whose function is to detect easily, quickly, and affordably the good or poor performance of the system.

Possible indicators of organizational topics include: time taken to solve incidents, number of annual incidents, number of annual accidents, rate of facility renewal, provision of training courses, and effectiveness of safety measures. Indicators related to experiment development can also be established, such as mass of eliminated contaminant/mass of catalyst, used kWh/mass of eliminated contaminant, contaminant conversion/experimental time, etc. Note that many of these indicators are also presented in Table 7.

It is advisable to create a dashboard with the most significant indicators, so that the research supervisor can easily detect the good or poor development of experiments. Some of these key indicators could be related to costs, providing an economic estimate. In this sense, some examples could be found in previous works of the authors (Giménez et al., 2015a, 2019; Haranaka-Funai et al., 2017; López et al., 2018).

With all the information received through the Occupational Safety and Health Management System, laboratory operations enter the circle of continuous improvement. Usually, the well-known PDCA (Plan, Do, Check, and Act) methodology is followed. Therefore, based on the

Table 6	(continued)

implementation of ISO 45001:2018.		MANAGEMENT SYSTE	MANAGEMENT SYSTEM			
MANAGEMENT SYSTEM	I		OBJECTIVES	ACTIONS	Section onISO	
OBJECTIVES	ACTIONS	Section onISO 45001:2018		heaviados qualita universita	45001:2018	
Understanding the	Understanding the context in	41	-	system, job insertion, good		
organization what to	which the organization operates,	7.1		administration and money		
achieve	in this case, CED-UB (Chemical			management, professionals with		
	Engineering Department -			ethics and responsibility, etc.		
	University of Barcelona). This			Employers: personally and		
	context can be analyzed by using a			professionally competent staff,		
	SWOT analysis which allows to			training offer, greater ease for		
	know internal (strengths and			agreements, etc.	-	
	weaknesses) and external			Having strong leadership from	5	
	threate). The last ones can be			chain of tasks and		
	completed with a PESTEL analysis			responsibilities. Consulting with		
	(political economic social			workers. Defining the		
	technological, ecological,			organization's policy. In our case		
	legislative aspects). In the case of			that means having clear scientific		
	CED-UB:			lines of our group in the short,		
	Strengths: good training of			medium and long term and		
	teachers, good scientific level,			providing the means and		
	easy access to information, safety			organization to achieve it, through		
	culture and respect for the			the achievement of research		
	environment, teamwork,			collaborations with companies		
	of the staff etc			etc		
	Weaknesses: aging of the teaching			Objectives , taking into account	4.4 (annual	
	staff, occasional lack of			risks and opportunities. Analysis	objectives)	
	coordination, age of laboratories,			of occupational risks. Complying	6.2 (management	
	slow procedures and decisions,			with legal requirements.	system objectives)	
	inflexible schedules, etc.				6.1 (risks and	
	Opportunities: greater influence of				opportunities)	
	universities in political decisions,			What are going to do? PROCESS	4.4	
	increase of stable staff positions,			MAP:Fig. 7 can also be an example		
	search for external sources of			of a simplified process map for		
	financing, start-ups, speed			laboratory		
	the need for a good university		Planning resources	Besources (people infrastructure	7	
	research etc		design operational	knowledge environment.)	/	
	Threats: lack of generational		control	competence, awareness,		
	change, rise of neoliberal policies.			communication, documented		
	decrease in financing of public			information.		
	universities, little investment in			How operate: planning,	8	
	R&D&I, little concern for			requirements, process design,		
	education, few scholarships, huge			development and control. Reduce		
	structure, slowness, fear of			health and safety risks. Response		
	change, excessive regulations, etc.		Contant haltening and	to emergencies.	7.5	
	Knowing the requirements that	4.2	System behavior and	done correctly and that there is	7.5	
	must be met (needs and		improvement	documented information for	4.4	
	stakeholders). These can be:		improvement	everything		
	Students: quality training			Evaluate entire system:	9	
	personalized attention, support.			indicators, surveys, records,		
	guidance, material resources, easy			audits, review by management.		
	access to information, financial			Improve the system: non-	10	
	aid, etc.			conformities and corrective		
	Professors: stabilization and			actions, continuous improvement.		
	promotion, material resources to					
	support research, work		1. 1. 1 1			
	conciliation measures, etc.		results obtained, pro	blems will be detected, possible	improvements will	
Univ manı resea perfic inno impr	University: resources for		be proposed and put	into action, their effectiveness v	vill be checked, and	
	research satisfactory results and		necessary correction	s will be made. PDCA is a never-	ending process, but	
	performance improvement in		it allows for good la	boratory management and incre	eases the likelihood	
	innovation and research,		of accidents and inci	idents decreasing. Fig. 8 shows	a PDCA diagram.	
	improvement in coordination and		The concepts app	The concepts appearing in Fig. 8 adapted to AOPs at the laboratory		
	communication, etc.		level are as follows. Customer would be any person who is working in AOPs laboratories or who can read and/or receive our research papers.			
	Government: global improvement					
	of the university system, efficiency		ACPS laboratories of	has the sub-the of resistent but it	our research papers.	
	and effectiveness in research,		Stakenoider could	be the whole of society, but in	i particular the In-	
	productivity at low cost, adequate		stitutions that inves	st the money to investigate. Le	eadership includes	
	training offer, applicability of		actions like establ	ishing safety policy, determi	ine roles and re-	
	research, patents, etc.		sponsibilities, encou	rage participation or demonstr	rate leadership and	
	innovation positive impact of		commitment. Conte	xt refers to the multidimension	al space where the	
	milovation, positive impact of		organization moves	and must be clearly defined.	What supports and	
			STORING HIGHES			



Fig. 7. Flowchart summarizing a WSP for the steps (yellow labels) of the removal of a pollutant by photo-Fenton: a) in orange, standardized processes, b) in white, reagents and energy, c) in yellow, main steps and d) in blue, secondary equipment/actions.

resources it has? What role it plays in its environment? A SWOT and PESTEL analysis can aid in this task (see Supplementary Material Tables S1 and S2). Planning includes the hazard identification and risk analysis, the compliance with all legal requirements, the objectives definition, the experiments preparation. Support and operation: Laboratories, facilities, material and reagents necessary to carry out the experiments. Supervision of the training of people. Establishment of control systems. Get hold of all the necessary documentation: procedures, records, etc. Emergency response. Performance Evaluation: Analyze the results of the experiments, see if they can lead to valid conclusions. Investigate potential accidents and incidents. Carrying out audits. Improvement: Introduce the necessary corrective actions to correct the non-conformities. Make all appropriate modifications both in facilities and in methodology to improve the results obtained. Continuous improvement.

Indicators can be a good tool for the continuous improvement process, as well as internal audits and surveys of all staff. It is important that all laboratory personnel are aware of this process and are involved in it. To achieve this, it is important to regularly communicate information in a very visual way (graphs, etc.).

3.4. UN sustainable development goals

The number of accidents at work in the EU in 2020 was 2735566, of which 3359 were fatal. If we look at the activity sectors on which this article focuses, according to the EUROSTAT (Statistical Office of the European Union) classification, 1.5% of total accidents and 1.85% of fatal accidents occurred in the *Professional, scientific and technical activities* sector, while the *Education* sector was the scene of 2.8% of total accidents and 0.45% of fatal accidents. In total, between these two sectors there were 117,630 accidents, being 77 fatal accidents. Despite

that part of the accidents that occurred in the chemical industry could have been included in this counting, the figures are still quite significant.

On the other hand, the fact of lacking good laboratory practices implies the unnecessary repetition of experiments, with the corresponding increase of raw materials and energy consumption. As previously shown by this group (Giménez et al., 2015b), each photo-Fenton experiment could involve a consumption of about 400 mg of reactants (contaminant to be treated + FeSO₄.7 H_2O + H_2O_2), in addition to 1 L of ultrapure water. The consumption of reagents for analysis (about 215 mL in total: acetonitrile for HPLC, acidified water for HPLC, dichromate for COD, H₂SO₄ for COD, reagents for H₂O₂ determination, phenanthroline for Fe determination) must also be added. Furthermore, synthetic air is needed for TOC quantification, and the corresponding reagents if BOD or toxicity tests are carried out. These values correspond to mean values for a photo-Fenton experiment, but obviously, they can vary depending on the pollutant treated, number of samples analyzed, etc. In the same work (Giménez et al., 2015b), the energy consumption was estimated for an average photo-Fenton experiment, including all the equipment (lamp, pump, stirrer, thermostatic bath, HPLC, TOC analyzer, spectrophotometer, etc.). This consumption was around 23 kWh, assuming 5.5 h and 12 samples per experiment. It is clear that a null experiment implies throwing away all that amount of raw materials and energy. According to Web of Science, when introducing the keywords "Advanced Oxidation Processes" and "Photo-Fenton", 5514 and 717 publications were obtained, respectively, for 2022. If there are 717 papers and an average of 20 experiments are used for each article, it implies that 14340 experiments were done. Assuming that between 10% and 20% of the experiments tend to go wrong, the required total number of them was 16491 (1.15 ×14340, assuming that 15% went wrong). Consequently, the resources of 2151 experiments (16491 - 14340) were thrown away. Taking into account, as mentioned before, that in each

Photo-Fenton procedure (WSP) card.

PROCESS CARD						
Version:						
Date:						
Pages: 1						
PROCESS	PHOTO-FENTON					
	Experiment on the degradation of an organic compound by					
	photo-Fenton					
RESPONSIBLE	Laboratory technicians, maintenance personnel, and any facility user.					
AIM AND	Performing this experiment in a manner that ensures appropriate					
SCOPE	conditions of safety, qua	lity, and environme	ntal respect,			
	guaranteeing the total ca	re of individuals' hea	alth, reproducibility			
	of experimental results, and integrity of the equipment involved.					
APPLICATION	Any user of the facility. However, he/she must contact the					
FIELD	laboratory manager resp	onsible for conducti	ng the experiments			
	before their initial use.					
REACTIVES	Water, contaminant,	SUPPLIER OF	Laboratory and/			
	ultrapure water, Fe ⁻¹ ,	MATERIALS	or equipment			
DRODUCTS	H ₂ O ₂ , ellergy, air.	CUSTOMEDS	lianager.			
PRODUCIS	Elquid waste (product	CUSIOMERS	facilities			
	and for gaseous waste		lacinues.			
REVISION	Responsible	Laboratory respo	nsible			
ILL VISION	Control variables	Temperature Reactant concentration Cooling flow rate and temperature Fe^{2+} , H_2O_2 concentrations/amounts Reaction time				
	Control Variables					
		Residence time				
		рН				
		Air flow rate				
		Light intensity				
	Indicators	Energy consumed	l per gram of			
		removed pollutant.				
		Pollutant convers	sion (%)			
		Mass of pollutant removed per mass				
		of Fe^{2+} or H_2O_2 .				
		Mass of total organic carbon (10C)				
	removed per mass of Fe^{2+} or H_2O_2 .					
	Energy consumed per mas o					
		TOC conversion ((%)			
REFERENCES	WSPs for the equipment	and processes invol-	ved in the			
ICH HICHIGES	experiment service form					
REGISTERS	Output record, incidents record					

One of the key aspects of an experiment, and therefore of a procedure, is the development stage, where all the steps are detailed. In this sense, Table 8 and Fig. 7 are crucial.

Table 8

Development of a photo-Fenton experiment: what, who, how, when.

PREPARATION, CONDUCT AND CONTROL OF AN EXPERIMENT						
What What needs to be done?	Who Who must do it?	How How should it be done?	When When should it be done?			
Check the lamp of the installation	Responsible for lamps	Verifying the intensity and emission of power	Each 6 months			
Check the analytical balances	Responsible for instruments	Checking that the weight displayed is right	Each month			
Check the temperature probes, pH probes, etc.	Responsible for instruments	Verifying the correct measurement	Each month			
Sampling	Researcher	Following the established procedure	Always			
Temperature Reading	Researcher	Following the established procedure	Always			

This development of an experiment can also be explained through a flowchart (see Fig. 7).

experiment 400 mg of reactants, 1 L of ultrapure water, 215 mL of reagents used for analysis, and 23 kWh are consumed, then 860 g of reactants, 2151 L of water ultrapure, 462 L of reagents for analysis and 49470 kWh were wasted. The reader can imagine how these figures increase when considering all investigation laboratories around the world.

The last aspect to comment is related to the economy. It is not a trivial issue, especially when considering that a very important part of the money allocated to research comes from public funds. In previous studies by this research team (Giménez et al., 2019), it was calculated that the cost of an average photo-Fenton experiment in a solar box was around €118 and one with a BLB lamp around €115. In both cases, amortization of facility costs, cost of reagents, cost of analysis, etc. were included. The average value of an experiment would then be €116.5. Assuming that, on average, about 20 experiments are used to make a paper, this would mean that the average value of a paper is €2324. Assuming that 15% of the experiments, as mentioned before, are unsuccessful, the cost associated to the wasteful experiments needed for the 717 research works published in 2020 would be almost €250,000 $(0.15 \times 717 \times 2324)$. Reducing this useless expense would allow the money to be used for other things of public interest, also contributing to a more efficient investigation.

The implementation of risk analysis and an Occupational Health and Safety Management System in research laboratories and, specifically in AOPs laboratories, ensures a better preparation of the people, the improvement of operating procedures, and a more sound and structured execution of the experiments, implying a reduction in the probability and number of accidents. Thus, environmental and economic impact can be reduced, according to the figures discussed before. This fully affects different points of the Sustainable Development Goals adopted by all UN Member States in 2015, as part of the 2030 Agenda for Sustainable Development (UN-SDG) (see Supplementary Material, Fig. S2 and Table S3). It is obvious that working safely reduces the risks in the handling of chemical products, and also reduces emissions and spills, resulting in a safer and cleaner work environment (UN-SDG 8), being also a pathway towards sustainable development (UN-SDG 9) that benefits the health and well-being of individuals (UN-SDG 3). Finally, risk analysis ensures a better environmental performance and consequently, a more sustainable way of production (UN-SDG 12). In summary, as just mentioned, occupational risk analysis and the promotion of safety and health at work are also a path towards achieving the UN proposed Sustainable Development Goals (SDGs).

4. Conclusions

A novel risk level has been obtained and normalized between 0 and 10, giving a score (S), applied to photo-Fenton experiments carried out in an AOPs laboratory. Annual cost (C) of the proposed measures to mitigate risks has been estimated. S/C ratio has been deemed as adequate index to asses priorities. S/C ratio allows establishing those risks that can lead to accidents, as their S/C ratio is almost 65% of the total, while 30% and 5% are associated to occupational diseases and stress, respectively.

Although these values correspond to photo-Fenton experiments in the laboratory, the methodology could also be applied to AOP experiments at different scales or topics.

Furthermore, the effectiveness of using RCA techniques has shown to be of great help when delving deep into the causes of accidents and reach the organizational causes of them.

The paper also emphasizes the importance of having an Occupational Health and Safety management system, including indicators to verify the effectiveness and efficiency of the experiments. As a final goal, the implementation of a management system allows for a continuous general improvement of all laboratory procedures.

It has been demonstrated that this way of working contributes to achieve the UN Sustainable Development Goals (SDGs), because it



Fig. 8. Flowchart corresponding to an Occupational Safety and Health Management System. The numbers in parentheses indicate the corresponding point of the ISO 45001:2018.

creates a safer and cleaner work environment, promoting the health and well-being of individuals.

Declaration of Competing Interest

The authors declare that they have no known competing financial interests or personal relationships that could have appeared to influence the work reported in this paper.

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Appendix A. Supporting information

Supplementary data associated with this article can be found in the online version at doi:10.1016/j.psep.2023.12.033.

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